



Feedback Report

Sheffield Hallam University

This Feedback Report compares Sheffield Hallam University's performance in the Yorkshire & Humber Environment Index 2008 against its peers within and outside its sector.

The report is split into three sections:

PART 1 – TOP-LEVEL RESULTS

PART 2 – RESULTS BY SECTION

PART 3 – DETAILED BREAKDOWN

The Environment Index is a module of Business in the Community's broader Corporate Responsibility Index.

For more information visit www.bitc.org.uk/companiesthatcount

The Environment Index assesses the extent to which organisations integrate environmental responsibility into their business functions. The relative percentage weighting given to each section of the overall score is shown on the last page of this document.

The Yorkshire and Humber Environment Index is provided free to companies and organisations in the region under Yorkshire Forward funding.

For more information about the Yorkshire and Humber Environment Campaign contact Environment Campaign Manager, Elizabeth Edgington, on 0113 205 8222 or email Elizabeth.edgington@bitc.org.uk

Part 1 Top-Level Results

	2008	2007
Company Score	90.24%	84.83%
Band	Gold	
Index average	64%	72%

This feedback report presents the results of your organisation's participation in the Yorkshire and Humber Environment Index 2008 and will enable you to benchmark your performance against others in your sector and the overall universe of Index participants.

This year a total of **71 companies** in Yorkshire and Humber have used the Index as a management tool.

Overall, performance in the Environment Index has decreased since 2007. However, in view of the fact that first-time participants, who traditionally score lower in the first year, make up 25% of total participation in 2008, this is still a good achievement for the region.

Companies participating in the sector University:

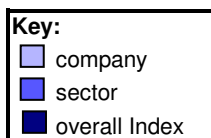
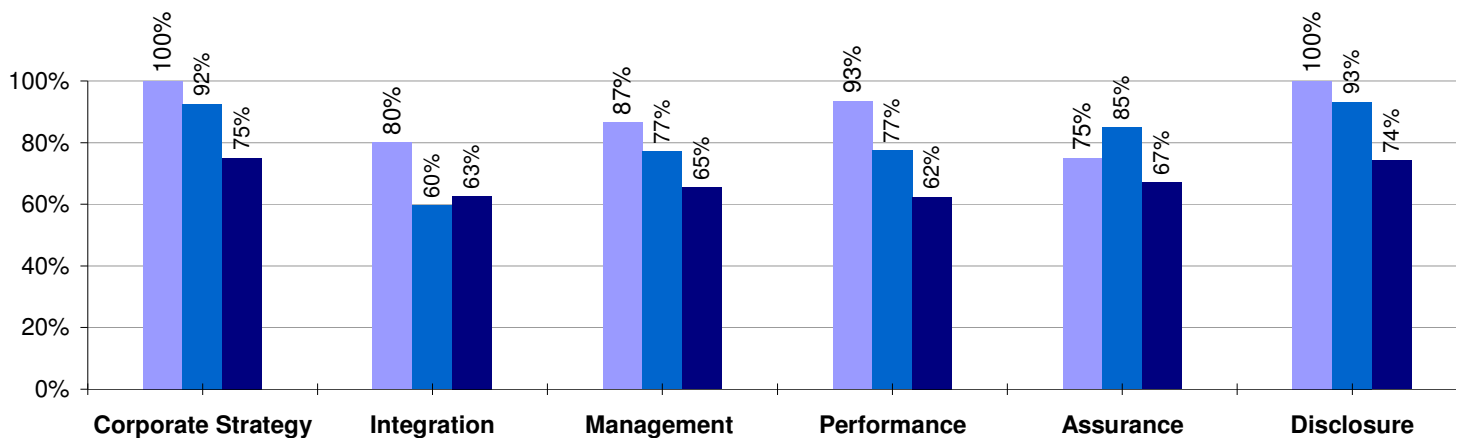
- Leeds Metropolitan University (S)
- Sheffield Hallam University (G)
- The University of Leeds (S)
- The University of Sheffield (L)
- University of Hull (L)

Key: (P) Platinum = >95%; (G) Gold = 90 – 95%;
 (S) Silver = 80 – 89%, (B) Bronze = 70 – 79%
 (L) Listed = <70%

NB: Please note that where there are few organisations participating in your sector, your company will not be benchmarked against your sector and your sector score will show as 0%. This is to ensure your individual results cannot be calculated and remain confidential.

