

Name.....

Student ID.....

Cohort.....

University.....

Midwifery Ongoing Record of Achievement

NMC Proficiencies for midwives (2019)

3 year undergraduate programme

Midwifery
Practice
Assessment
Collaboration

A collaboration of midwifery education and practice providers across England and Northern Ireland

Midwifery Ongoing Record of Achievement

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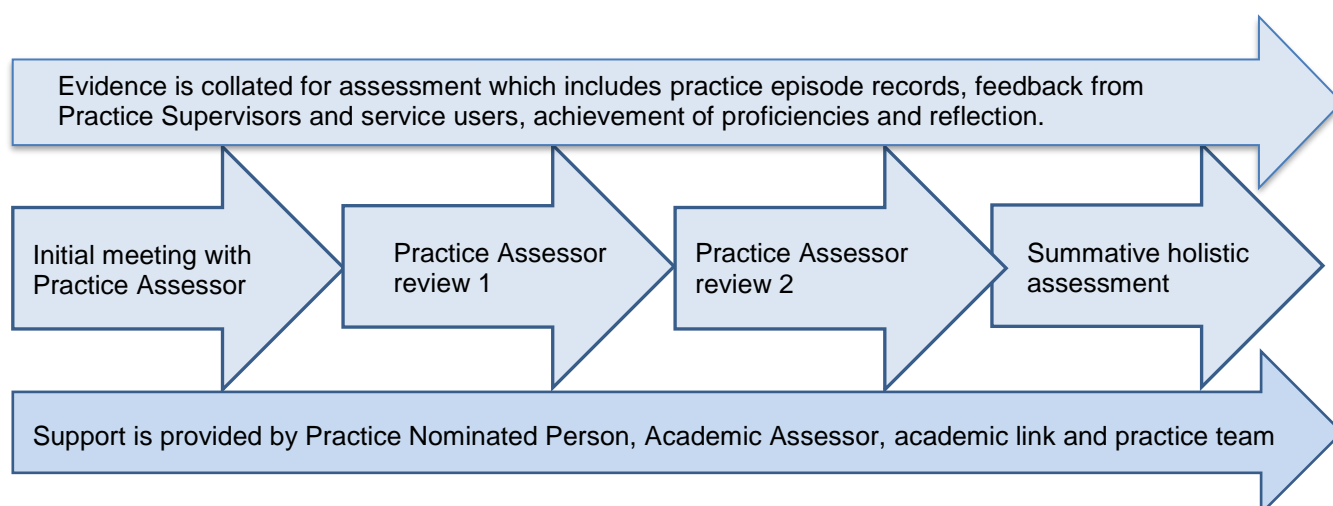
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Student guidance for using the Midwifery Ongoing Record of Achievement (MORA)

This document is designed to record evidence that you meet the required proficiencies and outcomes for your midwifery programme of study, in line with the NMC standards for student supervision and assessment¹. At the point of midwifery registration, you are required to demonstrate that you meet both the requirements of the Nursing and Midwifery Council² and the European Directive³ recognition of professional qualifications. The Unicef UK Baby Friendly Initiative learning outcomes for students⁴ are also reflected throughout.

Practice assessment process

The assessment process follows the same pattern for each year of the programme.



As you spend time in the maternity environment, you will generate evidence which will help you to demonstrate that you have the midwifery skills to meet the required proficiencies. This evidence includes practice episode records, breastfeeding assessment records, feedback from those who supervise you and from those you provide care for and your own reflections. Each element is described in more detail in the following section.

It is important that you read the instructions for completing each section and seek support if you are not sure about the process of practice assessment.

¹ NMC (2018) Standards for student supervision and assessment
<https://www.nmc.org.uk/globalassets/sitedocuments/education-standards/student-supervision-assessment.pdf>

² NMC (2019) Standards of proficiency for midwives
<https://www.nmc.org.uk/globalassets/sitedocuments/standards/standards-of-proficiency-for-midwives.pdf>

³ Directive 2005/36/EC of the European Parliament and of the Council of 7 September 2005 on the recognition of professional qualifications
<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32005L0036>

⁴ Unicef UK Baby Friendly Initiative University Standards (2019) <https://www.unicef.org.uk/babyfriendly/wp-content/uploads/sites/2/2019/07/Guide-to-the-Unicef-UK-Baby-Friendly-Initiative-University-Standards.pdf>

The European Directive recognition of professional qualifications requires student midwives during their clinical training to have provided care for a certain number of women and babies in specific categories:

- Advising of pregnant women, involving at least **100 antenatal** examinations
- Supervising and caring for at least **40 pregnant women**
- Personally facilitating at least **40 births**
- Supervising and caring for **40 women at risk*** during pregnancy, labour or the postnatal period
- Supervising and caring for (including examination) at least **100 postnatal women** and at least **100 healthy newborn infants**

Practice episode records

Each section of the MORA includes practice episode records in which you can document the care that you have provided to women or their babies to provide evidence that you have the skills that contribute to the achievement of proficiencies. Although you may be keen to begin recording practice episode records as soon as you can, it is advised that you space these throughout your student experience, as the way in which you approach undertaking the different types of care will change as your knowledge and skills expand over the course of the programme. As a guide, suggested completion is provided below.

Please note that this is a guide only, and intended to support your development.

	Year 1	Year 2	Year 3
Antenatal examinations	20	35	45
Care for pregnant women and births personally facilitated	5	15	20
Postnatal examinations	20	35	45
Neonatal examinations	20	35	45

*The EU Directive refers to ‘**women at risk**’ and the NMC proficiencies use the term ‘**additional care for women with complications**’. Identify the cases where you provide additional care for women with complications by highlighting the case number. This will enable you to provide evidence to meet the EU directive requirement for providing care for women at risk during pregnancy, labour or the postnatal period. You do not need to record these separately.

There are also other requirements which this document will enable you to evidence including:

- Active participation with breech births (may be simulated)
- Observation and care of the newborn requiring special care, including those born pre-term, post-term, underweight or ill
- Performance of episiotomy and initiation into suturing. The practice of suturing includes suturing of the wound following an episiotomy and a simple perineal laceration. This may be in a simulated situation if absolutely necessary.
- Care of women with pathological conditions in the fields of gynaecology and obstetrics.
- Initiation into care in the field of medicine and surgery. Initiation shall include theoretical instruction and clinical practice.

Unicef UK Baby Friendly Initiative

Completion of the MORA will enable you to evidence that you have the knowledge and skills to be able to practice in accordance with the Baby Friendly standards⁵. Within the neonatal care section there are breastfeeding assessment tools which should be completed when supporting women to breastfeed their babies. Please complete 10 assessments per year.

NMC Proficiencies

The practice episode records form part of the evidence to show that you have achieved the required skills within Domain 6 of the NMC Standards of proficiency for midwives. These have been presented in 5 sections to enable you to demonstrate achievement across the childbearing continuum for women and their newborn infants.

The sections of proficiencies are:

- Antenatal care
- Intrapartum care
- Postnatal care
- Neonatal care
- Promoting excellence

⁵Unicef UK Baby Friendly Initiative University Standards (2019) <https://www.unicef.org.uk/babyfriendly/wp-content/uploads/sites/2/2019/07/Guide-to-the-Unicef-UK-Baby-Friendly-Initiative-University-Standards.pdf>

Achievement of skills and linked proficiencies⁶

The skills and proficiencies can be verified as achieved in a range of placements as part of a continuous assessment process and should not be viewed as separate elements but reflect the continuum of care, provided in partnership with women and their families. The NMC standards⁷ state that students in practice or work placed learning must be *supernumerary*, which means that they are supported to learn without being counted as part of the staffing required for safe and effective care in that setting. However, during each year of the programme, you are expected to engage at varying levels appropriate to your developing knowledge and understanding.

Year 1: Participation

During the first year you will be expected to work closely with midwives and other health and social care practitioners and take part in the activities that are undertaken under direct supervision and direction. The expectations of your professional behaviour and academic knowledge and skill are specific to year 1 and are documented in the assessment section.

Year 2: Contribution

In the second year, you are expected to contribute to providing care for women, their babies and their families. This means that you work in partnership with midwives and other health and social care practitioners, under close supervision and direction, appropriate to your knowledge and skills. The expectations of your professional behaviour and academic knowledge and skill are specific to year 2 and are documented in the assessment section.

Year 3: Demonstrate Proficiency

During the final year you are expected to provide care for women, their babies and their families in partnership with midwives and other health and social care practitioners, with appropriate supervision and direction as your knowledge and skill increases. The expectations of your professional behaviour and academic knowledge and skill are specific to year 3 and are documented in the assessment section.

It is not normally a requirement that all skills are achieved during each year of the programme, however, **you must achieve all of the skills and linked proficiencies at the required level in Year 3. Please ensure that you follow local programme specific guidelines.**

⁶ NMC (2019) Standards of proficiency for midwives
<https://www.nmc.org.uk/globalassets/sitedocuments/standards/standards-of-proficiency-for-midwives.pdf>

⁷ NMC (2019) Part 3: Standards for pre-registration midwifery programmes
<https://www.nmc.org.uk/globalassets/sitedocuments/standards/standards-for-pre-registration-midwifery-programmes.pdf>

Use of evidence to support the achievement of proficiencies

This MORA is designed to enable you to document evidence that you have achieved the required skills documented within Domain 6 of the NMC (2019) Standards of proficiency for midwives and the requirements of the EU Directive on the recognition of professional qualifications.

In the proficiencies sections there are columns headed 'Reference to evidence' 'Student completion'. Against each proficiency, you should insert the method by which you can demonstrate that you have achieved the required outcome. For example, you could reference the practice episode records (PER) here, or you might have evidenced achievement in another way such as through discussion, demonstration, reflection or simulation. You may also have had experience of participating or contributing to care which enables you to demonstrate skills and achievement of proficiency in a complementary placement area; if this is the case you could refer to these records by using the page number.

Antenatal proficiencies for midwives	Year 1 Able to participate under direct supervision and direction	Reference to evidence	Year 2 Able to contribute with decreasing supervision and direction	Reference to evidence	Year 3 Able to demonstrate proficiency with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
A4 The student midwife demonstrates the skills of effective assessment, planning, implementation and evaluation to provide universal care in partnership with women during the antenatal period to anticipate and prevent complications. Demonstrated by:						
A4.1 accurately recognising the signs and symptoms of pregnancy		Discussion				
A4.2 accurately assessing, recording and responding to maternal mental health and well-being		PER 12, 14, 20, 24, 30 Discussion				
A4.3 providing evidence based information which supports women and their partners/family to make individualised choices and decisions about screening and diagnostic tests		PER 12, 13, 15, 19				
A4.4 measuring and recording the woman's vital signs using manual and technological aids where appropriate, accurately recording findings and implementing appropriate responses and decisions		PER 12, 13, 14, 15, 16				
A4.5 undertaking venepuncture and appropriate blood sampling, interpreting the results of routine tests		PER 11, 14, 19, 21				
A4.6 accurately recording weight and height including calculation of Body Mass Index (BMI)		Demonstration				

In this example, the records of antenatal examinations enable you to provide evidence of achieving proficiencies A1.1, A1.2, A4.2, A4.4, A4.5, A4.7, A4.8 and proficiencies within A5 and A9.

Records of antenatal examinations personally undertaken. EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V

Date	Gestation in weeks	Findings from maternal mental health assessment A4.2	Findings from maternal physical health assessment A4.4	Findings from abdominal examination A4.7	Findings from fetal wellbeing assessment A4.8	Public health information provided A5	Additional care needs identified A1.2, A9	Investigations undertaken A4.5	Outcome of place of birth discussion A1.1	Midwife signature
12 06/09/2020	16	History of anxiety and depression	BP 122/64 Urinalysis NAD	Laparoscopy scar R side	NA	Dietary information & screening pathway details	Referred to MMH Midwife	None	MLU	Jayne Higgins RM

Practice Supervisor feedback

Practice supervisors are registered health and social care practitioners who you will work closely with and who will verify the evidence within the practice episode records and document when you have demonstrated the skills required to achieve a proficiency. Practice supervisors are required to regularly provide written feedback on your progress and professional behaviour. This feedback will inform your ongoing development and contribute evidence for the holistic assessment.⁸

Feedback from women and their families

Within each section there are forms for those you provide care for to give you feedback. Practice supervisors must approach women or their families when they feel that this is most appropriate. This feedback is not a compulsory requirement for assessment purposes; however, it is recommended and contributes an important aspect to the holistic assessment.

Reflections

Before you meet with your practice assessor for a review, you need to review and reflect on your learning and achievement in practice. As part of the preparation for the review, you also need to self-assess your progress⁸ using the holistic descriptors.

Practice Assessor reviews

Your practice assessor will meet with you to assess your progress at given points during the year. They will review your progress in completing the practice episode records and achievement of proficiencies and professional behaviour. *Your conduct must always meet the expectations of professional behaviour; it is important that you understand the university processes if you fail to meet this requirement.* A progression plan must be made if there are any concerns about your practice. Use the assessment planner on p.14 to plan your reviews and summative holistic assessments in partnership with your Practice Assessor.

Summative holistic assessment

Your practice assessor will complete your final summative holistic assessment at the end of your final placement for the year. They will review your progress in completing the practice episode records and achievement of proficiencies. Please check your programme requirements for any guidance regarding the expectations of proficiency completion *unless you are in your final year, in which case all of the required EU records and NMC proficiencies must be achieved. Your conduct must also meet the expectations for professional behaviour at every assessment.*

⁸ NMC (2018) Standards for student supervision and assessment
<https://www.nmc.org.uk/globalassets/sitedocuments/education-standards/student-supervision-assessment.pdf>

Other parts of the MORA

There are some other parts of the MORA which are not directly related to the assessment process but are designed to support your practice learning and provide evidence of meeting certain professional requirements.

About me

This part of the MORA is provided so that you can document information which may help those who support your practice learning to understand any requirements that you have. You can also record any information about your transferable skills and past experiences. This section is not compulsory and it is entirely up to you to decide if you want to record any information about yourself.

End of year summary

The end of year summary will be completed by your academic assessor to summarise your achievements during the year. It will document the evidence that you have collated to enable you and those who support your learning to have a snapshot of your progress.

Complementary placement records

You may attend complementary placements to enhance your learning, work with a wider range of health and social care professionals and to enable you to also meet the EU Directive requirements of:

- Care of women with pathological conditions in the fields of gynaecology and obstetrics
- Initiation into care in the field of medicine and surgery

Use these pages to record your learning experiences and collate feedback from those you work with.

Record of meetings

These pages can be used by anyone who supports your practice learning and may include practice supervisors, practice assessors, academic link staff, academic assessors or the practice nominated person.

Record of practice hours

The NMC require midwifery programmes to meet the EU Directive requirements for practice learning time, which means that student midwives must provide evidence of a minimum of 2,300 completed practice hours. You are required to confirm that each record contains true and accurate data, according to local policy.

Responsibilities for those completing the MORA

Student

It is your responsibility to be proactive in ensuring that your assessments are planned and to document your practice based learning. You must complete the reflection and self-assessment prior to meeting with your practice assessor and to reflect on the feedback given during each review. You are required to record your practice episode records in this document however it must not contain any woman/service user/carer identifiable information such as name, date of birth or address. The contents of your MORA must not be disclosed to any unauthorised person, photocopied or used outside the placement or university to ensure client confidentiality is maintained.

Practice Supervisor

The NMC requires all students on approved programmes to be supervised in practice by NMC registered nurses, midwives, nursing associates, and other registered health and social care professionals. The responsibilities of practice supervisors include the facilitation of safe and effective learning, role modelling professional behaviour and contributing to student assessment through regularly recording observations on the conduct, proficiency and achievement of the students they are supervising. Practice supervisors must be supported to prepare for and reflect on their contribution to student learning and have an understanding of the proficiencies and programme outcomes⁹.

Practice Assessor

All students must have a nominated practice assessor for each year of the programme or series of placements. Practice assessors are required to conduct assessments to confirm student achievement of proficiencies and programme outcomes for practice learning. Assessment decisions are informed by feedback from practice supervisors, direct observations, student self-reflection, and other resources⁹ such as feedback from women and/or their families. Practice assessors undertake the initial meeting, reviews and final summative holistic assessment.

