

The single spine pay will increase to between 5 and 8% from the 1 August 2023, with an interim pay award of £1000 or 2% whichever is greater from the 1 February 2023. This pay award was based on an increase of 5% with bottom weighting to points 7 to 25. 5 pinal points 1-6

Spinal Point	August 2022	February 2023	August 2023	JNC Model	Career Pathway for Academics	RLW* Supplement (as at 1/2/23)	Total
1	-	-	-	Not Used	Not Used	-	-
2	-	-	-	Not Used	Not Used	-	-
3	-	-	-	Not Used	Not Used	-	-
4	-	-	-	Not Used	Not Used	-	-
5	-	-	-	Not Used	Not Used	-	-
6	-	-	-	Not Used	Not Used	-	-
7	£19,863	£20,863	£21,254	Grade 2		£109	£20,972
8	£20,134	£21,134	£21,543	2 Cont Zone	Grade 3		
9	£20,400	£21,400	£21,828				
10	£20,761	£21,761	£22,214				
11	£21,197	£22,197	£22,681	Grade 4	3 Cont Zone		
12	£21,630	£22,630	£23,144				
13	£22,149	£23,149	£23,700				
14	£22,662	£23,662	£24,248				
15	£23,144	£24,144	£24,533				
16	£23,715	£24,715	£25,138				
17	£24,285	£25,285	£25,742	4 Cont Zone	Grade 5		
18	£24,948	£25,948	£26,444				
19	£25,642	£26,642	£27,181				
20	£26,396	£27,396	£27,979				
21	£27,131	£28,131	£28,759				
22	£27,929	£28,929	£29,605				
23	£28,762	£29,762	£30,487	Grade 6	5 Cont Zone	AC1	
24	£29,619	£30,619	£31,396				
25	£30,502	£31,502	£32,332				
26	£31,411	£32,411	£32,982				
27	£32,348	£33,348	£33,966				
28	£33,314	£34,314	£34,980				
29	£34,308	£35,308	£36,024				
30	£35,333	£36,333	£37,099				
31	£36,386	£37,386	£38,205	6 Cont Zone	Grade 7	AC1 Cont Zone	AC2
32	£37,474	£38,474	£39,347				
33	£38,592	£39,592	£40,521				
34	£39,745	£40,745	£41,732				
35	£40,931	£41,931	£42,978				
36	£42,155	£43,155	£44,263	Grade 8	7 Cont Zone	AC3	AC2 Cont Zone
37	£43,414	£44,414	£45,585				
38	£44,737	£45,737	£46,974				
39	£46,047	£47,047	£48,350				
40	£47,423	£48,423	£49,794				
41	£48,841	£49,841	£51,283				
42	£50,300	£51,306	£52,815				
43	£51,805	£52,841	£54,395				
44	£53,353	£54,421	£56,021				
45	£54,949	£56,048	£57,696	8 Cont Zone	Grade 9	AC3 Cont Zone	AC4
46	£56,592	£57,723	£59,421				
47	£58,284	£59,450	£61,198				
48	£60,027	£61,228	£63,029				
49	£61,823	£63,059	£64,914				
50	£63,673	£64,946	£66,857				
51	£65,578	£66,890	£68,857	Grade 10	9 Cont Zone	AC5	AC4 Cont Zone
52	£67,540	£68,891	£70,917				
53	£69,563	£70,954	£73,041				

* The Real Living Wage (RLW) has been paid to all employees since 1 August 2018.