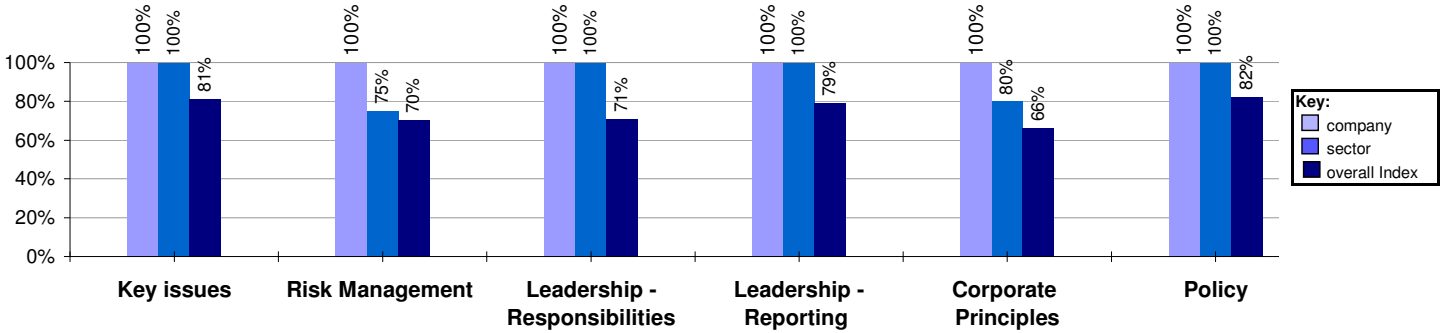
NB: When comparing annual results, please note that there have been changes and additions to Index questions between 2007 and 2008.

TOP LEVEL RESULTS (2008)