Academic Assessor

Students are required to have a nominated academic assessor for each part of their programme. Academic assessors collate and confirm student achievement of proficiencies and programme outcomes in the academic environment for each part of the programme and make recommendations for progression in partnership with the practice assessor⁹.

⁹ NMC (2018) Standards for student supervision and assessment
<https://www.nmc.org.uk/globalassets/sitedocuments/education-standards/student-supervision-assessment.pdf>

Frequently asked questions/easy reference guide: Who can complete the MORA?

	Practice Supervisor (PS) (registered healthcare professional)	Practice Assessor (PA) (nominated and prepared for role)	Academic Assessor (AA) (nominated by the university, different for each part)	Non-registered healthcare worker e.g. nursery nurse, support worker	Client or family member
Can I undertake student orientation?	Yes	Yes	If appropriate but this is unlikely.	If it is appropriate to do so.	No
Can I complete the initial planning meeting with the student?	No	Yes. You must complete this section at the start of each year / part of the programme.	No	No	No
Can I record my observations regarding the student's achievement of a proficiency statement?	Yes. The role of the PS is to contribute to the student's record of achievement by periodically recording observations on the conduct, proficiency and achievement of the students they are supervising. ¹⁰	No as this is the role of the PS. The role of the PA is to conduct objective evidence-based assessments to confirm student achievement of proficiencies, informed by feedback from PS. You cannot act as the PS and PA for the same student.	No, you cannot act as the AA and PS for the same student.	No	No
Can I contribute to the student's assessment and inform progression decisions?	Yes, this is a really important role of the PS. Please complete the PS feedback template.	Yes, please complete the record of meetings/ periodic observation page at the back of the document.	No, see above	Yes, please use the record of meetings page at the back of the document.	Yes, please complete the service user feedback form.
Should I write a progression plan if I am concerned about the student's performance?	No, if you have concerns, please record them in the feedback section and contact the PA and practice nominated person	Yes, in partnership with the AA	Yes, in partnership with the PA	No, if you have concerns please record them in the feedback section and contact the PA	No, please complete the service user feedback form and speak to the student's PS
Can I complete the PA reviews or final summative holistic assessment?	No	Yes. The role of the PA is to confirm student achievement by undertaking objective reviews and completing the summative holistic assessment. ¹⁰	No	No	No
Can I complete the end of year summary?	No	No	Yes, after reviewing the MORA during each assessment period	No	No

If you unsure about any aspect of the MORA, please seek guidance from the Practice Nominated Person or Programme Lead

¹⁰ NMC (2018) Standards for student supervision and assessment
<https://www.nmc.org.uk/globalassets/sitedocuments/education-standards/student-supervision-assessment.pdf>

Orientation to practice areas Year 1

Students: Please tick when you have been made aware of the following Practice staff: Please initial and date the final row when orientation is complete							
	Placement area						
First day criteria	Date completed						
A general orientation to the placement setting has occurred for location of equipment/facilities							
The local fire procedures have been explained							
Location and use of: <ul style="list-style-type: none"> • fire alarms • fire exits • fire extinguishers 							
Resuscitation policy and equipment for emergency resuscitation of mother/baby have been explained							
The procedure for how to summon help in the event of an emergency has been explained							
The procedures for locating local policies has been explained <ul style="list-style-type: none"> • health and safety • incident reporting procedures • infection control • handling of messages and enquiries • clinical guidelines 							
The shift times, mealtimes and sickness policies have been explained							
An orientation booklet/sheet has been given if available							
The sources of support and how to contact individuals has been explained (for example: PMA, practice nominated person, practice support team and academic link staff)							
The procedure for raising concerns has been explained							
Practice staff signature							
First week criteria	Date completed						
The moving and handling equipment used in the clinical area has been explained/demonstrated							
The medical devices used in the clinical area have been explained/demonstrated							
Information governance requirements have been explained							
The local policy for supply/administration/destruction/surrender of controlled drugs has been explained							
The policy regarding safeguarding has been explained							
Practice staff signature							

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Orientation to practice areas Year 2

Students: Please tick when you have been made aware of the following Practice staff: Please initial and date the final row when orientation is complete							
							Placement area
First day criteria						Date completed	
A general orientation to the placement setting has occurred for location of equipment/facilities							
The local fire procedures have been explained							
Location and use of: <ul style="list-style-type: none"> • fire alarms • fire exits • fire extinguishers 							
Resuscitation policy and equipment for emergency resuscitation of mother/baby have been explained							
The procedure for how to summon help in the event of an emergency has been explained							
The procedures for locating local policies has been explained <ul style="list-style-type: none"> • health and safety • incident reporting procedures • infection control • handling of messages and enquiries • clinical guidelines 							
The shift times, mealtimes and sickness policies have been explained							
An orientation booklet/sheet has been given if available							
The sources of support and how to contact individuals has been explained (for example: PMA, practice nominated person, practice support team and academic link staff)							
The procedure for raising concerns has been explained							
Practice staff signature							
First week criteria						Date completed	
The moving and handling equipment used in the clinical area has been explained/demonstrated							
The medical devices used in the clinical area have been explained/demonstrated							
Information governance requirements have been explained							
The local policy for supply/administration/destruction/surrender of controlled drugs has been explained							
The policy regarding safeguarding has been explained							
Practice staff signature							

Orientation to practice areas Year 3

Students: Please tick when you have been made aware of the following Practice staff: Please initial and date the final row when orientation is complete							
							Placement area
First day criteria							Date completed
A general orientation to the placement setting has occurred for location of equipment/facilities							
The local fire procedures have been explained							
Location and use of: <ul style="list-style-type: none"> • fire alarms • fire exits • fire extinguishers 							
Resuscitation policy and equipment for emergency resuscitation of mother/baby have been explained							
The procedure for how to summon help in the event of an emergency has been explained							
The procedures for locating local policies has been explained <ul style="list-style-type: none"> • health and safety • incident reporting procedures • infection control • handling of messages and enquiries • clinical guidelines 							
The shift times, mealtimes and sickness policies have been explained							
An orientation booklet/sheet has been given if available							
The sources of support and how to contact individuals has been explained (for example: PMA, practice nominated person, practice support team and academic link staff)							
The lone working policy has been explained (if applicable)							
The procedure for raising concerns has been explained							
Practice staff signature							
First week criteria							Date completed
The moving and handling equipment used in the clinical area has been explained/demonstrated							
The medical devices used in the clinical area have been explained/demonstrated							
Information governance requirements have been explained							
The local policy for supply/administration/destruction/surrender of controlled drugs has been explained							
The policy regarding safeguarding has been explained							
Practice staff signature							

Assessment planner

During the programme you are required to have initial meetings, reviews and a holistic summative holistic assessment with your Practice Assessor. Your assessment plan needs to be discussed and agreed with your practice nominated person and the academic link person (this may be your personal tutor, Academic Assessor or another member of the university academic staff), according to local policy. Use the table below to plan when you will undertake your assessments.

	Initial meeting	Practice Assessor Review 1	Practice Assessor Review 2	Summative holistic assessment
Year 1 Dates for planned meetings				
Name of Practice Assessor				
Name of Academic Assessor			Contact details	
Year 2 Dates for planned meetings				
Name of Practice Assessor				
Name of Academic Assessor			Contact details	
Year 3 Dates for planned meetings				
Name of Practice Assessor				
Name of Academic Assessor			Contact details	

Important note: You must demonstrate that you meet the professional behaviour criteria at each practice assessor review point and the holistic summative holistic assessment. If this has not been achieved, a progression plan must be written, and achieved by the next review. If at the second review the required professional standards have not been met, you will need to discuss the impact that this will have on your progression with your academic assessor.

Glossary of commonly used terms

Academic Assessor: This is the person nominated by your university to collate and confirm your achievement of proficiencies and overall assessment for each part of your programme. The Academic Assessor must be a Registered Midwife and must change at each stage of the programme. Their name and contact details should be completed in the assessment planner. Academic assessors cannot undertake the role of practice supervisor or practice assessor simultaneously for the same student.

Academic link: This is the person employed by an Approved Education Institution to support students on midwifery programmes. This could be a link lecturer, personal tutor or another member of the academic team. It may be the same person as your Academic Assessor.

Additional care: The care provided by midwives for childbearing women and infants with complications. Care includes first line management of complications and emergencies, and interprofessional working with medical, obstetric and neonatal services. The term 'additional care' encompasses the EU directive term 'at risk'.

Assessment planner: The assessment planner (on page 15) is designed to enable the planning of reviews and assessments across the programme between the student and Practice Assessor. The assessment plan needs to be discussed and agreed between the student, practice nominated person and academic link.

Evidence: There is reference to student evidence throughout the MORA. The term 'evidence' in this context refers to the documentation completed to verify that the NMC proficiencies and programme outcomes have been met. Evidence includes practice episode records, Practice Supervisor feedback, feedback from women and their families, breastfeeding assessment records and student reflections which form part of the Practice Assessor reviews and summative holistic assessment.

Expectations of student professional behaviour and performance: The expectations of students at each part of the programme are indicated in the assessment section of this document. The descriptors represent the progression expected from student through to professional practitioner. The performance descriptors are based on nationally agreed higher education standards.

Holistic Performance Descriptors: These represent the levels of performance expected to meet the assessment criteria at each academic level. The descriptors describe the knowledge, skill and attitude expected across and between levels. Practice Assessors award a descriptor that most closely matches student performance. This descriptor may be converted into a grade at university level by the Academic Assessor, according to local programme requirements.

Practice Nominated Person: This is the person employed by the NHS Trust to support student midwives in clinical practice and to manage their clinical experience. This role can be undertaken by people with various job titles, which will vary. This may be the Clinical Placement Facilitator, Practice Education Facilitator, Practice Development Midwife, Student Co-ordinator, Practice Placement Manager or someone in a similar role.

Practice Assessor: This is a Registered Midwife who is nominated by the employer, having been appropriately prepared for the role. The Practice Assessor will complete the reviews and the summative holistic assessment. A student may have more than one nominated Practice Assessor over the course of the year or programme. Practice assessors cannot undertake the role of Practice Supervisor or Academic Assessor simultaneously for the same student.

Practice episode records: These records contribute to the evidence of achievement of the NMC proficiencies, in addition to demonstrating that the requirements of the EU directive are met. Practice Supervisors verify these records.

Practice Supervisor: Registered Midwives (or other registered health and social care professionals) who supervise and support a student in practice. The Practice Supervisor will provide verbal and written feedback to the student. A Practice Supervisor must be a registered health or social care professional and have current knowledge and experience of the area in which they are providing support, supervision and feedback. Practice supervisors cannot undertake the role of Practice Assessor or Academic Assessor simultaneously for the same student. Records of progress from the Practice Supervisor will inform the Practice Assessor's holistic assessment of the student's performance.

Progression plan: A progression plan is required when there is a need to address the student's progression or performance. The Practice Assessor must inform the Practice Nominated Person and Academic Assessor when an action plan is required/generated.

Simulation: When used for learning and/or assessment, simulation is an artificial representation of a real world practice scenario that supports midwifery student development through experiential learning with the opportunity for repetition, feedback, evaluation and reflection. Effective simulation facilitates safety by enhancing knowledge, behaviours and skills. Simulation can be used to enable students to demonstrate some of the proficiencies which may be difficult to achieve in practice.

Unicef UK Baby Friendly Initiative: The Baby Friendly Initiative is designed to improve healthcare for babies, their mothers and families in the UK. As part of a wider global partnership between the World Health Organization (WHO) and Unicef, public services are enabled to better support families with feeding and developing close, loving parent-infant relationships, ensuring that all babies get the best possible start.

Universal care: The care that midwives provide for all childbearing women which includes education, information, health promotion, assessment, screening, care planning, the promotion of physiological processes and the prevention of complications.

Antenatal care

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Practice Episode Records: antenatal examinations personally undertaken <small>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</small>										
Date	Gestation in weeks	Findings from maternal mental health assessment A4.2	Findings from maternal physical health assessment A4.4	Findings from abdominal examination A4.7	Findings from fetal wellbeing assessment A4.8	Public health information provided A5	Additional care needs identified A1.2, A9	Investigations undertaken A4.5	Outcome of place of birth discussion A1.1	Midwife signature
03/11/2020 <i>example</i>	26	No concerns identified	BP 122/64 Urinalysis NAD	SFH: 26cms	Fetal movements	Infant feeding and relationship building	None	FBC	MLU	<i>Jayne Higgins</i> RM
1										
2										
3										
4										
5										
6										
7										
8										
9										
10										

Midwifery Ongoing Record of Achievement

Practice Episode Records: antenatal examinations personally undertaken										
Date	Gestation in weeks	Findings from maternal mental health assessment A4.2	Findings from maternal physical health assessment A4.4	Findings from abdominal examination A4.7	Findings from fetal wellbeing assessment A4.8	Public health information provided A5	Additional care needs identified A1.2, A9	Investigations undertaken A4.5	Outcome of place of birth discussion A1.1	Midwife signature
11										
12										
13										
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17										
18										
19										
20										

Midwifery Ongoing Record of Achievement

Practice Episode Records: antenatal examinations personally undertaken										
Date	Gestation in weeks	Findings from maternal mental health assessment A4.2	Findings from maternal physical health assessment A4.4	Findings from abdominal examination A4.7	Findings from fetal wellbeing assessment A4.8	Public health information provided A5	Additional care needs identified A1.2, A9	Investigations undertaken A4.5	Outcome of place of birth discussion A1.1	Midwife signature
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Midwifery Ongoing Record of Achievement

Practice Episode Records: antenatal examinations personally undertaken										
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Midwifery Ongoing Record of Achievement

Practice Episode Records: antenatal examinations personally undertaken.										
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Midwifery Ongoing Record of Achievement

Practice Episode Records: antenatal examinations personally undertaken										
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Midwifery Ongoing Record of Achievement

Practice Episode Records: antenatal examinations personally undertaken										
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Midwifery Ongoing Record of Achievement

Practice Episode Records: antenatal examinations personally undertaken										
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Midwifery Ongoing Record of Achievement

Practice Episode Records: antenatal examinations personally undertaken										
Date	Gestation in weeks	Findings from maternal mental health assessment A4.2	Findings from maternal physical health assessment A4.4	Findings from abdominal examination A4.7	Findings from fetal wellbeing assessment A4.8	Public health information provided A5	Additional care needs identified A1.2, A9	Investigations undertaken A4.5	Outcome of place of birth discussion A1.1	Midwife signature
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Midwifery Ongoing Record of Achievement






Practice Episode Records: antenatal examinations personally undertaken .										
Date	Gestation in weeks	Findings from maternal mental health assessment A4.2	Findings from maternal physical health assessment A4.4	Findings from abdominal examination A4.7	Findings from fetal wellbeing assessment A4.8	Public health information provided A5	Additional care needs identified A1.2, A9	Investigations undertaken A4.5	Outcome of place of birth discussion A1.1	Midwife signature
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Midwifery Ongoing Record of Achievement

Practice Episode Records: antenatal examinations personally undertaken										
Date	Gestation in weeks	Findings from maternal mental health assessment A4.2	Findings from maternal physical health assessment A4.4	Findings from abdominal examination A4.7	Findings from fetal wellbeing assessment A4.8	Public health information provided A5	Additional care needs identified A1.2, A9	Investigations undertaken A4.5	Outcome of place of birth discussion A1.1	Midwife signature
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Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important
- Your feedback will help the student midwife's learning






Tick if you are:	Woman receiving care	<input type="checkbox"/>	Family member/partner	<input type="checkbox"/>	
How happy were you with the way the student midwife...	Very Happy	Happy	I'm not sure	Unhappy	Very unhappy
					
• cared for you?					
• listened to your needs?					
• was sympathetic to the way you felt?					
• talked to you?					
• showed you respect?					

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important
- Your feedback will help the student midwife's learning

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How happy were you with the way the student midwife...	Very Happy	Happy	I'm not sure	Unhappy	Very unhappy
					
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• was sympathetic to the way you felt?					
• talked to you?					
• showed you respect?					

What did the student midwife do well?






Is there anything the student midwife could have done to make your experience better?

