

## **AGENDA**

DATE: Friday, 8 October 2021

TIMINGS: 13.00-14.30

VENUE: Virtual Meeting via Zoom

If you are unable to attend, please notify Governance Services by email

Members should notify the <u>Secretary</u> of any item to be raised under 'Other Urgent Business' at least 24 hours in advance of the meeting.

| PRELIMINARY ITEMS |   | PAPER REFERENCE |
|-------------------|---|-----------------|
| 1.                | Apologies for Absence   |                 |
| 2.                | Declarations of Interest  |                 |
|                   | Members are reminded of their duty under the Articles of Government to declare any personal interest, financial or otherwise, relating to agenda items to be considered at the meeting. |                 |
| 3.                | Minutes of Previous Meetings  |                 |
|                   | To <u>approve</u> the minutes (including the confidential minutes) of the meeting held on 13 July 2021.   | REM/3/21/(C)M   |
| 4.                | Matters Arising and Action Tracker  | REM/4/21/4      |
| 4.1               | To note the action tracker and $\underline{\text{consider}}$ the following matters arising not elsewhere on the agenda.   |                 |

- 4.2 REM/3/20/5.6 the Chair of the Board and the Vice-Chancellor to discuss how to provide the Board with oversight of the University Leadership Team objectives. (ref item 6)
- 4.3 REM/3/21/4.5 update on the recruitment of an External Co-opted member.

To <u>consider</u> the annual review of Severance Packages.

## 5. Any Urgent Business

| <u>J.</u>            | Any Organic Dusiness   |                            |  |  |
|----------------------|--|----------------------------|--|--|
| TO CONSIDER/DISCUSS: |  |                            |  |  |
| 6.                   | Vice-Chancellor's Objectives and Pay Review                            | REM/4/21/6                 |  |  |
|                      | To <u>consider</u> a report from the Chair of the \Board of Governors. | Circulated to members only |  |  |
| 7.                   | Evaluation of University Leadership Team (ULT) Roles and Objectives    | REM/4/21/7                 |  |  |
|                      | To <u>consider</u> a report from the Vice-Chancellor.                  | Circulated to members only |  |  |
| 8.                   | Board Appointments Pay Review  | REM/4/21/8                 |  |  |
|                      | To <u>consider</u> a report from the Vice-Chancellor.                  | Circulated to members only |  |  |
| 9.                   | Annual High Level Severance Packages Comparison Report                 | REM/4/21/9                 |  |  |



| 10.  | Deputy Vice-Chancellor Recruitment  | Verbal Report |
|------|---|---------------|
|      | To consider an update on the recruitment of a new Deputy Vice-Chancellor, including the timeline for approval for the Board of Governors.   |               |
| 11.  | Remuneration Committee Draft Annual Report  | REM/4/21/11   |
|      | To <u>recommend</u> the draft report to the Board of Governors for approval   |               |
| 12.  | Annual Review of Committee Effectiveness and Revised Terms of Reference   | REM/4/21/12   |
|      | To <u>approve</u> the Annual Committee Effectiveness Report (including the appointment of a Deputy Chair) and <u>recommend</u> revised Terms of Reference to the Board of Governors for approval. |               |
| TO R | RECEIVE/NOTE:   |               |
| 13.  | Update on Pay Award Negotiations  | Verbal Update |
| 14.  | Guidance for Remuneration Committee Members   | REM/4/21/14   |
| 15.  | Committee Annual Cycle of Business 2021/22  | REM/4/21/15   |
| ОТН  | ER BUSINESS   |               |
| 16.  | Date of Next Meeting  |               |
|      | Thursday, 3 February 2022 (13.30-15.00).  |               |