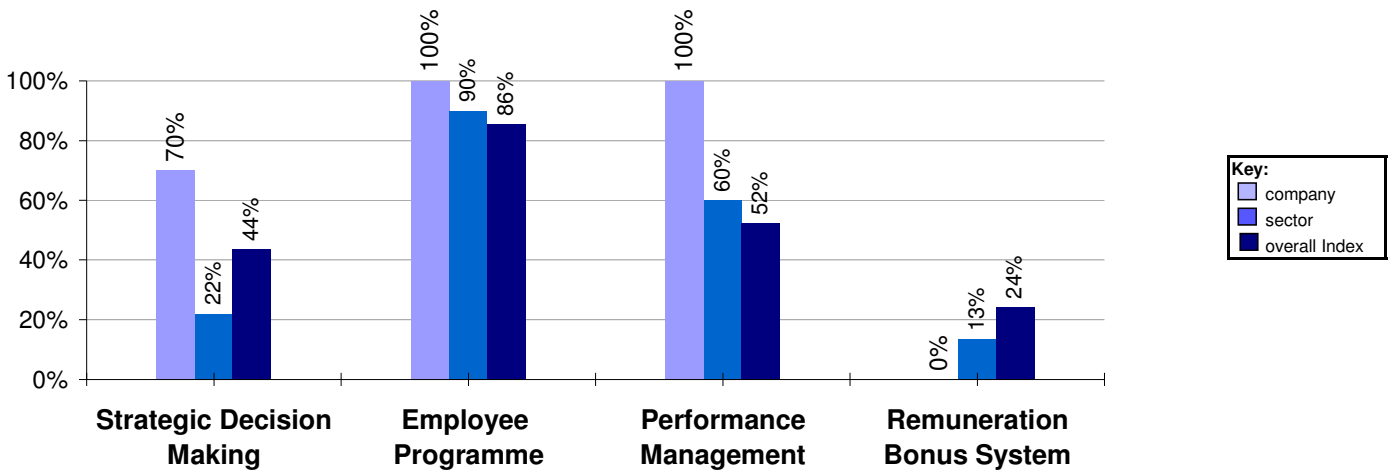


Part 2 Results by Section

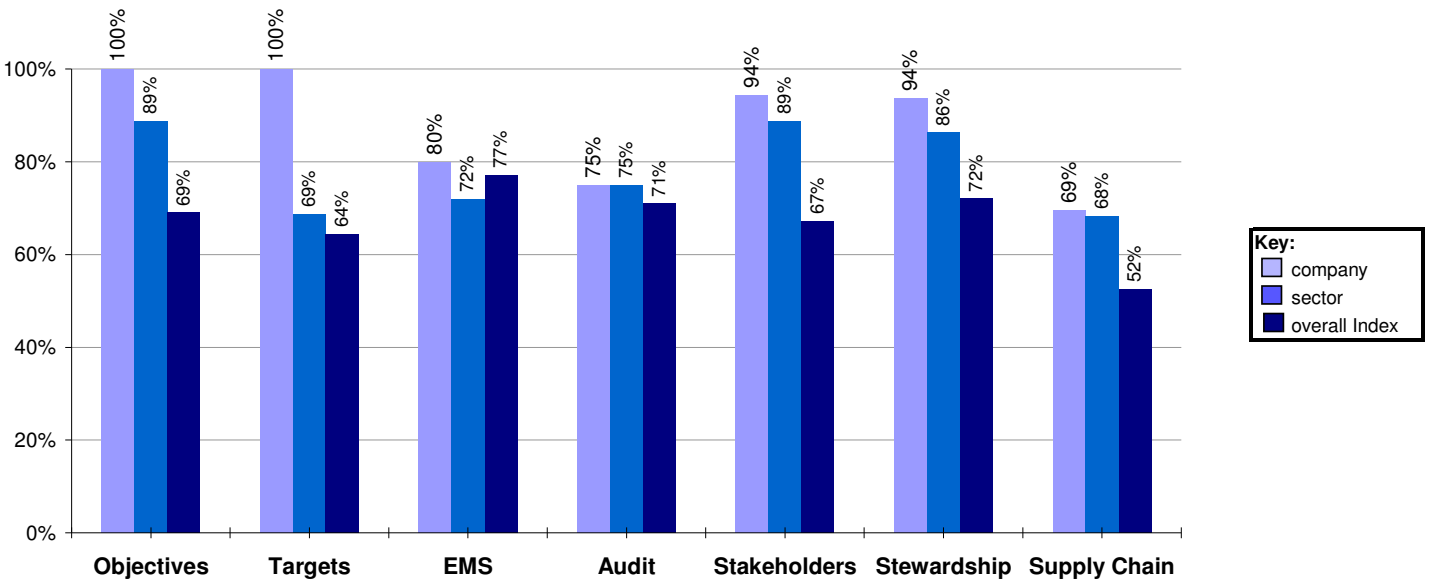
Corporate Strategy



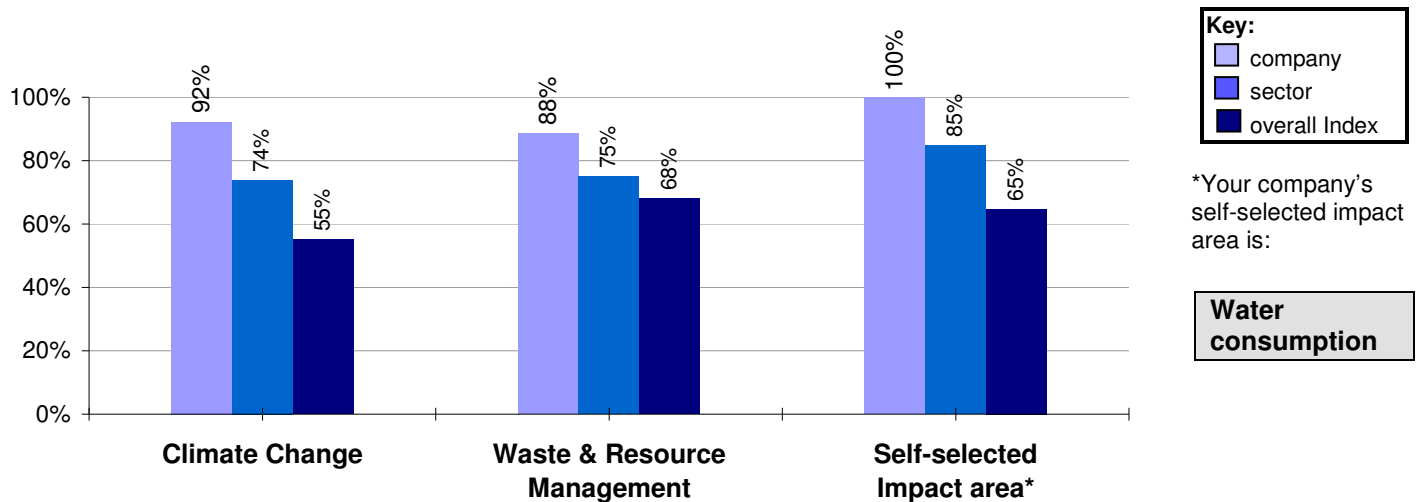
Integration



Environmental Management



Environmental Performance and Impact



Note: The sector and Index averages relate to all self-selected impact areas, as chosen by other participants.