Midwife name and signature: _____ Date: _____

Thank you for your feedback

Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

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Tick if you are:	Woman receiving care <input type="checkbox"/>	Family member/partner <input type="checkbox"/>			
How happy were you with the way the student midwife...	Very Happy 	Happy 	I'm not sure 	Unhappy 	Very unhappy 
• cared for you?					
• listened to your needs?					
• was sympathetic to the way you felt?					
• talked to you?					
• showed you respect?					






What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important
- Your feedback will help the student midwife's learning

Antenatal care






Tick if you are:	Woman receiving care <input type="checkbox"/>	Family member/partner <input type="checkbox"/>			
How happy were you with the way the student midwife...	Very Happy 	Happy 	I'm not sure 	Unhappy 	Very unhappy 
• cared for you?					
• listened to your needs?					
• was sympathetic to the way you felt?					
• talked to you?					
• showed you respect?					

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: Date:

Thank you for your feedback

Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important
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Tick if you are:	Woman receiving care <input type="checkbox"/>	Family member/partner <input type="checkbox"/>			
How happy were you with the way the student midwife...	Very Happy 	Happy 	I'm not sure 	Unhappy 	Very unhappy 
• cared for you?					
• listened to your needs?					
• was sympathetic to the way you felt?					
• talked to you?					
• showed you respect?					






What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

Woman receiving care and/or their family feedback

Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important
- Your feedback will help the student midwife's learning

Tick if you are:	Woman receiving care	<input type="checkbox"/>	Family member/partner	<input type="checkbox"/>		
How happy were you with the way the student midwife...	Very Happy	Happy	I'm not sure	Unhappy	Very unhappy	
						
• cared for you?						
• listened to your needs?						
• was sympathetic to the way you felt?						
• talked to you?						
• showed you respect?						

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

Antenatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
Continuity of care and carer						
Relationship building						
A1 The student midwife is able to promote and provide continuity of care and carer in the antenatal period. Demonstrated by:						
A1.1 discussing with women, and their partners and families as appropriate, information on the available options for the place of birth, supporting the woman in her decision; and regularly reviewing this with the woman and with colleagues						
A1.2 ensuring safe continuity of care by identifying and communicating effectively with colleagues from the appropriate health and social care settings or agencies						
A1.3 promptly arranging for the effective transfer of care for the woman, when there are changes in care needs						
A2 The student midwife demonstrates the ability to build kind, trusting, respectful relationships with women, partners and families advocating for the woman's needs, views, preferences and decisions, working in partnership during the antenatal period. Demonstrated by:						
A2.1 providing evidence-based information on all aspects of health and well-being of the woman and newborn infant to enable informed decision-making by the woman, and partner and family as appropriate						
A2.2 managing the environment to ensure that it is welcoming for the woman and her partner/family to maximise safety, privacy, dignity and well-being						
A2.3 showing compassion and sensitivity when women or their partners/family members are emotionally vulnerable and/or distressed						

Antenatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
A2 Relationship building						
A2 The student midwife demonstrates the ability to build kind, trusting, respectful relationships with women, partners and families advocating for the woman's needs, views, preferences and decisions, working in partnership during the antenatal period. Demonstrated by:						
A2.4 recognising and responding to any adjustments that may be required to support women with a physical disability						
A2.5 recognising and responding to any adjustments required to support women with a learning disability						
A2.6 initiating sensitive, individualised evidence-informed conversations with women that explore how they feel about sexuality, pregnancy and childbirth, infant feeding, relationship building and parenting whilst valuing different cultural contexts and traditions						
A2.7 promoting and encouraging the woman's confidence in her own body, health and well-being, and in her ability to give birth, feed and build a loving relationship with her baby						
A2.8 including and valuing the woman's self-assessment of her health and well-being, recognising her ability and confidence to self-care and her expertise of any pre-existing conditions						
A2.9 promoting and protecting the physical, psychological, social, cultural, and spiritual safety of all women and recognising and responding when this is being compromised						

Antenatal proficiencies for midwives	Year 1 Able to participate under direct supervision and direction	Reference to evidence	Year 2 Able to contribute with decreasing supervision and direction	Reference to evidence	Year 3 Able to demonstrate proficiency with appropriate supervision	Reference to evidence
	Communication	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date
A3 The student midwife is able to communicate and share information with women and their families with respect, kindness and compassion, taking into account their individual needs, views, preferences and decisions in the antenatal period. Demonstrated by:						
A3.1 actively listening, recognising and responding appropriately to cues, using prompts and positive reinforcement						
A3.2 using appropriate non-verbal communication techniques including touch, eye contact and respect of personal space						
A3.3 using clear language and appropriate open and closed questioning, responding to women's questions, concerns, views, preferences and decisions checking for understanding						
A3.4 identifying when any alternative communication techniques are required, making adjustments to facilitate use of personal communication aids or access to services such as translation and interpretation						
A3.5 providing timely and accurate information to women and their partners/families when there are complications or when additional care needs are identified						
A3.6 maintaining effective and kind communication techniques with women, partners and families in challenging and emergency situations, including breaking bad news						

Antenatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
Universal care						
A4 The student midwife demonstrates the skills of effective assessment, planning, implementation and evaluation to provide universal care in partnership with women during the antenatal period to anticipate and prevent complications. Demonstrated by:						
A4.1 accurately recognising the signs and symptoms of pregnancy						
A4.2 accurately assessing, recording and responding to maternal mental health and well-being						
A4.3 providing evidence based information which supports women and their partners/family to make individualised choices and decisions about screening and diagnostic tests						
A4.4 measuring and recording the woman's vital signs using manual and technological aids where appropriate, accurately recording findings and implementing appropriate responses and decisions						
A4.5 undertaking venepuncture and appropriate blood sampling, interpreting the results of routine tests						
A4.6 accurately recording weight and height including calculation of Body Mass Index (BMI)						

Antenatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
Universal care						
A4 The student midwife demonstrates the skills of effective assessment, planning, implementation and evaluation to provide universal care in partnership with women during the antenatal period to anticipate and prevent complications. Demonstrated by:						
A4.7 appropriate examination of the woman's abdomen and palpation of her uterus, explaining and documenting findings						
A4.8 auscultation of the fetal heart, using a Pinard stethoscope and technical devices as appropriate, including cardiotocograph (CTG), interpretation and documentation of the findings accurately including fetal heart patterns						
A4.9 appropriately discussing the findings of all tests, observations and assessments with women and their partner/family						
A4.10 recognising normal vaginal loss and deviations from normal, recognition of spontaneous rupture of membranes						
A4.11 recognising and responding to oedema, varicosities, and signs of thromboembolism						

Antenatal proficiencies for midwives Universal care (cont.)	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
A4 The student midwife demonstrates the skills of effective assessment, planning, implementation and evaluation to provide universal care in partnership with women during the antenatal period to anticipate and prevent complications. Demonstrated by:						
A4.12 supporting the woman when nausea and vomiting occur, recognising deviations from normal physiological processes and providing care that optimises the woman's nutrition and hydration						
A4.13 assessing, planning and providing care that optimises the woman's bladder and bowel health and function						
A4.14 applying the principles of infection prevention and control, following local and national policies and protocols, sharing information with women and their partner/family as appropriate						
A4.15 developing and providing parent education and preparation for birth and parenthood that is tailored to the context, needs, views, and preferences of individuals and groups						
A4.16 recognising the signs that indicate the onset of labour						

Antenatal proficiencies for midwives Public health	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
A5 The student midwife demonstrates the ability to conduct person-centred conversations with women, their partners and families to support public health, health promotion and health protection across the life course, depending on relevance and context during the antenatal period. Demonstrated by:						
A5.1 discussing sensitive issues relating to sexual and reproductive health: including pre-conception, contraception, unintended pregnancy, abortion and sexually transmitted infections						
A5.2 sharing up to date information regarding food safety and nutrition						
A5.3 providing appropriate weight management and exercise information						
A5.4 sensitively exploring the issues of smoking, alcohol intake and substance use as appropriate						
A5.5 sharing information regarding the importance of immunisation in pregnancy for both the woman and her unborn baby						
A5.6 discussing sources of valid health information including the potential impact of the overuse of social media						

Antenatal proficiencies for midwives Public health (cont.) Medicines administration	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
A5 The student midwife demonstrates the ability to conduct person-centred conversations with women, their partners and families to support public health, health promotion and health protection across the life course, depending on relevance and context during the antenatal period. Demonstrated by:						
A5.7 sharing information about the importance of human milk and breastfeeding on short and long term physical and emotional health and well-being for both the woman and her baby						
A5.8 identifying resources relevant to the needs of women and support and enable women to access these as needed						
A6 The student midwife demonstrates the ability to work in partnership with the woman to assess and provide care and support that ensures the safe administration of medicines in the antenatal period. Demonstrated by:						
A6.1 knowing the various procedural routes under which medicines can be prescribed, supplied, dispensed and administered; and the laws, policies, regulations and guidance that underpin them						
A6.2 carrying out initial and continued assessments of women and their ability to self-administer their own medications						
A6.3 understanding and applying the principles of safe remote prescribing and directions to administer medicines, including safe storage, transportation and disposal of medicinal products						

Antenatal proficiencies for midwives Medicines administration (cont.)	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
A6 The student midwife demonstrates the ability to work in partnership with the woman to assess and provide care and support that ensures the safe administration of medicines in the antenatal period. Demonstrated by:						
A6.4 performing accurate drug calculations for a range of medications						
A6.5 safely supplying and administering medicines listed as midwives exemptions in the Human Medicines Regulations Schedule 17 (and any subsequent legislation), utilising the most up to date list						
A6.6 exercising professional accountability in the safe administration of medicines to women according to local policy and managing equipment appropriately. Range of routes to include:						
• intramuscular						
• subcutaneous						
A6.7 recognising and responding to adverse or abnormal reactions to medications for the woman and understanding how this may have an impact on the fetus						

Antenatal proficiencies for midwives Record keeping Interdisciplinary collaboration	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
A7 The student midwife demonstrates the skills required to record, keep and share information effectively and securely in the antenatal period. Demonstrated by:						
A7.1 clearly documenting care provision, changing care needs, referrals and the woman's understanding, input, and decisions about her care						
A7.2 presenting and sharing verbal, digital and written reports with individuals and/or groups, respecting confidentiality appropriately						
A7.3 storing all information securely according to local and national policy						
A8 The student midwife can work effectively with interdisciplinary and multiagency teams and colleagues; recognise, assess, plan, and respond to pre-existing and emerging complications and additional care needs acting as the woman's advocate supporting her needs, views, preferences, and decisions in the antenatal period. Demonstrated by:						
A8.1 communicating complex information regarding a woman's care needs in a clear, concise manner						
A8.2 communicating effectively with interdisciplinary and multiagency teams and colleagues in challenging and emergency situations , using appropriate tools						

Antenatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
Interdisciplinary collaboration (cont.)	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
A8 The student midwife can work effectively with interdisciplinary and multiagency teams and colleagues; recognise, assess, plan, and respond to pre-existing and emerging complications and additional care needs acting as the woman’s advocate supporting her needs, views, preferences, and decisions in the antenatal period. Demonstrated by:						
A8.3 informing and updating interdisciplinary and multiagency colleagues about the social, physical or psychological well-being of the woman or her unborn baby, escalating any concerns						
A8.4 collaborating effectively to support women with complex social circumstances including lack of family and community support, poverty, homelessness, those in the criminal justice system, refugees, asylum seekers and victims of trafficking and modern slavery						
A8.5 collaborating effectively to support women with complex psychological circumstances and mental illness including alcohol, drug and substance misuse/withdrawal, stress, depression and anxiety						
A8.6 collaborating effectively to support women who have had traumatic experiences including tocophobia, birth trauma and its sequelae including post-traumatic stress disorder, pre-term birth, perinatal loss and bereavement						

Antenatal proficiencies for midwives Interdisciplinary collaboration (cont.)	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
A8 The student midwife can work effectively with interdisciplinary and multiagency teams and colleagues; recognise, assess, plan, and respond to pre-existing and emerging complications and additional care needs acting as the woman's advocate supporting her needs, views, preferences, and decisions in the antenatal period. Demonstrated by:						
A8.7 remaining calm, demonstrating effective de-escalation skills considering and taking account of the views and decisions made by others						
A8.8 appropriately challenging the views and decisions made by others that compromise women's needs, views or preferences, escalating concerns regarding the behaviour or vulnerability of colleagues						
A8.9 recognising and responding to signs of discriminatory behaviour and unconscious bias in self and others						
A8.10 recognising and responding to signs of all forms of abuse and exploitation, including female genital mutilation and the subsequent need for safeguarding						
A8.11 arranging a safe environment and appropriate support if acute mental illness, violence or abuse is identified						

Antenatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
A9 The student midwife is able to implement some first-line emergency management of complications and/or additional care needs for the woman and/or fetus when signs of compromise and deterioration or emergencies occur until other help is available. Demonstrated by:						
A9.1 recognising the signs of infection, premature labour, blood loss including haemorrhage and meconium stained liquor, promptly calling for assistance and escalation as necessary						
A9.2 participating in first line management and immediate life support for the woman until help is available, monitoring the woman's condition						
A9.3 undertaking tasks for the woman as delegated in emergency situations						

Intrapartum Care

Midwifery Ongoing Record of Achievement

Records of births witnessed										
Date	Place of birth	Gestation in weeks	Gravida and parity	Birth position	Coping strategies used	Observations of maternal behaviour	Observations of neonate at birth	Skin to skin contact	Third stage management	Midwife signature
03/11/2020 <i>example</i>	MLU	41	G2P2	Kneeling	Entonox and TENS	Calm and in control, breathing through contractions	Calm, didn't cry, blue but became pink quickly	Immediate	Physiological	<i>Jayne Higgins</i> RM
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Midwifery Ongoing Record of Achievement

Records of pregnant women cared for and births personally facilitated. EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V										
Date	Place of birth	Gestation in weeks	Gravida and parity	Coping strategies used IP4.4	Birth position IP4.6	Management of third stage of labour IP4.20	Outcome of perineal examination IP4.21	Initial neonatal assessment, Skin to skin contact and feeding IP5.1, IP5.2	Additional care needs identified provided for IP9 and/or other proficiencies practised	Midwife signature
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Midwifery Ongoing Record of Achievement

Records of pregnant women cared for and births personally facilitated. <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>										
Date	Place of birth	Gestation in weeks	Gravida and parity	Coping strategies used IP4.4	Birth position IP4.6	Management of third stage of labour IP4.20	Outcome of perineal examination IP4.21	Initial neonatal assessment, Skin to skin contact and feeding IP5.1, IP5.2	Additional care needs identified provided for IP9 and/or other proficiencies practised	Midwife signature
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Midwifery Ongoing Record of Achievement

Records of pregnant women cared for and births personally facilitated. EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V										
Date	Place of birth	Gestation in weeks	Gravida and parity	Coping strategies used IP4.4	Birth position IP4.6	Management of third stage of labour IP4.20	Outcome of perineal examination IP4.21	Initial neonatal assessment, Skin to skin contact and feeding IP5.1, IP5.2	Additional care needs identified provided for IP9 and/or other proficiencies practised	Midwife signature
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Midwifery Ongoing Record of Achievement

Records of pregnant women cared for and births personally facilitated. EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V										
Date	Place of birth	Gestation in weeks	Gravida and parity	Coping strategies used IP4.4	Birth position IP4.6	Management of third stage of labour IP4.20	Outcome of perineal examination IP4.21	Initial neonatal assessment, Skin to skin contact and feeding IP5.1, IP5.2	Additional care needs identified provided for IP9 and/or other proficiencies practised	Midwife signature
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Midwifery Ongoing Record of Achievement

Records of pregnant women cared for and births personally facilitated. EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V										
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Midwifery Ongoing Record of Achievement

Records of women cared for in labour.										
Date	Place of birth	Gestation in weeks	Gravida and parity	Coping strategies used IP4.4	Bladder and bowel care provision IP4.15	Nutrition and hydration requirements IP4.15	Method of fetal wellbeing assessment IP4.10	Vaginal examination findings(if appropriate) IP4.11	Additional care needs identified/ provided for/comments IP9	Midwife signature
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Midwifery Ongoing Record of Achievement

Records of women cared for in labour.										
Date	Place of birth	Gestation in weeks	Gravida and parity	Coping strategies used IP4.4	Bladder and bowel care provision IP4.15	Nutrition and hydration requirements IP4.15	Method of fetal wellbeing assessment IP4.10	Vaginal examination findings(if appropriate) IP4.11	Additional care needs identified/ provided for/comments IP9	Midwife signature
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Midwifery Ongoing Record of Achievement

Records of women cared for in labour.										
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Midwifery Ongoing Record of Achievement

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Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important.
- Your feedback will help the student midwife's learning

Intrapartum care






Tick if you are:		Woman receiving care <input type="checkbox"/>		Family member/partner <input type="checkbox"/>	
How happy were you with the way the student midwife...	Very Happy	Happy	I'm not sure	Unhappy	Very unhappy
					
• cared for you and supported your choices?					
• cared for your baby?					
• listened to your needs?					
• was sympathetic to the way you felt?					
• talked to you?					
• showed you respect?					

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

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Intrapartum care






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Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

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Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

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Intrapartum care

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

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How happy were you with the way the student midwife...	Very Happy 	Happy 	I'm not sure 	Unhappy 	Very unhappy 
• cared for you and supported your choices?					
• cared for your baby?					
• listened to your needs?					
• was sympathetic to the way you felt?					
• talked to you?					
• showed you respect?					

What did the student midwife do well?

Is there anything the student midwife could have done to make your experience better?






Midwife name and signature:

Date:

Thank you for your feedback

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Practice supervisors should obtain consent from women/their families

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How happy were you with the way the student midwife...	Very Happy	Happy	I'm not sure	Unhappy	Very unhappy
					
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• was sympathetic to the way you felt?					
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• showed you respect?					

Intrapartum care

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

Midwifery Ongoing Record of Achievement

Intrapartum proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate proficiency</i> with appropriate supervision	Reference to evidence
Continuity of carer Relationship building	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
IP1 The student midwife is able to promote and provide continuity of care and carer in the intrapartum period. Demonstrated by:						
IP1.1 consistently planning, implementing and evaluating care that considers the needs of the woman and newborn infant together; encouraging and promoting close and loving relationships between babies, their mothers and families						
IP1.2 ensuring safe continuity of care by identifying and communicating effectively with colleagues from the appropriate health and social care settings or agencies when there are changes in care needs and arranging for the effective transfer of care for the woman if required						
IP2 The student midwife demonstrates the ability to build kind, respectful relationships with women, partners and families advocating for the woman’s needs, views, preferences and decisions, working in partnership during the intrapartum period. Demonstrated by:						
IP2.1 managing the environment to ensure that it is welcoming for the woman and her partner/family to maximise safety, privacy, dignity and well-being and optimise the physiological processes of labour and birth, creating the conditions needed for a gentle birth avoiding or minimising trauma						

Intrapartum proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
Relationship building (cont.)	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
IP2 The student midwife demonstrates the ability to build kind, respectful relationships with women, partners and families advocating for the woman’s needs, views, preferences and decisions, working in partnership during the intrapartum period. Demonstrated by:						
IP2.2 ensuring that women are fully involved in planning their care and providing the appropriate evidence-based information to facilitate informed decision-making, taking into account different cultural contexts and traditions						
IP2.3 showing compassion and sensitivity when women their partners/family members are emotionally vulnerable and/or distressed						
IP2.4 knowing how to recognise and respond to any adjustments required to support women with a physical disability						
IP2.5 knowing how to recognise and respond to any adjustments required to support women with a learning disability						
IP2.6 promoting the woman’s confidence in her own body and in her ability to give birth, providing ongoing support and feedback						
IP2.7 including and valuing the woman’s self-assessment of her health and well-being, recognising her ability and confidence to self-care and her expertise of any pre-existing conditions						
IP2. 8 promoting and protecting the physical, psychological, social, cultural, and spiritual safety of all women, recognising and responding when this is being compromised						

Midwifery Ongoing Record of Achievement

Intrapartum proficiencies for midwives Communication	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> proficiency with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
IP3 The student midwife is able to communicate and share information with women and their families with respect, kindness and compassion taking into account their individual needs, views, preferences and decisions in the intrapartum period. Demonstrated by:						
IP3.1 actively listening, recognising and responding to appropriately to cues						
IP3.2 using appropriate non-verbal communication techniques including touch, eye contact and respect of personal space						
IP3.3 using clear language and appropriate open and closed questioning, responding to women’s questions, concerns, views, preferences and decisions checking for understanding						
IP3.4 the ability to identify when alternative communication techniques are required, making adjustments to facilitate use of personal communication aids or access to services such as translation and interpretation						
IP3.5 providing timely and accurate information to women and their partners/families when there are complications or when additional care needs are identified, including breaking bad news						
IP3.6 maintaining effective and kind communication techniques with women, partners and families in challenging and emergency situations						

Intrapartum proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
Universal care during labour and birth						
IP4 The student midwife demonstrates the skills of effective assessment, planning, implementation and evaluation to provide universal care during the intrapartum period to optimise normal physiological processes and to anticipate and prevent complications. Demonstrated by:						
IP4.1 providing safe, continuous, one-to-one care for the woman in labour and at birth						
IP4.2 accurately recognising the onset of labour and assessing the effectiveness of contractions and progress in labour						
IP4.3 accurately assessing and responding to the woman's behaviour, appearance psychological and emotional needs						
IP4.4 providing care and support when the woman experiences pain, responding to her need for pain management using evidence-based techniques including comfort measures, non-pharmacological and pharmacological methods						
IP4.5 discussing the potential impact of practices and interventions in labour and at birth on the establishment of breastfeeding						
IP4.6 recognising and responding to the need for mobility, encouraging changes in maternal position to achieve optimal positions in labour and birth to facilitate normal physiological processes						

Midwifery Ongoing Record of Achievement

Intrapartum proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
Universal care during labour and birth (cont.)	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
IP4 The student midwife demonstrates the skills of effective assessment, planning, implementation and evaluation to provide universal care during the intrapartum period to optimise normal physiological processes and to anticipate and prevent complications. Demonstrated by:						
IP4.7 providing care that optimises the woman’s hygiene needs and skin integrity						
IP4.8 measuring and recording the woman’s vital signs using manual and technological aids where appropriate, accurately recording findings and implementing appropriate responses and decisions						
IP4.9 appropriate examination of the woman’s abdomen and palpation of her uterus, explaining and documenting findings						
IP4.10 accurately assessing fetal well-being by auscultation of the fetal heart using a Pinard stethoscope and technical devices as appropriate, including cardiotocograph (CTG) interpretation, responding appropriately and documenting findings with reference to fetal heart patterns						
IP4.11 undertaking a vaginal examination appropriately with the woman’s consent, recognising and responding to the findings						
IP4.12 appropriately discussing the findings of all tests, observations and assessments with women and their partner/family						

Intrapartum proficiencies for midwives Universal care during labour and birth (cont.)	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
IP4 The student midwife demonstrates the skills of effective assessment, planning, implementation and evaluation to provide universal care during the intrapartum period to optimise normal physiological processes and to anticipate and prevent complications. Demonstrated by:						
IP4.13 recognising normal vaginal loss and deviations from normal, recognition of spontaneous rupture of membranes						
IP4.14 assessing, planning and providing care that optimises the woman's nutrition and hydration including effective fluid balance management, supporting the woman when nausea and vomiting occur						
IP4.15 assessing, planning and providing care that optimises the woman's bladder and bowel health and function						
IP4.16 responding to the woman's preferences to guide her safely as she gives birth, using evidence-based approaches appropriately to avoid and minimise trauma						
IP4.17 safely manage a breech birth						
IP4.18 assessing when an episiotomy is required and responding appropriately						

Midwifery Ongoing Record of Achievement

Intrapartum proficiencies for midwives Universal care during labour and birth (cont.)	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> proficiency with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
IP4 The student midwife demonstrates the skills of effective assessment, planning, implementation and evaluation to provide universal care during the intrapartum period to optimise normal physiological processes and to anticipate and prevent complications. Demonstrated by:						
IP4.19 recognising and responding to the position of the umbilical cord during birth appropriately, managing the cord after birth according to the best available evidence and the woman’s preferences						
IP4.20 recognising and responding to deviations from normal physiological processes, including the need to expedite birth, referring to interdisciplinary colleagues as appropriate						
IP4.21 assessing the progress of the third stage of labour, using evidence informed techniques to safely and appropriately support the woman to birth the placenta and membranes, followed by an examination of the placenta and membranes to assess completeness and health						
IP4.22 examining the woman’s perineum, labia, vagina, cervix and anus for birth injuries, responding and referring appropriately						
IP4.23 undertaking perineal repair including episiotomy and 1 st and 2 nd degree tears						

Intrapartum proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
Universal care during labour and birth (cont.) Universal care in the immediate postnatal period	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
IP4 The student midwife demonstrates the skills of effective assessment, planning, implementation and evaluation to provide universal care during the intrapartum period to optimise normal physiological processes and to anticipate and prevent complications. Demonstrated by:						
IP4.24 undertaking appropriate cannulation, venepuncture and blood sampling, interpreting the results of standard tests						
IP4.25 applying the principles of infection prevention and control, following local and national policies and protocols, sharing information with women and their partner/family as appropriate						
IP5 The student midwife is able to demonstrate skills of effective assessment, planning, implementation and evaluation to provide universal care during the immediate postnatal period to optimise normal physiological processes and to anticipate and prevent complications. Demonstrated by:						
IP5.1 conducting an immediate assessment of the newborn infant at and after birth to assess initial adaptation to extra-uterine life including appearance, heart rate, behaviour, response, neurological tone, reflexes and respirations identifying the need for neonatal life support if respiration is not established.						
IP5.2 enabling immediate, uninterrupted, and ongoing safe skin-to-skin contact between the mother and the newborn infant, and positive time for the partner and family to be with the newborn infant and each other, preventing unnecessary interruptions						

Intrapartum proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
Universal care in the immediate postnatal period (cont.) Medicines administration	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
IP5 The student midwife is able to demonstrate skills of effective assessment, planning, implementation and evaluation to provide universal care during the immediate postnatal period to optimise normal physiological processes and to anticipate and prevent complications. Demonstrated by:						
IP5.3 observing, assessing, and promoting the woman’s immediate response to the newborn infant (and partner’s response as appropriate), and their ability to keep the newborn infant close and be responsive to the cues for love, comfort and feeding (reciprocity)						
IP5.4 assessing the infant’s ability to respond to cues for food, love and comfort and the ability to suck, swallow and breathe at the first breastfeed or bottle feed						
IP6 The student midwife demonstrates the ability to work in partnership with the woman to assess and provide care and support that ensures the safe administration of medicines in the intrapartum period. Demonstrated by:						
IP6.1 knowing the various procedural routes under which medicines can be prescribed, supplied, dispensed and administered; and the laws, policies, regulations and guidance that underpin them						
IP6.2 carrying out initial and continued assessments of women and their ability to self-administer their own medications						

Intrapartum proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
Medicines administration (cont.)						
IP6 The student midwife demonstrates the ability to work in partnership with the woman to assess and provide care and support that ensures the safe administration of medicines in the intrapartum period. Demonstrated by:						
IP6.3 understanding and applying the principles of safe remote prescribing and directions to administer medicines, including safe storage, transportation and disposal of medicinal products						
IP6.4 performing accurate drug calculations for a range of medications						
IP6.5 safely supplying and administering medicines listed as midwives exemptions in the Human Medicines Regulations Schedule 17 (and any subsequent legislation), utilising the most up to date list						
IP6.6 exercising professional accountability in the safe administration of medicines to women, according to local policy , managing equipment appropriately. Routes to include:						
• intramuscular						
• intravenous						
• per vaginum						
• other (please stipulate)						

Midwifery Ongoing Record of Achievement

Intrapartum proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
Medicines administration (cont.)	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
IP6 The student midwife demonstrates the ability to work in partnership with the woman to assess and provide care and support that ensures the safe administration of medicines in the intrapartum period. Demonstrated by:						
IP6.7 undertaking accurate checks, including the transcription and titration, of any direction to supply and administer a medicinal product						
IP6.8 recognising the potential impact of medicines on the unborn baby and breastmilk and the establishment of breastfeeding, providing information and support to the woman referring to interdisciplinary colleagues as appropriate						
IP6.9 knowing how to recognise and respond to adverse or abnormal reactions to medications for the woman and understanding how this may have an impact on the unborn baby						
IP6.10 safely administering medicines in an emergency including the transfusion of blood and blood products according to local policy						
IP6.11 safely manage intravenous infusions using infusion pumps and devices according to local policy						

Intrapartum proficiencies for midwives Record keeping Interdisciplinary working	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> proficiency with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
IP7 The student midwife demonstrates the ability to record, keep and share information effectively and securely in the intrapartum period. Demonstrated by:						
IP7.1 clearly documenting care provision, changing care needs, referrals and the woman’s understanding, input, and decisions about her care						
IP7.2 presenting and sharing verbal, digital and written reports with individuals and/or groups, respecting confidentiality appropriately						
IP7.3 accurately completing specialist proformas such as emergency scribe sheets						
IP8 The student midwife can communicate effectively with interdisciplinary and multiagency teams and colleagues; acting as the woman’s advocate supporting her needs, views, preferences, and decisions in the intrapartum period. Demonstrated by:						
IP8.1 communicating complex information regarding a woman’s or her newborn infant care needs in a clear, concise manner						
IP8.2 communicating effectively with interdisciplinary and multiagency teams and colleagues in challenging and emergency situations						

Midwifery Ongoing Record of Achievement

Intrapartum proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate proficiency</i> with appropriate supervision	Reference to evidence
Interdisciplinary working (cont.)	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
IP8 The student midwife can communicate effectively with interdisciplinary and multiagency teams and colleagues; acting as the woman’s advocate supporting her needs, views, preferences, and decisions in the intrapartum period. Demonstrated by:						
IP8.3 informing and updating interdisciplinary and multiagency colleagues about the social, physical or psychological well-being of the woman or her newborn infant escalating any concerns						
IP8.4 collaborating effectively to support women who have had traumatic experiences including birth trauma and its sequelae including post-traumatic stress disorder, pre-term birth, perinatal loss and bereavement						
IP8.5 remaining calm, demonstrating effective de-escalation skills considering and taking account of the views and decisions made by others						
IP8.6 appropriately challenging the views and decisions made by others that compromise women’s needs, views or preferences, escalating concerns regarding the behaviour or vulnerability of colleagues						
IP8.7 recognising and responding to signs of all forms of abuse and exploitation, and need for safeguarding						

Intrapartum proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
Additional care						
IP9 The student midwife is able to implement first-line interventions and emergency management when additional care needs or complications occur for the woman and/or fetus, including when signs of deviation from physiological processes, compromise, deterioration or emergencies occur in the postnatal and neonatal periods. Demonstrated by:						
IP9.1 promptly calling for assistance and escalation as necessary, implementing immediate emergency actions for the woman and newborn infant until help arrives						
IP9.2 conducting a speculum examination and high and low vaginal swabs to test for signs of infection and preterm labour						
IP9.3 undertaking amniotomy and applying a fetal scalp electrode						
IP9.4 responding to meconium-stained liquor, signs of infection, sepsis and blood loss including haemorrhage						
IP9.5 safely managing shoulder dystocia						
IP9.6 conducting manual removal of the placenta						
IP9.7 monitoring deterioration using evidence-based early warning tools						
IP9.8 undertaking delegated tests for woman, fetus and newborn infant						

Midwifery Ongoing Record of Achievement

Intrapartum proficiencies for midwives Additional care (cont.)	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> proficiency with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
IP9 The student midwife is able to implement first-line interventions and emergency management when additional care needs or complications occur for the woman and/or fetus, including when signs of deviation from physiological processes, compromise, deterioration or emergencies occur in the postnatal and neonatal periods. Demonstrated by:						
IP9.9 organising a safe environment, immediate referral, and appropriate support if acute mental illness, violence or abuse is identified						
IP9.10 providing care for women who have experienced female genital mutilation						
IP9.11 providing care for women and newborn infants before, during, and after medical interventions such as epidural analgesia, fetal blood sampling, instrumental births, caesarean section and medical and surgical interventions to manage haemorrhage, collaborating with colleagues as appropriate						
IP9.12 obtaining cord blood samples and interpreting the results						