Assurance and Disclosure

The ultimate test of assurance, with regards to information submitted within this survey, is whether companies would be prepared to share their submitted information. Companies continue to be more robust in their data collection and transparent in its disclosure:

- **63%** of Index participants made a commitment to put their individual Feedback Report in the **public domain**
- **86%** of Index participants made a commitment to share their full survey submission with **other Index participants**
- **63%** of Index participants made a commitment to disclose their submission to the **investment community**

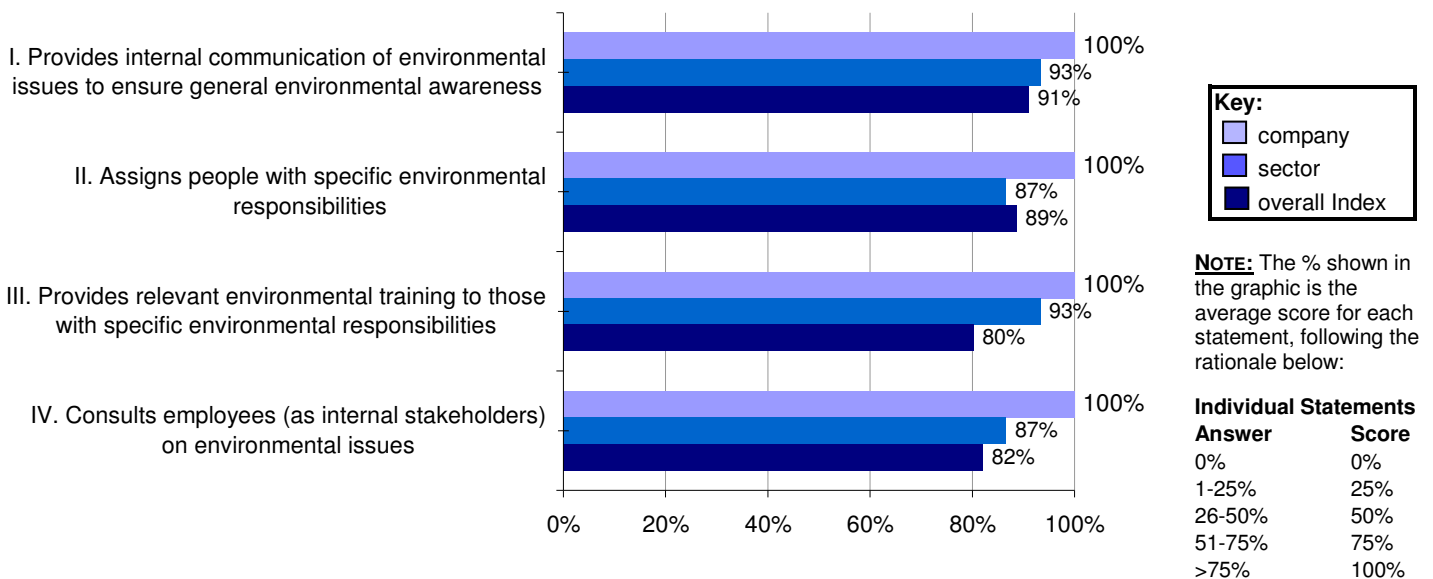
Part 3 Detailed Breakdown

Corporate Strategy

- The average score for **environmental principles and policies** was **74%**
- **75%** of Index participants demonstrated strong **leadership** to address environmental issues with many companies designating the ultimate environmental responsibility to the Chief Executive
- 2008 also saw **waste** and **climate change** remain at the very top of the environmental agenda for companies. **Energy** is also a significant challenge

Integration

Employee Environmental Programme



Further support on taking action on environmental issues with your employees:
www.bitc.org.uk/environmentaction