Postnatal care

Postnatal examinations undertaken. EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V											
Date	Gravida Parity & Postnatal day	Outcome of mental health assessment P4.1	Outcome of physical health assessment P4.3							Comments	Midwife signature
			vital signs	breasts and nipples	vaginal loss	uterine involution	perineal or wound health	legs	bladder & bowels		
03/11/2020 <i>example</i>	G1P1 D4	Slightly tired and tearful	Within normal range	engorged	Red, minimal	Well contracted	Good	NAD	PU BO	Discussed MH state and BF, review 1/7	<i>Jayne Higgins</i> RM
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Postnatal examinations undertaken.											
Date	Gravida Parity & Postnatal day	Outcome of mental health assessment P4.1	Outcome of physical health assessment P4.3							Comments	Midwife signature
			vital signs	breasts & nipples	vaginal loss	uterine involution	perineal or wound health	legs	bladder & bowels		
11											
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Midwifery Ongoing Record of Achievement

Postnatal examinations undertaken.											
Date	Gravida Parity & Postnatal day	Outcome of mental health assessment P4.1	Outcome of physical health assessment P4.3							Comments	Midwife signature
			vital signs	breasts & nipples	vaginal loss	uterine involution	perineal or wound health	legs	bladder & bowels		
21											
22											
23											
24											
25											
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27											
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Postnatal examinations undertaken.											
Date	Gravida Parity & Postnatal day	Outcome of mental health assessment P4.1	Outcome of physical health assessment P4.3							Comments	Midwife signature
			vital signs	breasts & nipples	vaginal loss	uterine involution	perineal or wound health	legs	bladder & bowels		
31											
32											
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Midwifery Ongoing Record of Achievement

Postnatal examinations undertaken.											
Date	Gravida Parity & Postnatal day	Outcome of mental health assessment P4.1	Outcome of physical health assessment P4.3							Comments	Midwife signature
			vital signs	breasts & nipples	vaginal loss	uterine involution	perineal or wound health	legs	bladder & bowels		
41											
42											
43											
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Postnatal examinations undertaken.											
Date	Gravida Parity & Postnatal day	Outcome of mental health assessment P4.1	Outcome of physical health assessment P4.3							Comments	Midwife signature
			vital signs	breasts & nipples	vaginal loss	uterine involution	perineal or wound health	legs	bladder & bowels		
51											
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Midwifery Ongoing Record of Achievement

Postnatal examinations undertaken.											
Date	Gravida Parity & Postnatal day	Outcome of mental health assessment P4.1	Outcome of physical health assessment P4.3							Comments	Midwife signature
			vital signs	breasts & nipples	vaginal loss	uterine involution	perineal or wound health	legs	bladder & bowels		
61											
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Postnatal examinations undertaken.											
Date	Gravida Parity & Postnatal day	Outcome of mental health assessment P4.1	Outcome of physical health assessment P4.3							Comments	Midwife signature
			vital signs	breasts & nipples	vaginal loss	uterine involution	perineal or wound health	legs	bladder & bowels		
71											
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Midwifery Ongoing Record of Achievement

Postnatal examinations undertaken.											
Date	Gravida Parity & Postnatal day	Outcome of mental health assessment P4.1	Outcome of physical health assessment P4.3							Comments	Midwife signature
			vital signs	breasts & nipples	vaginal loss	uterine involution	perineal or wound health	legs	bladder & bowels		
81											
82											
83											
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90											






Postnatal examinations undertaken.											
Date	Gravida Parity & Postnatal day	Outcome of mental health assessment P4.1	Outcome of physical health assessment P4.3							Comments	Midwife signature
			vital signs	breasts & nipples	vaginal loss	uterine involution	perineal or wound health	legs	bladder & bowels		
91											
92											
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Midwifery Ongoing Record of Achievement

Postnatal examinations undertaken.											
Date	Gravida Parity & Postnatal day	Outcome of mental health assessment P4.1	Outcome of physical health assessment P4.3							Comments	Midwife signature
			vital signs	breasts & nipples	vaginal loss	uterine involution	perineal or wound health	legs	bladder & bowels		
101											
102											
103											
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110											

Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important.
- Your feedback will help the student midwife's learning

Tick if you are:		Woman receiving care <input type="checkbox"/>		Family member/partner <input type="checkbox"/>	
How happy were you with the way the student midwife...	Very Happy	Happy	I'm not sure	Unhappy	Very unhappy
					
• cared for you?					
• cared for your baby?					
• listened to your needs?					
• was sympathetic to the way you felt?					
• talked to you?					
• showed you respect?					






Postnatal care

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

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• was sympathetic to the way you felt?					
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• showed you respect?					






Postnatal care

What did the student midwife do well?	
Is there anything the student midwife could have done to make your experience better?	
Midwife name and signature:	Date:

Thank you for your feedback

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• listened to your needs?					
• was sympathetic to the way you felt?					
• talked to you?					
• showed you respect?					






Postnatal care

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

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Practice supervisors should obtain consent from women/their families

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• cared for your baby?					
• listened to your needs?					
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• talked to you?					
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Postnatal care

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

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How happy were you with the way the student midwife...	Very Happy 	Happy 	I'm not sure 	Unhappy 	Very unhappy 
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• cared for your baby?					
• listened to your needs?					
• was sympathetic to the way you felt?					
• talked to you?					
• showed you respect?					






Postnatal care

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important.
- Your feedback will help the student midwife's learning

Tick if you are:		Woman receiving care <input type="checkbox"/>		Family member/partner <input type="checkbox"/>	
How happy were you with the way the student midwife...	Very Happy 	Happy 	I'm not sure 	Unhappy 	Very unhappy 
• cared for you?					
• cared for your baby?					
• listened to your needs?					
• was sympathetic to the way you felt?					
• talked to you?					
• showed you respect?					

Postnatal care

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

Postnatal proficiencies for midwives Continuity of care and carer Relationship building	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
P1 The student midwife is able to promote and provide continuity of care and carer in the postnatal period. Demonstrated by:						
P1.1 consistently planning, implementing and evaluating care that considers the needs of the woman and newborn infant together						
P1.2 arranging for the effective transfer of care for the woman if required and when midwifery care is complete						
P2 The student midwife demonstrates the ability to build kind, respectful relationships with women, partners and families advocating for the woman's needs, views, preferences and decisions, working in partnership during the postnatal period. Demonstrated by:						
P2.1 providing evidence-based information on all aspects of health and well-being of the woman and newborn infant to enable informed decision-making by the woman, and partner and family as appropriate						
P2.2 providing a welcoming environment for the woman, partner, and family						
P2.3 managing the environment to ensure that the safety, privacy, dignity and well-being of the woman and her partner/family are maximised						
P2.4 showing compassion and sensitivity when women or their partners/family members are emotionally vulnerable and/or distressed						

Midwifery Ongoing Record of Achievement

Postnatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
P2 The student midwife demonstrates the ability to build kind, respectful relationships with women, partners and families advocating for the woman’s needs, views, preferences and decisions, working in partnership during the postnatal period. Demonstrated by:						
P2.5 recognising and responding to any adjustments required to support women with a physical disability						
P2.6 recognising and responding to any adjustments required to support women with a learning disability						
P2.7 initiating sensitive, individualised conversations with women that explore how they feel about infant feeding, relationship building and parenting whilst valuing different cultural contexts and traditions						
P2.8 promoting the woman’s confidence in her own body, health and well-being, and in her ability to nurture, feed, love, respond to and build a loving relationship with her baby						
P2.9 including and valuing the woman’s self-assessment of her health and well-being, recognising her ability and confidence to self-care and care for her newborn including her expertise of any pre-existing conditions						
P2.10 promoting and protecting the physical, psychological, cultural, and spiritual safety of all women and recognising and responding when this is being compromised						

Postnatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
Communication						
P3 The student midwife is able to communicate and share information with women and their families with respect, kindness and compassion taking into account their individual needs, views, preferences and decisions in the postnatal period. Demonstrated by:						
P3.1 actively listening, recognising and responding appropriately to cues and using appropriate non-verbal communication techniques including touch, eye contact and respect of personal space						
P3.2 providing opportunities for the woman, and partner as appropriate, to discuss the birth and responding to any questions they may have						
P3.3 identifying when alternative communication techniques are required, making adjustments to facilitate use of personal communication aids or access to services such as translation and interpretation						
P3.4 providing timely and accurate information to women and their partners/families when there are complications or when additional care needs are identified, including breaking bad news						
P3.5 maintaining effective and kind communication techniques with women, partners and families in challenging and emergency situations						
P3.6 providing information about and promoting access to community-based facilities and resources as needed						

Midwifery Ongoing Record of Achievement

Postnatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
Universal care						
P4 The student midwife demonstrates the skills of effective assessment, planning, implementation and evaluation to provide universal care for the woman during the postnatal period to optimise normal physiological processes and to anticipate and prevent complications. Demonstrated by:						
P4.1 assessing mental health and well-being through discussion about appetite, energy levels, sleeping pattern, ability to cope with daily living, mood, anxiety and depression and family relationships						
P4.2 implementing care that meets the woman’s psychological needs after birth through ongoing assessment, support and care for all aspects of the woman’s mental health and well-being, encouraging referral if there are concerns about the partner’s mental health						
P4.3 demonstrating the ability to conduct and respond to the findings of a holistic assessment of physical health for the woman including vital signs, uterine involution, vaginal loss, perineal health, breast tenderness or engorgement and hygiene and mobility needs						
P4.4 assessing, promoting, and encouraging the development of the mother-newborn infant relationship, and opportunities for attachment, contact, interaction, and relationship building between the woman, newborn infant, partner and family						

Postnatal proficiencies for midwives Universal care (cont.) Infant feeding	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
P4 The student midwife demonstrates the skills of effective assessment, planning, implementation and evaluation to provide universal care for the woman during the postnatal period to optimise normal physiological processes and to anticipate and prevent complications. Demonstrated by:						
P4.5 respond to the woman's experience of and response to pain and the need for appropriate pain management						
P4.6 using effective skills of infection prevention and control						
P5 The student midwife demonstrates the ability to work in partnership with the woman and her partner/family to assess and provide care and support for all aspects of infant feeding. Demonstrated by:						
P5.1 using strategies to work within the World Health Organisation International Code of Marketing of Breastmilk Substitutes and subsequent World Health Assembly resolutions						
P5.2 utilising knowledge of breast anatomy and physiology of lactation to enable breastfeeding mothers to successfully establish and maintain breastfeeding and evaluate effectiveness						
P5.3 responding to breastfeeding challenges including breast tenderness, pain, engorgement and the need for pain management recognising when referral to infant feeding specialists and peer supporters is required						
P5.4 supporting women to safely express and feed their baby breastmilk, including teaching the skills of hand expression, safe storage, warming of milk and safe feeding methods						

Midwifery Ongoing Record of Achievement

Postnatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
Infant feeding (cont.)						
Public health						
P5 The student midwife demonstrates the ability to work in partnership with the woman and her partner/family to assess and provide care and support for all aspects of infant feeding. Demonstrated by:						
P5.5 supporting women to maximise breastmilk production and breastfeeding when they wish to combine this with formula milk, supporting them to feed responsively and as safely as possible.						
P5.6 supporting women and their partners who are separated from their babies due to maternal physical or mental illness to maximise breastfeeding (if appropriate) and facilitate responsive feeding and secure attachment						
P6 The student midwife demonstrates the ability to conduct person-centred conversations with women, their partners and families to support public health, health promotion and health protection during the postnatal period. Demonstrated by:						
P6.1 discussing sensitive issues relating to sexual and reproductive health: including contraception and sexually transmitted infections						
P6.2 sensitively exploring the issues of smoking, alcohol intake and substance use as appropriate						
P6.3 discussing attachment relationships and very early childhood development and the impact on the woman's own and the infant's health and emotional wellbeing						

Postnatal proficiencies for midwives Public health (cont.)	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
P6 The student midwife demonstrates the ability to conduct person-centred conversations with women, their partners and families to support public health, health promotion and health protection during the postnatal period. Demonstrated by:						
P6.4 appropriately sharing evidence-based information with all women and partners on how to minimise the risks of sudden infant death syndrome						
P6.5 sharing evidence-based information regarding immunisation						
P6.6 discussing sources of valid health information including the potential impact of the overuse of social media and the potential for addiction						
P6.7 sharing information about the importance of human milk and breastfeeding on short and long term health and well-being outcomes of the woman and her baby						
P6.8 sharing information with women and families about national and local information networks that are available to support women in the continuation of breastfeeding						
P6.9 identifying resources relevant to the needs of women and support and enable them to access these as needed						
P6.10 engage women, partners, and families in understanding and applying principles of infection control and antimicrobial stewardship						

Midwifery Ongoing Record of Achievement

Postnatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
P7 The student midwife demonstrates the ability to work in partnership with the woman to assess and provide care and support that ensures the safe administration of medicines in the postnatal period. Demonstrated by:						
P7.1 knowing the various procedural routes under which medicines can be prescribed, supplied, dispensed and administered; and the laws, policies, regulations and guidance that underpin them						
P7.2 carrying out initial and continued assessments of women and their ability to self-administer their own medications						
P7.3 understanding and applying the principles of safe remote prescribing and directions to administer medicines, including safe storage, transportation and disposal of medicinal products						
P7.4 recognising the potential impact of medicines on the establishment of breastfeeding, providing information and support to the woman referring to interdisciplinary colleagues as appropriate						
P7.5 discussing which medicines may impact on breastfeeding and knowing where to find information to support the mother to make an evidence based decision about her care. When breastfeeding is contraindicated, know how to access donor human milk						

Postnatal proficiencies for midwives Medicines administration (cont.)	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
P7 The student midwife demonstrates the ability to work in partnership with the woman to assess and provide care and support that ensures the safe administration of medicines in the postnatal period. Demonstrated by:						
P7.6 knowing how to safely supply and administer medicines listed as midwives exemptions in the Human Medicines Regulations Schedule 17 (and any subsequent legislation), utilising the most up to date list						
P7.7 performing accurate drug calculations for a range of medications						
P7.8 exercising professional accountability in the safe administration of medicines to women, via a range of routes according to local policy , managing equipment appropriately						
• oral						
• intramuscular						
• subcutaneous						
• intradermal						
• intravenous						
• per rectum						

Midwifery Ongoing Record of Achievement

Postnatal proficiencies for midwives Medicines administration (cont.)	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
P7 The student midwife demonstrates the ability to work in partnership with the woman to assess and provide care and support that ensures the safe administration of medicines in the postnatal period. Demonstrated by:						
P7.9 knowing how to recognise and respond to adverse or abnormal reactions to medications						
P7.10 undertaking accurate checks, including the transcription and titration, of any direction to supply and administer a medicinal product						
P7.11 safely administering medicines in an emergency or when clinical complications arise, according to local policy , including:						
• management of intravenous fluids						
• transfusion of blood and blood products						
• management of infusion pumps and devices						

Postnatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
P8 The student midwife demonstrates the ability to record, keep and share information effectively and securely in the postnatal period.						
Demonstrated by:						
P8.1 clearly documenting care provision, changing care needs, referrals and the woman's understanding, input, and decisions about her care						
P8.2 presenting and sharing verbal, digital and written reports with individuals and/or groups, respecting confidentiality appropriately						
P8.3 accurately completing an infant feeding assessment with the woman including plans of care, challenges encountered, and referrals made						
P8.4 storing all information securely according to local and national policy						

Midwifery Ongoing Record of Achievement

Postnatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
P9 The student midwife can communicate effectively with interdisciplinary and multiagency teams and colleagues; acting as the woman’s advocate supporting her needs, views, preferences, and decisions in the postnatal period. Demonstrated by:						
P9.1 communicating complex information regarding a woman’s care needs in a clear, concise manner						
P9.2 communicating effectively with interdisciplinary and multiagency teams and colleagues in challenging and emergency situations						
P9.3 informing and updating interdisciplinary and multiagency colleagues about the social, physical or psychological well-being of the woman or her baby, escalating any concerns						
P9.4 collaborating effectively to support women who have had traumatic experiences including tocophobia, birth trauma and its sequelae including post-traumatic stress disorder, pre-term birth, perinatal loss and bereavement						
P9.5 remaining calm, demonstrating effective de-escalation skills considering and taking account of the views and decisions made by others						

Postnatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
Interdisciplinary working (cont.)						
Additional care						
P9 The student midwife can communicate effectively with interdisciplinary and multiagency teams and colleagues; acting as the woman's advocate supporting her needs, views, preferences, and decisions in the postnatal period. Demonstrated by:						
P9.6 appropriately challenging the views and decisions made by others that compromise women's needs, views or preferences, escalating concerns regarding the behaviour or vulnerability of colleagues						
P9.7 recognising and responding to signs of all forms of abuse and exploitation, and the subsequent need for safeguarding						
P10 The student midwife is able to implement first-line interventions and emergency management when additional care needs or complications occur for the woman in the postnatal period. Demonstrated by:						
P10.1 recognising when women, children and families are at risk, organising a safe environment, immediate referral and appropriate support if acute mental illness, violence or abuse is identified						
P10.2 promptly calling for assistance and escalation using appropriate tools and implement first line interventions and/or emergency management						
P10.3 recognising signs of infection, sepsis and blood loss including haemorrhage, escalating appropriately, monitoring and responding to signs of deterioration						

Midwifery Ongoing Record of Achievement

Postnatal proficiencies for midwives Additional care (cont.)	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
P10 The student midwife is able to implement first-line interventions and emergency management when additional care needs or complications occur for the woman in the postnatal period. Demonstrated by:						
P10.4 recognising and responding to oedema, varicosities, and signs of thromboembolism						
P10.5 monitoring and managing fluid balance						
P10.6 undertaking delegated tests for woman as appropriate						
P10.7 understanding and implementing the principles of safe and supportive postnatal care to women who have experienced genital tract trauma (perineal, labial, vaginal, cervical, anal trauma including female genital mutilation)						
P10.8 providing midwifery care for women after assisted and caesarean births						
P10.9 providing support and care for women with pre-existing conditions						
P10.10 understanding and implementing the principles of safe and supportive postnatal care to women who are experiencing urinary or faecal incontinence						

Postnatal proficiencies for midwives Additional care (cont.)	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
P10 The student midwife is able to implement first-line interventions and emergency management when additional care needs or complications occur for the woman in the postnatal period. Demonstrated by:						
P10.11 supporting women and their partner/family where separation from their baby occurs as a result of physical and mental maternal illness, facilitating care which maximises the time the woman and her partner spend with their baby in order to build positive attachment behaviours						
P10.12 providing support to women/families with a newborn infant (s) in the neonatal unit, facilitating them to be partners in care and build a close and loving relationship, optimising skin-to-skin/kangaroo care, breastfeeding and/or use of donor milk where appropriate/possible						
P10.13 caring for women and families undergoing surrogacy or adoption						
P10.14 working in partnership to provide compassionate, respectful, empathetic and dignified care and follow up for women and/or families experiencing perinatal loss or newborn infant death						
P10.15 supporting the bereaved woman with lactation suppression and/or donating her breastmilk if wished						

Midwifery Ongoing Record of Achievement

Postnatal proficiencies for midwives Additional care (cont.)	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
P10 The student midwife is able to implement first-line interventions and emergency management when additional care needs or complications occur for the woman in the postnatal period. Demonstrated by:						
P10.16 providing culturally appropriate, compassionate, respectful, empathetic and dignified midwifery palliative or end of life care and/or following maternal death, including the needs of partners and families						
P10.17 ensuring that the partner/parents/family spend as much private time as they wish with a woman or newborn infant who is at the end of life or who has died						
P10.18 arranging the provision of appropriate pastoral and spiritual care according to the cultural/faith needs and requirements of the woman and her partner/family						
P10.19 providing care and support required by parents who have more than one baby and experience both loss and survival at the same time, recognising the psychological challenge of dealing with bereavement while also adapting to parenthood						
P10.20 providing clear information and support regarding any possible post-mortem examinations, registration of death and options for funeral arrangements/memorial service						

Neonatal care

Notes for completion of neonatal practice episode records

The NMC (2019) Standards of proficiency for midwives¹¹ require that student midwives are able to conduct ongoing assessments of the health and well-being of the newborn infant (proficiency 6.59 recorded in N1.2) and the full systematic physical examination of the newborn infant in line with local and national evidence-based protocols (proficiency 6.59.2 recorded in N1.1).

The practice episode records for the **ongoing assessment of the newborn infant** identify the main elements of the baby check, as documented in the Perinatal Institute for Maternal and Child Health postnatal notes for baby.¹²

Please follow local policy to include any additional elements of assessment as required.

The practice episode records for the **full systematic physical examination** are designed to enable you to document any significant features of the assessment, and to provide verification that you have carried out a full systematic physical examination in line with local and national protocols, under the supervision of a registered practitioner qualified to complete the examination. You can also record each examination in the neonatal assessment practice episode records and make reference to this in the first column of the systematic physical examination record (see example).

Please refer to local policy and programme requirements which will indicate when you should start to undertake these examinations.

¹¹ NMC (2019) Standards of proficiency for midwives <https://www.nmc.org.uk/globalassets/sitedocuments/standards/standards-of-proficiency-for-midwives.pdf>

¹² Perinatal Institute for maternal and child health: Postnatal notes for baby Version 18.1B (May 2018)
<http://www.preg.info/PostnatalNotes/PDF/224292%20Post%20Natal%20Baby-watermark.pdf>

Midwifery Ongoing Record of Achievement

Records of ongoing assessment of the newborn (N1.2) EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
Example 12.07.20	3/7	Alert and all limbs fully flexed Tolerating handling well	Centrally pink, skin clear, absence of jaundice	Eyes clean and clear	Moulding resolving	Clean, mouth intact on visualisation	Clean and dry, no odour	Stool changing colour x2 PU x3	Breastfeeding responsively x9 feeds in the past 24 hrs	Safe sleeping discussed	PJWatts
1.											
2											
3											
4											
5											

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
6											
7											
8											
9											
10											

Midwifery Ongoing Record of Achievement

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
11											
12											
13											
14											
15											

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
16											
17											
18											
19											
20											

Midwifery Ongoing Record of Achievement

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
21											
22											
23											
24											
25											

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
26											
27											
28											
29											
30											

Midwifery Ongoing Record of Achievement

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/public health information	Midwife signature
31											
32											
33											
34											
35											

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
36											
37											
38											
39											
40											

Midwifery Ongoing Record of Achievement

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
41											
42											
43											
44											
45											

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
46											
47											
48											
49											
50											

Midwifery Ongoing Record of Achievement

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/public health information	Midwife signature
51											
52											
53											
54											
55											

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
56											
57											
58											
59											
60											

Midwifery Ongoing Record of Achievement

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
61											
62											
63											
64											
65											

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
66											
67											
68											
69											
70											

Midwifery Ongoing Record of Achievement

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
71											
72											
73											
74											
75											

Records of ongoing assessment of the newborn (N1.2) EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
76											
77											
78											
79											
80											

Midwifery Ongoing Record of Achievement

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
81											
82											
83											
84											
85											

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
86											
87											
88											
89											
90											

Midwifery Ongoing Record of Achievement

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
91											
92											
93											
94											
95											

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
96											
97											
98											
99											
100											

Midwifery Ongoing Record of Achievement

Records of ongoing assessment of the newborn (N1.2) <i>EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V</i>											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
101											
102											
103											
104											
105											

Records of ongoing assessment of the newborn (N1.2) EC Directives 2005/36/EC Article 40 (training of midwives) Annexe V											
Date	Age (in days)	Activity behaviour handling reflexes	Skin colour spots rashes	Eyes stickiness redness swelling	Head shape birth trauma fontanelles	Mouth palate tongue-tie health	Cord bleeding redness odour	Excretion urine stool	Feeding method pattern	Additional care/ public health information	Midwife signature
106											
107											
108											
109											
110											

Midwifery Ongoing Record of Achievement

Systematic examination of the newborn (N1.1) The local policy for undertaking the newborn physical examination screening should be followed and evidence of completion under the appropriate supervision recorded. In the first column, enter the record number of the corresponding ongoing holistic neonatal examination.					
Date and neonatal exam. number	Age in days and gestational age	Relevant family history, antenatal, intrapartum and postnatal history and risk factors	Comments on findings of systemic examination (record any unusual or untoward findings)	Details of referral or additional care if required	Signature of practitioner qualified to undertake systematic examination
<i>Example</i> 3.9.2020 62	41+1 2/7	Parents Indian and thus increased risk of jaundice and G6PD No other risk factors identified	Right hip dislocated	Referral pathway initiated due to findings from hip examination	AJBrowne NNP
1					
2					
3					
4					
5					
6					

Systematic examination of the newborn (N1.1)

The local policy for undertaking the newborn physical examination screening should be followed and evidence of completion under the appropriate supervision recorded. In the first column, enter the record number of the corresponding ongoing holistic neonatal examination.

Date and neonatal exam. number	Age in days and gestational age	Relevant family history, antenatal, intrapartum and postnatal history and risk factors	Comments on findings of systemic examination (record any unusual or untoward findings)	Details of referral if required	Signature of practitioner qualified to undertake systematic examination
7					
8					
9					
10					
11					
12					
13					

Systematic examination of the newborn (N1.1) The local policy for undertaking the newborn physical examination screening should be followed and evidence of completion under appropriate supervision recorded. In the first column, enter the record number of the corresponding ongoing holistic neonatal examination.					
Date and neonatal exam. number	Age in days and gestational age	Relevant family history, antenatal, intrapartum and postnatal history and risk factors	Comments on findings of systemic examination (record any unusual or untoward findings)	Details of referral if required	Signature of practitioner qualified to undertake systematic examination
14					
15					
16					
17					
18					
19					
20					

Year 1 Breastfeeding assessment tool: What to look for/ask about at each assessment (adapted from Unicef UK Baby Friendly Initiative Breastfeeding Assessment Tool) ¹³						
If any responses not ticked: immediately refer for additional support and participate in care planning with a midwife or infant feeding advisor						
Your baby:	Assessment	1	2	3	4	5
has at least 8 -12 feeds in 24 hours*						
is generally calm and relaxed when feeding and content after most feeds						
will take deep rhythmic sucks and you will hear swallowing*						
will generally feed for between 5 and 40 minutes and will come off the breast spontaneously						
has a normal skin colour and is alert and waking for feeds						
has not lost more than 10% weight						
Your baby's nappies:						
at least 5-6 heavy, wet nappies in 24 hours*						
at least 2 dirty nappies in 24 hours, at least £2 coin size, yellow and runny and usually more*						
Your breasts:						
Breasts and nipples are comfortable						
Nipples are the same shape at the end of the feed as the start						
Discuss:						
How using a dummy/nipple shields/infant formula can impact on breastfeeding						
Participation in care planning?						
Signature of supervising health care professional						
Date						

*This assessment tool was developed for use on or around day 5. If used at other times see below:

Sucking pattern: Swallows may be less audible until day 3-4

Feed frequency: Day 1 at least 3-4 feeds, after day 1 babies will feed often and the pattern and number of feeds will vary from day to day. Being responsive to a baby's need to breastfeed for food, drink, comfort and security will ensure a good milk supply and a secure happy baby.

Wet nappies: Day 1-2, 1-2 or more in 24 hours, day 3-4, 3-4 or more in 24 hours, day 6 and older, 6 or more in 24 hours

Stools: Day 1-2, 1 or more in 24 hours, meconium day 3-4, 2 (preferably more) in 24 hours changing stools

¹³ https://www.unicef.org.uk/babyfriendly/wp-content/uploads/sites/2/2018/07/breastfeeding_assessment_tool_mat.pdf

Year 1 Breastfeeding assessment tool: What to look for/ask about at each assessment (adapted from Unicef UK Baby Friendly Initiative Breastfeeding Assessment Tool)						
If any responses not ticked: immediately refer for additional support and participate in care planning with a midwife or infant feeding advisor						
Your baby:	Assessment	6	7	8	9	10
has at least 8 -12 feeds in 24 hours*						
is generally calm and relaxed when feeding and content after most feeds						
will take deep rhythmic sucks and you will hear swallowing*						
will generally feed for between 5 and 40 minutes and will come off the breast spontaneously						
has a normal skin colour and is alert and waking for feeds						
has not lost more than 10% weight						
Your baby's nappies:						
at least 5-6 heavy, wet nappies in 24 hours*						
at least 2 dirty nappies in 24 hours, at least £2 coin size, yellow and runny and usually more*						
Your breasts:						
Breasts and nipples are comfortable						
Nipples are the same shape at the end of the feed as the start						
Discuss:						
How using a dummy/nipple shields/infant formula can impact on breastfeeding						
Participation in care planning?						
Signature of supervising health care professional						
Date						

*This assessment tool was developed for use on or around day 5. If used at other times see below:

Sucking pattern: Swallows may be less audible until day 3-4

Feed frequency: Day 1 at least 3-4 feeds, after day 1 babies will feed often and the pattern and number of feeds will vary from day to day. Being responsive to a baby's need to breastfeed for food, drink, comfort and security will ensure a good milk supply and a secure happy baby.

Wet nappies: Day 1-2, 1-2 or more in 24 hours, day 3-4, 3-4 or more in 24 hours, day 6 and older, 6 or more in 24 hours

Stools: Day 1-2, 1 or more in 24 hours, meconium day 3-4, 2 (preferably more) in 24 hours changing stools

Year 2 Breastfeeding assessment tool: What to look for/ask about at each assessment (adapted from Unicef UK Baby Friendly Initiative Breastfeeding Assessment Tool)						
If any responses not ticked: watch a full breastfeed, refer for additional support and contribute to care planning in partnership with a midwife or infant feeding advisor to include revisiting positioning and attachment and consider referral to specialist support if needed.						
Your baby:	Assessment	1	2	3	4	5
has at least 8 -12 feeds in 24 hours*						
is generally calm and relaxed when feeding and content after most feeds						
will take deep rhythmic sucks and you will hear swallowing*						
will generally feed for between 5 and 40 minutes and will come off the breast spontaneously						
has a normal skin colour and is alert and waking for feeds						
has not lost more than 10% weight						
Your baby's nappies:						
at least 5-6 heavy, wet nappies in 24 hours*						
at least 2 dirty nappies in 24 hours, at least £2 coin size, yellow and runny and usually more*						
Your breasts:						
Breasts and nipples are comfortable						
Nipples are the same shape at the end of the feed as the start						
Discuss:						
How using a dummy/nipple shields/infant formula can impact on breastfeeding						
Contribution to care planning?						
Signature of supervising health care professional						
Date						

*This assessment tool was developed for use on or around day 5. If used at other times see below:

Sucking pattern: Swallows may be less audible until day 3-4

Feed frequency: Day 1 at least 3-4 feeds, after day 1 babies will feed often and the pattern and number of feeds will vary from day to day. Being responsive to a baby's need to breastfeed for food, drink, comfort and security will ensure a good milk supply and a secure happy baby.

Wet nappies: Day 1-2, 1-2 or more in 24 hours, day 3-4, 3-4 or more in 24 hours, day 6 and older, 6 or more in 24 hours

Stools: Day 1-2, 1 or more in 24 hours, meconium day 3-4, 2 (preferably more) in 24 hours changing stools

Year 2 Breastfeeding assessment tool: What to look for/ask about at each assessment (adapted from Unicef UK Baby Friendly Initiative Breastfeeding Assessment Tool)						
If any responses not ticked: watch a full breastfeed, refer for additional support and contribute to care planning in partnership with a midwife or infant feeding advisor to include revisiting positioning and attachment and consider referral to specialist support if needed.						
Your baby:	Assessment	6	7	8	9	10
has at least 8 -12 feeds in 24 hours*						
is generally calm and relaxed when feeding and content after most feeds						
will take deep rhythmic sucks and you will hear swallowing*						
will generally feed for between 5 and 40 minutes and will come off the breast spontaneously						
has a normal skin colour and is alert and waking for feeds						
has not lost more than 10% weight						
Your baby's nappies:						
at least 5-6 heavy, wet nappies in 24 hours*						
at least 2 dirty nappies in 24 hours, at least £2 coin size, yellow and runny and usually more*						
Your breasts:						
Breasts and nipples are comfortable						
Nipples are the same shape at the end of the feed as the start						
Discuss:						
How using a dummy/nipple shields/infant formula can impact on breastfeeding						
Contribution to care planning?						
Signature of supervising health care professional						
Date						

*This assessment tool was developed for use on or around day 5. If used at other times see below:

Sucking pattern: Swallows may be less audible until day 3-4

Feed frequency: Day 1 at least 3-4 feeds, after day 1 babies will feed often and the pattern and number of feeds will vary from day to day. Being responsive to a baby's need to breastfeed for food, drink, comfort and security will ensure a good milk supply and a secure happy baby.