Environmental Management

Environmental Management System

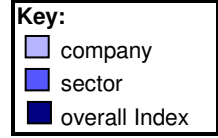
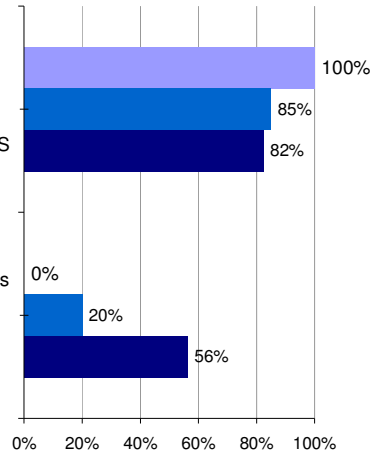
A good EMS helps companies comply with environmental legislation and regulation; improve risk management; reduce liability costs; increase competitive advantage; facilitate employee engagement and improve their public image.

Further support on developing and maintaining an EMS: www.envirowise.gov.uk/ems

EMS Statements

I. Has an EMS in place, which covers significant environmental impacts, and has identified individuals responsible for the EMS

III. Has an EMS in place, which has been externally certified to ISO 14001 (or EMAS, or equivalent standard)



NOTE: The % shown in the graphic is the average score for each statement, following the rationale below:

Individual Statements

Answer	Score
0%	0%
1-25%	25%
26-50%	50%
51-75%	75%
>75%	100%

Environmental Supplier Programme

Where companies work with their supply chain, the indirect impacts can be managed through co-operative actions, promoting both potential cost savings and environmental benefits.

Further support on working with your suppliers: www.bitc.org.uk/environmentaction

Environmental Supplier Programme Statements

I. Has a procurement policy that includes environmental criteria, is approved by the board and is reviewed at least annually

II. Has a procurement policy in place, which meets the criteria above and is in the public domain

III. Has identified people with key supply chain responsibilities and has included environmental objectives within their job descriptions

IV. Has provided relevant people with training on environmental supply chain issues

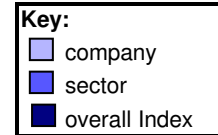
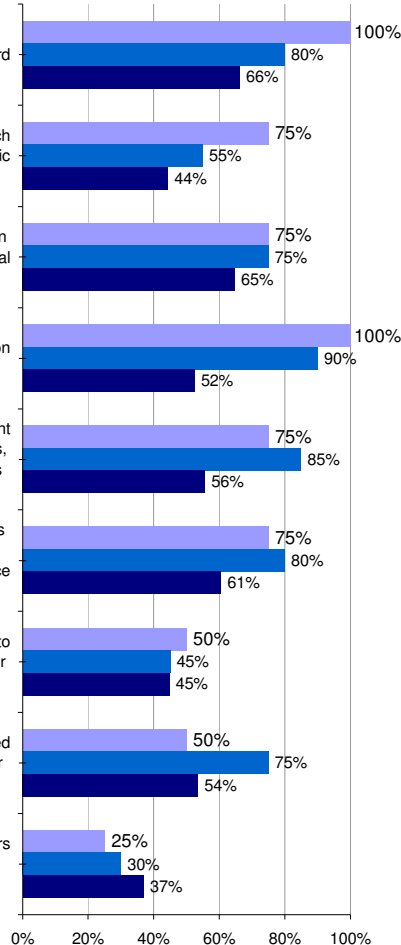
V. Has undertaken a risk/opportunity assessment process to prioritise its key suppliers/contractors, or the products/services procured, on the basis of environmental criteria

VI. Requires its prioritised suppliers/contractors to provide information on the quality of the management of their environmental performance

VII. Engages with, and offers help and support to prioritised suppliers/contractors to improve their environmental performance

VIII. Can confirm that performance of prioritised suppliers/contractors is reviewed on a regular basis

IX. Encourages and helps suppliers/contractors to continue these principles down their own supply chain



NOTE: The % shown in the graphic is the average score for each statement, following the rationale below:

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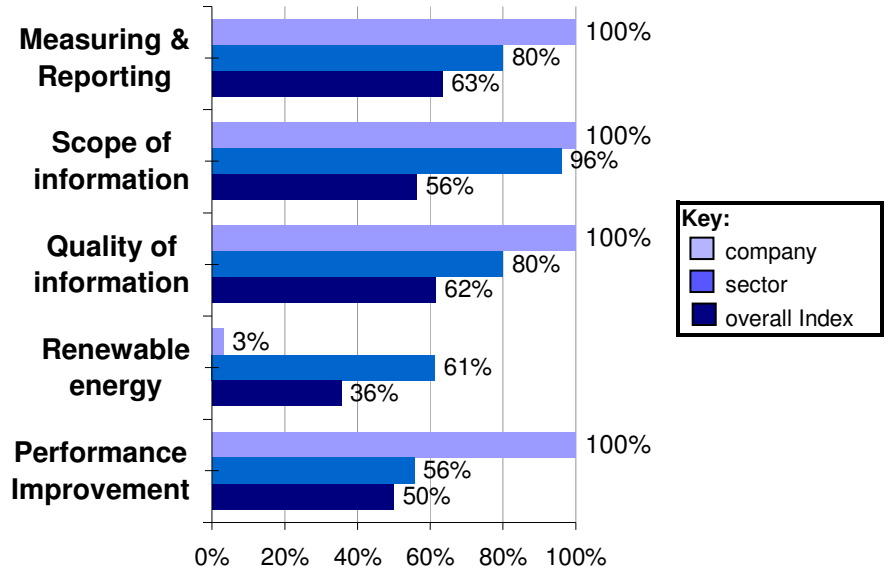
Environmental Performance and Impact

Climate Change

Business' commitment to tackling climate change is growing in the UK. Many companies have recognised and acted on the cost-effective opportunities that are available for cutting greenhouse gas emissions. With current and future legislation such as the Climate Change Bill, the Carbon Reduction Commitment and the EU ETS, reducing a company's carbon emissions improves both environmental performance and competitiveness.

Further support on tackling climate change:
www.bitc.org.uk/environmentaction

Climate Change

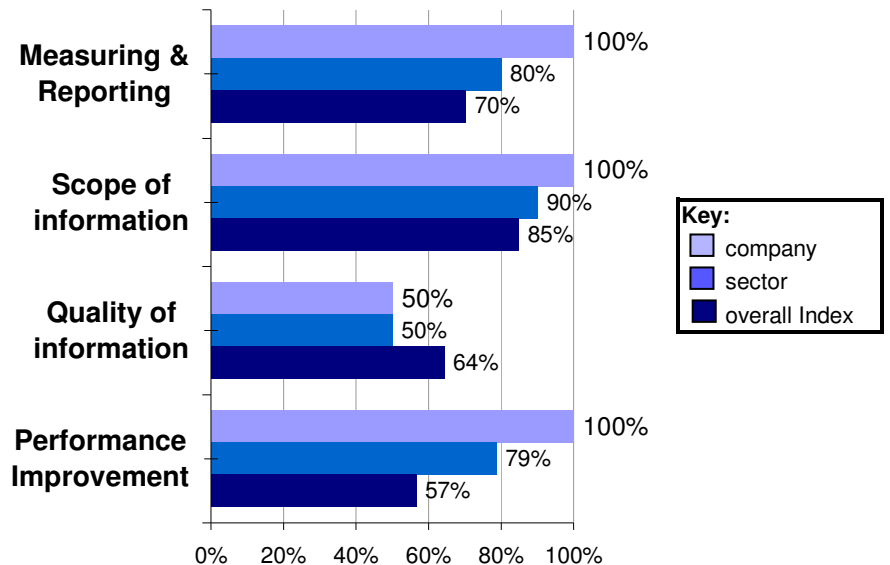


Waste and Resource Management

While waste cannot be eliminated, its environmental impacts can be reduced by preventing waste wherever possible, and making more sustainable use of the waste that is produced (the "waste hierarchy"). In addition to its negative environmental impacts, waste costs money as the discarded materials need to be acquired at a cost. Discarding the waste itself incurs a second cost penalty through landfill taxation, obligatory recovery operations (e.g. packaging) or some form of treatment before release. Waste is therefore becoming a key issue for business.