Wet nappies: Day 1-2, 1-2 or more in 24 hours, day 3-4, 3-4 or more in 24 hours, day 6 and older, 6 or more in 24 hours

Stools: Day 1-2, 1 or more in 24 hours, meconium day 3-4, 2 (preferably more) in 24 hours changing stools

Year 3 Breastfeeding assessment tool: What to look for/ask about at each assessment (adapted from Unicef UK Baby Friendly Initiative Breastfeeding Assessment Tool)						
If any responses not ticked: watch a full breastfeed and develop a care plan in partnership with a midwife or infant feeding advisor to include revisiting positioning and attachment and consider referral to specialist support if needed.						
Your baby:	Assessment	1	2	3	4	5
has at least 8 -12 feeds in 24 hours*						
is generally calm and relaxed when feeding and content after most feeds						
will take deep rhythmic sucks and you will hear swallowing*						
will generally feed for between 5 and 40 minutes and will come off the breast spontaneously						
has a normal skin colour and is alert and waking for feeds						
has not lost more than 10% weight						
Your baby's nappies:						
at least 5-6 heavy, wet nappies in 24 hours*						
at least 2 dirty nappies in 24 hours, at least £2 coin size, yellow and runny and usually more*						
Your breasts:						
Breasts and nipples are comfortable						
Nipples are the same shape at the end of the feed as the start						
Discuss:						
How using a dummy/nipple shields/infant formula can impact on breastfeeding						
Care plan developed?						
Signature of supervising health care professional						
Date						

*This assessment tool was developed for use on or around day 5. If used at other times see below:

Sucking pattern: Swallows may be less audible until day 3-4

Feed frequency: Day 1 at least 3-4 feeds, after day 1 babies will feed often and the pattern and number of feeds will vary from day to day. Being responsive to a baby's need to breastfeed for food, drink, comfort and security will ensure a good milk supply and a secure happy baby.

Wet nappies: Day 1-2, 1-2 or more in 24 hours, day 3-4, 3-4 or more in 24 hours, day 6 and older, 6 or more in 24 hours

Stools: Day 1-2, 1 or more in 24 hours, meconium, Day 3-4, 2 (preferably more) in 24 hours changing stools

Year 3 Breastfeeding assessment tool: What to look for/ask about at each assessment (adapted from Unicef UK Baby Friendly Initiative Breastfeeding Assessment Tool)						
If any responses not ticked: watch a full breastfeed and develop a care plan in partnership with a midwife or infant feeding advisor to include revisiting positioning and attachment and consider referral to specialist support if needed.						
Your baby:	Assessment	6	7	8	9	10
has at least 8 -12 feeds in 24 hours*						
is generally calm and relaxed when feeding and content after most feeds						
will take deep rhythmic sucks and you will hear swallowing*						
will generally feed for between 5 and 40 minutes and will come off the breast spontaneously						
has a normal skin colour and is alert and waking for feeds						
has not lost more than 10% weight						
Your baby's nappies:						
at least 5-6 heavy, wet nappies in 24 hours*						
at least 2 dirty nappies in 24 hours, at least £2 coin size, yellow and runny and usually more*						
Your breasts:						
Breasts and nipples are comfortable						
Nipples are the same shape at the end of the feed as the start						
Discuss:						
How using a dummy/nipple shields/infant formula can impact on breastfeeding						
Was a care plan developed?						
Signature of supervising health care professional						
Date						

*This assessment tool was developed for use on or around day 5. If used at other times see below:

Sucking pattern: Swallows may be less audible until day 3-4






Feed frequency: Day 1 at least 3-4 feeds, after day 1 babies will feed often and the pattern and number of feeds will vary from day to day. Being responsive to a baby's need to breastfeed for food, drink, comfort and security will ensure a good milk supply and a secure happy baby.

Wet nappies: Day 1-2, 1-2 or more in 24 hours, day 3-4, 3-4 or more in 24 hours, day 6 and older, 6 or more in 24 hours

Stools: Day 1-2, 1 or more in 24 hours, meconium day 3-4, 2 (preferably more) in 24 hours changing stools

Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important.
- Your feedback will help the student midwife's learning






Tick if you are:		Woman receiving care <input type="checkbox"/>		Family member/partner <input type="checkbox"/>	
How happy were you with the way the student midwife...	Very Happy 	Happy 	I'm not sure 	Unhappy 	Very unhappy 
• cared for your baby?					
• listened to your needs and concerns?					
• was sympathetic to the way you felt?					
• talked to you?					
• explained things?					
• showed you respect?					

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important.
- Your feedback will help the student midwife's learning






Tick if you are:	Woman receiving care <input type="checkbox"/>	Family member/partner <input type="checkbox"/>			
How happy were you with the way the student midwife...	Very Happy 	Happy 	I'm not sure 	Unhappy 	Very unhappy 
• cared for your baby?					
• listened to your needs and concerns?					
• was sympathetic to the way you felt?					
• talked to you?					
• explained things?					
• showed you respect?					

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important.
- Your feedback will help the student midwife's learning






Tick if you are:		Woman receiving care <input type="checkbox"/>		Family member/partner <input type="checkbox"/>	
How happy were you with the way the student midwife...	Very Happy 	Happy 	I'm not sure 	Unhappy 	Very unhappy 
• cared for your baby?					
• listened to your needs and concerns?					
• was sympathetic to the way you felt?					
• talked to you?					
• explained things?					
• showed you respect?					

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important.
- Your feedback will help the student midwife's learning






Tick if you are:	Woman receiving care <input type="checkbox"/>	Family member/partner <input type="checkbox"/>			
How happy were you with the way the student midwife...	Very Happy 	Happy 	I'm not sure 	Unhappy 	Very unhappy 
• cared for your baby?					
• listened to your needs and concerns?					
• was sympathetic to the way you felt?					
• talked to you?					
• explained things?					
• showed you respect?					

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important.
- Your feedback will help the student midwife's learning






Tick if you are:	Woman receiving care <input type="checkbox"/>	Family member/partner <input type="checkbox"/>			
How happy were you with the way the student midwife...	Very Happy 	Happy 	I'm not sure 	Unhappy 	Very unhappy 
• cared for your baby?					
• listened to your needs and concerns?					
• was sympathetic to the way you felt?					
• talked to you?					
• explained things?					
• showed you respect?					

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

Woman receiving care and/or their family feedback
Practice supervisors should obtain consent from women/their families

- Your views about the way the student midwife has looked after you are important.
- Your feedback will help the student midwife's learning

Tick if you are:	Woman receiving care <input type="checkbox"/>	Family member/partner <input type="checkbox"/>			
How happy were you with the way the student midwife...	Very Happy 	Happy 	I'm not sure 	Unhappy 	Very unhappy 
• cared for your baby?					
• listened to your needs and concerns?					
• was sympathetic to the way you felt?					
• talked to you?					
• explained things?					
• showed you respect?					

What did the student midwife do well?
Is there anything the student midwife could have done to make your experience better?
Midwife name and signature: _____ Date: _____

Thank you for your feedback

Neonatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
Universal care						
N1 The student midwife demonstrates the skills of effective assessment, planning, implementation and evaluation of care for the newborn infant during the neonatal period to optimise normal physiological processes and to anticipate and prevent complications. Demonstrated by:						
N1.1 undertaking a full systematic physical examination of the newborn infant in line with local and national evidence-based protocols						
N1.2 conducting ongoing holistic assessments of the physical health of the newborn infant including monitoring of weight, feeding, age appropriate urine output and stool, growth and development						
N1.3 assessing parental confidence in handling and caring for the newborn infant, including responses to crying and comfort measures						
N1.4 developing an individualised, evidence informed care plan in partnership with the woman, based on the ongoing assessment of the health and well-being of the newborn and woman together, actively listening and appropriately responding to any questions or concerns						
N1.5 providing evidence based information which supports women and their partners/family to make individualised choices and decisions about screening and diagnostic tests and ensuring that tests are carried out appropriately						

Midwifery Ongoing Record of Achievement

Neonatal proficiencies for midwives Universal care (cont.) Infant feeding	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
N1 The student midwife demonstrates the skills of effective assessment, planning, implementation and evaluation of care for the newborn infant during the neonatal period to optimise normal physiological processes and to anticipate and prevent complications. Demonstrated by:						
N1.6 appropriately discussing the findings of all tests, observations and assessments with women and their partner/family						
N1.7 using clear language and appropriate resources, to optimise women and their partner's/family's understanding of their newborn infant's health and well-being						
N1.8 using skills of infection prevention and control, following local and national policies and protocols						
N2 The student midwife demonstrates the ability to work in partnership with the woman and her partner/family to assess and provide care and support for all aspects of infant feeding. Demonstrated by:						
N2.1 evaluating the effectiveness of feeding practices through active listening, evaluation and observation, and monitoring the newborn infant's weight, growth and development to inform the development of care plans in partnership with the woman						
N2.2 effectively implementing, reviewing and adapting an individualised infant feeding care plan						

Neonatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
N2 The student midwife demonstrates the ability to work in partnership with the woman and her partner/family to assess and provide care and support for all aspects of infant feeding. Demonstrated by:						
N2.3 assessing the effectiveness of breastfeeding through observation of the baby's position and attachment at the breast, infant behaviour at the breast including co-ordination and effectiveness of sucking and swallowing, effective milk transfer and milk production, responsive feeding and age appropriate stool and urine output						
N2.4 supporting parents who are using a bottle to feed their baby formula or breastmilk to do so responsively, limiting the number of care givers and pacing the feeds and evaluating their confidence with this method						
N2.5 ensuring that parents who are using bottles to feed their baby formula or breastmilk are aware of how to safely sterilise feeding equipment						
N2.6 working with parents who are formula feeding to ensure the appropriate use of formula and safe preparation of feeds						
N2.7 enabling newborn infants in the neonatal unit to receive human milk/be breastfed when possible, including access to and use of donor milk						

Midwifery Ongoing Record of Achievement

Neonatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
N3 The student midwife demonstrates the ability to work in partnership with the woman to assess and provide care and support that ensures the safe administration of medicines for their newborn infants. Demonstrated by:						
N3.1 knowing the various procedural routes under which medicines can be prescribed, supplied, dispensed and administered to newborn infants; and the laws, policies, regulations and guidance that underpin them						
N3.2 safely supplying and administering medicines to newborn infants listed as midwives exemptions in the Human Medicines Regulations Schedule 17 (and any subsequent legislation), utilising the most up to date list						
N3.3 performing accurate drug calculations for a range of newborn infant medications						
N3.4 exercising professional accountability in the safe administration of medicines to newborn infants according to local policy, managing equipment appropriately Routes to include:						
• intramuscular						
• other - specify route:						
• other - specify route:						

Neonatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
Medicines administration (cont.) Record keeping	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
N3 The student midwife demonstrates the ability to work in partnership with the woman to assess and provide care and support that ensures the safe administration of medicines for their newborn infants. Demonstrated by:						
N3.5 recognise and respond to adverse or abnormal reactions to medications						
N3.6 administer medicines safely in emergency situations						
N4 The student midwife demonstrates the ability to record, keep and share information effectively and securely in the neonatal period. Demonstrated by:						
N4.1 clearly documenting care provision, changing care needs, referrals and the woman's understanding, input, and decisions about the care of her newborn infant						
N4.2 presenting and sharing verbal, digital and written reports with individuals and/or groups, respecting confidentiality appropriately						
N4.3 storing all information securely according to local and national policy						

Midwifery Ongoing Record of Achievement

Neonatal proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
Interdisciplinary working						
Additional care						
N5 The student midwife can communicate effectively with interdisciplinary and multiagency teams and colleagues.						
Demonstrated by:						
N5.1 communicating complex information effectively to interdisciplinary/multiagency teams and colleagues in challenging and emergency situations using recognised tools to structure conversations						
N5.2 recognising when newborn infants are at risk, organising a safe environment, providing appropriate support and making immediate referrals if safeguarding issues are identified						
N5.3 working in partnership with the woman/family as appropriate, and in collaboration with the interdisciplinary and/or multiagency team, to plan and implement midwifery care for the newborn infant who requires additional care and support						
N6 The student midwife is able to implement first-line interventions and emergency management when additional care needs or complications occur for the newborn infant.						
Demonstrated by:						
N6.1 appropriately responding to signs of infection						
N6.2 promptly calling for assistance and escalation as necessary, monitoring and responding to signs of deterioration using appropriate tools						

Neonatal proficiencies for midwives Additional care (cont.)	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate</i> <i>proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
N6 The student midwife is able to implement first-line interventions and emergency management when additional care needs or complications occur for the newborn infant. Demonstrated by:						
N6.3 implementing evidence-based, emergency actions and procedures including immediate life support for the newborn infant until help is available						
N6.4 undertaking delegated tests for the newborn infant as appropriate						
N6.5 supporting the transitional care of a newborn infant in collaboration with the neonatal team						
N6.6 carrying out newborn observations of health and wellbeing and an infant feeding assessment when there are concerns that a baby is not feeding effectively						
N6.7 referring to appropriate colleagues where deviation from evidence-based infant feeding and growth patterns do not respond to first line management						
N6.8 providing compassionate, respectful, empathetic, dignified end of life care for a newborn infant, including consideration of cultural/faith needs and requirements of the parents/family						

Promoting excellence

Promoting excellence: the midwife as colleague, scholar and leader proficiencies for midwives	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
Working with others: the midwife as colleague and leader						
E1 The student midwife is able to work with interdisciplinary and multiagency colleagues, advocacy groups and stakeholders to promote quality improvement. Demonstrated by:						
E1.1 contributing to audit and risk management						
E1.2 contributing to investigations of critical incidents, near misses and serious event reviews						
E1.3 being an advocate for change, using negotiation and challenge skills and evidence-informed approaches to support change						
E2 The student midwife is able to manage, supervise, support, teach and delegate care responsibilities to other members of the midwifery and interdisciplinary team and students. Demonstrated by:						
E2.1 providing clear verbal, digital or written information and instructions whilst supervising, teaching or delegating and checking for understanding						
E2.2 providing encouragement to colleagues and students that helps them to reflect on their practice						
E2.3 keeping unambiguous records of performance during management, supervision or delegation						

Midwifery Ongoing Record of Achievement

Promoting excellence: the midwife as colleague, scholar and leader proficiencies for midwives Working with others: the midwife as colleague and leader	Year 1 Able to <i>participate</i> under direct supervision and direction	Reference to evidence	Year 2 Able to <i>contribute</i> with decreasing supervision and direction	Reference to evidence	Year 3 Able to <i>demonstrate proficiency</i> with appropriate supervision	Reference to evidence
	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion	Practice supervisor signature and date	Student completion
E3 The student midwife is able to demonstrate effective team management skills. Demonstrated by:						
E3.1 developing, supporting and managing teams including de-escalating conflict						
E3.2 reflecting on the learning that comes from working with interdisciplinary and multiagency teams						
E3.3 managing concerns, escalating and reporting as appropriate						
E4. The student midwife is able to recognise and respond to vulnerability in self and others. Demonstrated by:						
E4.1 taking action when own vulnerability may impact on the ability to undertake the role of student midwife, including seeking support when feeling vulnerable, demonstrating strength-based approaches and compassionate selfcare						
E4.2 identifying vulnerability of other individuals providing support and/or referring for intervention as needed						

Evidence to support achievement of Promoting excellence: the midwife as colleague, scholar and leader

Use these pages to record practice experiences and achievements in support of the proficiencies

Proficiency number	Activity or experience	Practice Supervisor signature & date
E1.1 E1.2	Spent the day with clinical risk midwife. Aware of maternity dashboard and current areas of audit undertaken. Reviewed recent near miss/never events and understand the process for reporting these.	JPVanHaas 12.11.2020

Evidence to support achievement of Promoting excellence: the midwife as colleague, scholar and leader

Use these pages to record practice experiences and achievements in support of the proficiencies

Proficiency number	Activity or experience	Practice Supervisor signature & date

Evidence to support achievement of Promoting excellence: the midwife as colleague, scholar and leader

Use these pages to record practice experiences and achievements in support of the proficiencies

Proficiency number	Activity or experience	Practice Supervisor signature & date

Evidence to support achievement of Promoting excellence: the midwife as colleague, scholar and leader

Use these pages to record practice experiences and achievements in support of the proficiencies

Proficiency number	Activity or experience	Practice Supervisor signature & date

Year 1 Reflective journal/notes/additional evidence

Use these pages to record your reflections in practice, notes about things you have learned or need to remember or any additional evidence to support your progression and achievement.