Further support on waste and resource management:
<http://www.enviowise.gov.uk/WasteMan>

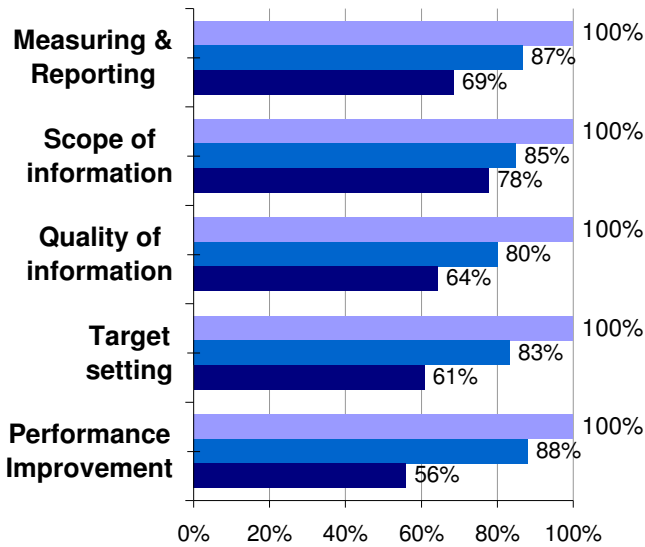
Waste and Resource Management



Self-Selected Impact Area

Water consumption was the most popular self-selected impact area in 2008, followed by resource use and biodiversity.

Self-Selected Impact Area



Key:

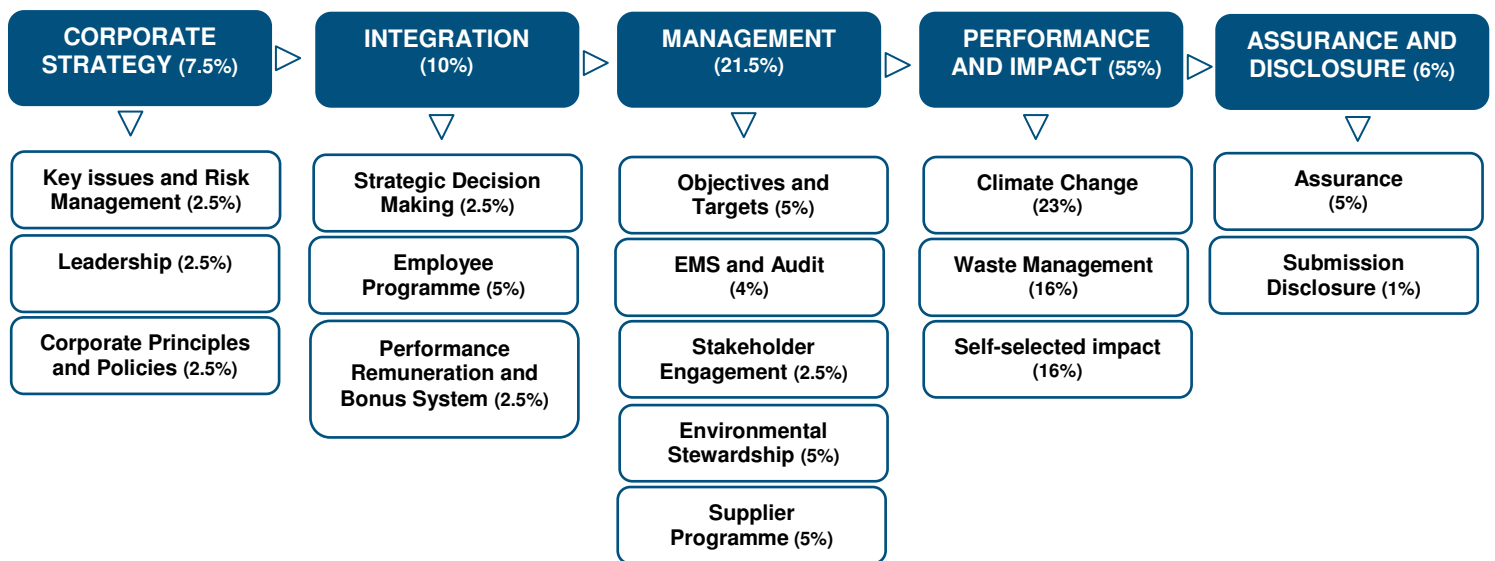
- company
- sector
- overall Index

Your Self-selected Impact Area was:

Water consumption

NOTE:
The sector and Index averages relate to all self-selected impact areas, as chosen by other participants.

Environment Index Model



Supported by



Business in the Community mobilises business for good. We inspire, engage, support and challenge companies to continually improve their impact on society. We work through four impact areas: Marketplace, Workplace, Environment and Community. With more than 850 companies in membership, we represent 1 in 5 of the UK private sector workforce and convene a network of global partners. We're committed to help members integrate responsible business, share experience and take collaborative action. Why? It's just good business.

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