Year 2 Reflective journal/notes/additional evidence

Use these pages to record your reflections in practice, notes about things you have learned or need to remember or any additional evidence to support your progression and achievement.

Year 3 Reflective journal/notes/additional evidence

Use these pages to record your reflections in practice, notes about things you have learned or need to remember or any additional evidence to support your progression and achievement.

Assessment

Assessment Year 1

Professional behaviour	
Commitment	The student maintains an appropriate professional attitude regarding punctuality and personal presentation that upholds the standard expected of a midwife, in accordance with the organisational and university policies.
Care	The student makes a consistent effort to engage in their learning in order to contribute to high quality, evidence-based, woman-centred maternity care.
Competence	The student recognises and works within the limitations of their own knowledge, skills and professional boundaries. The student demonstrates the ability to listen, seek clarification and carry out instructions safely in order to contribute to positive health outcomes for women and the best start in life for babies.
Communication	The student demonstrates that they can communicate clearly and consistently with colleagues, women and their families. The student works effectively within the multi-disciplinary team with the intent of building professional caring relationships. The student avoids any form of discriminatory language or behaviour.
Courage	The student demonstrates openness, trustworthiness and integrity, ensuring the woman is the focus of care.
Compassion	The student contributes to the provision of holistic, responsive and compassionate midwifery care with an emphasis on respect, dignity and kindness.

Level 4: Summary credit level descriptors (adapted from SEEC Credit Descriptors for Higher Education 2016)	
Operational context	The student is able to adapt to a range of varied but predictable contexts that require the use of knowledge, proficiencies and professional behaviour as stated in this document. They are able to work effectively with others and recognise the factors that affect team performance.
Autonomy and responsibility for actions	The student recognises the limits of their knowledge and competence, and always practises under direction or supervision and takes responsibility for the nature and quality of their own practice.
Knowledge and understanding	The student has a basic understanding of the knowledge base and its terminology or discourse. The student appreciates that areas of this knowledge base are open to ongoing debate and reformulation.
Ethical awareness and application	The student demonstrates an awareness of ethical issues and is able to discuss these in relation to personal beliefs and values. The student practises in accordance with The Code.
Personal evaluation and development	The student is aware of their own capabilities in key areas and engages in continuous development activity through guided self-direction and reflection.
Interpersonal and communication skills	The student uses their interpersonal and communication skills to clarify tasks and identify and rectify issues in a range of contexts.

Year 1 Initial meeting

This should be completed by the Practice Assessor, ideally during the first placement week of the year or part of the programme.

Name of Practice Assessor _____

Student completion: Please comment on your learning needs in relation to the proficiencies you are required to complete during this part of your programme.

Practice Assessor completion: Please briefly document the points raised during this meeting, particularly in relation to the evidence you will expect to review at the first review.

Please review and discuss the professional conduct criteria that the student is required to achieve for this part of the programme and explain that this must be met by the first review.

Planned date for Practice Assessor review 1: _____

Practice Assessor signature: _____

Practice Assessor preferred contact details: _____

Student Signature: _____

Date ___/___/___

Please complete the details on the assessment planner on page 15

Practice Supervisor (PS) feedback on student's performance

Practice area:		Date:		Number of hours worked with the student:	
In relation to the expected knowledge, attitude and skills, what does the student do well?					
In relation to the expected knowledge, attitude and skills what does the student need to develop further?					
Please indicate whether the student has met the expected professional behaviour by referring to page 179					
Commitment	Care	Competence	Communication	Courage	Compassion
Using the descriptors on page 192 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.					
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*
Name and signature:				Contact details:	

Practice area:		Date:		Number of hours worked with the student:	
In relation to the expected knowledge, attitude and skills, what does the student do well?					
In relation to the expected knowledge, attitude and skills what does the student need to develop further?					
Please indicate whether the student has met the expected professional behaviour by referring to page 179					
Commitment	Care	Competence	Communication	Courage	Compassion
Using the descriptors on page 192 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.					
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*
Name and signature:				Contact details:	

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Supervisor (PS) feedback on student's performance

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 179		
Commitment	Care	Competence
Communication	Courage	Compassion
Using the descriptors on page 192 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 179		
Commitment	Care	Competence
Communication	Courage	Compassion
Using the descriptors on page 192 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Supervisor (PS) feedback on student's performance

Practice area:		Date:		Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?							
In relation to the expected knowledge, attitude and skills what does the student need to develop further?							
Please indicate whether the student has met the expected professional behaviour by referring to page 179							
Commitment		Care		Competence		Communication	
Using the descriptors on page 192 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.							
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*		
Name and signature:				Contact details:			

Practice area:		Date:		Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?							
In relation to the expected knowledge, attitude and skills what does the student need to develop further?							
Please indicate whether the student has met the expected professional behaviour by referring to page 179							
Commitment		Care		Competence		Communication	
Using the descriptors on page 192 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.							
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*		
Name and signature:				Contact details:			

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Supervisor (PS) feedback on student's performance

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 179		
Commitment	Care	Competence
Communication	Courage	Compassion
Using the descriptors on page 192 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 179		
Commitment	Care	Competence
Communication	Courage	Compassion
Using the descriptors on page 192 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Supervisor (PS) feedback on student's performance

Practice area:		Date:		Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?							
In relation to the expected knowledge, attitude and skills what does the student need to develop further?							
Please indicate whether the student has met the expected professional behaviour by referring to page 179							
Commitment		Care		Competence		Communication	
Using the descriptors on page 192 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.							
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*		
Name and signature:				Contact details:			

Practice area:		Date:		Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?							
In relation to the expected knowledge, attitude and skills what does the student need to develop further?							
Please indicate whether the student has met the expected professional behaviour by referring to page 179							
Commitment		Care		Competence		Communication	
Using the descriptors on page 192 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.							
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*		
Name and signature:				Contact details:			

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Assessor Review 1

Student reflection* (to be completed prior to meeting with Practice Assessor)

Review the feedback that you have had from Practice Supervisors and women that you have cared for.

What do you do well?

Which aspects of your practice do you need to develop further?

Reflect on one of the proficiencies that you have achieved but found difficult or challenging. Reflecting on what happened can help you to develop your practice and prepare to manage a similar situation in a different way.

Which proficiency are you reflecting on?

Describe what happened:

What were you thinking and feeling at the time?

What did you do well?

What went less well?

If you were in a similar situation again, what would you do differently?

Refer to the holistic assessment descriptors (on page 192) and consider which descriptor most closely describes your practice.

Which descriptor most closely matches your practice?

Use this space to add your reflection following feedback from your Practice Assessor

Student signature:

Date:

*adapted from Gibbs (1988) reflective cycle

Practice Assessor Review 1	
To be completed by the Practice Assessor with the student	
Please review the records completed by the student's Practice Supervisors.	
What does the student consistently do well?	
Does the student appear to have acted on any areas highlighted for development?	
If a progression plan has been written since the previous meeting, has this now been completed?	
Yes / No* / Not applicable	
*Please contact the Academic Assessor for advice. The outcome of this review must be recorded as NOT ACHIEVED.	
Skills: please review the student's progress of completion of the proficiencies and practice episode records Comments:	
Knowledge: ascertain the student's knowledge base Ask the student to discuss one case from their practice episode records to confirm their knowledge base and application of knowledge through discussion.	
Does the student demonstrate the expected knowledge at this point in their programme? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Attitude: review feedback on professional behaviour Please review the records from the student's Practice Supervisors.	
Has the student maintained the expected professional behaviour? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Please review the student's reflection and provide constructive feedback to support the student's development:	
Holistic Assessment: Please refer to the holistic descriptor on page 192 and identify which description most closely matches the student's performance. Descriptor awarded:	
I confirm that we have reviewed the available evidence and discussed current achievement and progress.	
Outcome of Practice Assessor Review 1: ACHIEVED / NOT ACHIEVED*	
*Please complete a progression plan and contact the Academic Assessor	
Date for Practice Assessor Review 2:	
Practice Assessor signature:	Date:
Student midwife signature:	Date:

Practice Assessor Review 2

Student reflection* (to be completed prior to meeting with Practice Assessor)

Review the feedback that you have had from Practice Supervisors and women that you have cared for.

What do you do well?

Which aspects of your practice do you need to develop further?

Reflect on one of the proficiencies that you have achieved but found difficult or challenging. Reflecting on what happened can help you to develop your practice and prepare to manage a similar situation in a different way.

Which proficiency are you reflecting on?

Describe what happened:

What were you thinking and feeling at the time?

What did you do well?

What went less well?

If you were in a similar situation again, what would you do differently?

Refer to the holistic assessment descriptors (on page 192) and consider which descriptor most closely describes your practice.

Which descriptor most closely matches your practice?

Use this space to add your reflection following feedback from your Practice Assessor

Student signature:

Date:

*adapted from Gibbs (1988) reflective cycle

Practice Assessor Review 2	
To be completed by the Practice Assessor with the student	
Please review the records completed by the student's Practice Supervisors.	
What does the student consistently do well?	
Does the student appear to have acted on the areas highlighted for development?	
If a progression plan has been written since the previous meeting, has this now been completed?	
Yes / No* / Not applicable	
*Please contact the Academic Assessor for advice. The outcome of this review must be recorded as NOT ACHIEVED.	
Skills: please review the student's progress of completion of the proficiencies and practice episode records Comments:	
Knowledge: ascertain the student's knowledge base Ask the student to discuss one case from their practice episode records to confirm their knowledge base and application of knowledge through discussion.	
Does the student demonstrate the expected knowledge at this point in their programme? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Attitude: review feedback on professional behaviour Please review the records from the student's Practice Supervisors.	
Has the student maintained the expected professional behaviour? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Please review the student's reflection and provide constructive feedback to support the student's development:	
Holistic Assessment: Please refer to the holistic descriptor on page 192 and identify which description most closely matches the student's performance. Descriptor awarded:	
I confirm that we have reviewed the available evidence and discussed current achievement and progress.	
Outcome of Practice Assessor Review 2: ACHIEVED / NOT ACHIEVED*	
*Please complete a progression plan and contact the Academic Assessor	
Date for Summative Holistic Assessment:	
Practice Assessor signature:	Date:
Student midwife signature:	Date:

Summative Holistic Assessment

Student reflection* (to be completed prior to meeting with Practice Assessor)

Reflect on the feedback that you have been given during this assessment period.

With reference to the specific proficiencies and professional behaviour:

What do you consistently do well?

Which areas do you need to continue to develop?

What have you enjoyed most during this assessment period?

What have you found most challenging?

What is your development plan as you progress into the next year/part of the programme?

Refer to the holistic assessment descriptors (on page 192) and consider which descriptor most closely describes your practice.

Which descriptor most closely matches your practice?

Use this space to add your reflection following feedback from your Practice Assessor

Student signature:

Date:

Practice Assessor Summative Holistic Assessment	
To be completed by the Practice Assessor with the student	
Please review the records completed by the student's Practice Supervisors.	
What does the student consistently do well?	
Does the student appear to have acted on the areas highlighted for development?	
If a progression plan has been written since the previous meeting, has this now been completed?	
Yes / No* / Not applicable	
*Please contact the Academic Assessor for advice. The outcome of this review must be recorded as NOT ACHIEVED.	
Skills: please review the student's progress of completion of the proficiencies and practice episode records	
Comments:	
Knowledge: ascertain the student's knowledge base	
Ask the student to discuss one case from their practice episode records to confirm their knowledge base and application of knowledge through discussion.	
Does the student demonstrate the expected knowledge at the summative holistic assessment point in their programme? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Attitude: review feedback on professional behaviour	
Please review the records from the student's Practice Supervisors.	
Has the student maintained the expected professional behaviour? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Please review the student's reflection and provide constructive feedback to support the student's development to the next year/part of the programme:	
Holistic Assessment: Please refer to the holistic descriptor on the following page and identify which description most closely matches the student's performance.	
Descriptor awarded:	
I confirm that we have reviewed the available evidence and discussed current achievement and progress.	
Outcome of Summative Holistic Assessment: ACHIEVED / NOT ACHIEVED*	
*Please complete a progression plan and contact the Academic Assessor	
Practice Assessor signature:	Date:
Student midwife signature:	Date:

Holistic performance descriptors Level 4					
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory
<p>The student's behaviour meets the professional conduct criteria and they demonstrate excellent insight about why this is important.</p> <p>The student's participation in midwifery care provision is safe, sensitive and woman focused.</p> <p>The student demonstrates an exceptional knowledge base for this level & demonstrates an in-depth understanding of how the evidence and concepts relate to their practice.</p> <p>The student consistently shows insightful application of theory to practice and uses this effectively to explain the rationale for midwifery care.</p> <p>The student is insightful about their learning needs, is highly motivated in seeking new learning opportunities and consistently works to apply new learning to their practice.</p> <p>The student demonstrates exceptional initiative at all times.</p> <p>The student actively seeks feedback and responds very positively to enhance their self-awareness and skill development.</p>	<p>The student's behaviour meets the professional conduct criteria and they demonstrate good insight about why this is important.</p> <p>The student's participation in midwifery care provision is safe, sensitive and woman focused.</p> <p>The student demonstrates an excellent knowledge base & demonstrates in-depth understanding of how the evidence and concepts relate to their practice.</p> <p>The student consistently makes clear links in the application of theory to practice and uses this effectively to explain the rationale for midwifery care.</p> <p>The student is very aware of their learning needs and is consistently self-directed and effective in seeking new learning opportunities.</p> <p>The student uses their initiative appropriately at all times.</p> <p>The student actively seeks feedback and responds very positively to recommendations.</p>	<p>The student's behaviour meets the professional conduct criteria and they demonstrate a developing insight about their professional responsibilities.</p> <p>The student's participation in midwifery care provision is safe, sensitive and woman focused.</p> <p>The student demonstrates a very good knowledge base and understands how the evidence and concepts relate to their practice.</p> <p>The student usually makes clear links in the application of theory to practice and is able to identify the rationale for most aspects of midwifery care.</p> <p>The student is aware of their learning needs and is usually self-directed and effective in seeking new learning opportunities.</p> <p>The student uses their initiative appropriately in most situations</p> <p>The student sometimes seeks feedback and responds positively to recommendations.</p>	<p>The student's behaviour meets the professional conduct criteria and they demonstrate some insight into their professional responsibilities.</p> <p>The student's participation in midwifery care provision is safe, sensitive and woman focused.</p> <p>The student is able to demonstrate a good knowledge base and can relate some of the evidence to their practice.</p> <p>The student often makes links in the application of theory to practice and can usually identify the rationale for midwifery care but seeks some help with this process.</p> <p>The student is developing their awareness of their learning needs but sometimes requires prompting to seek new learning opportunities.</p> <p>The student shows initiative but also seeks some prompts for actions.</p> <p>The student responds positively to feedback but does not often seek it.</p>	<p>The student's behaviour meets the professional conduct criteria and they are developing a professional approach although guidance is needed at times.</p> <p>The student's participation in midwifery care provision is safe, sensitive and woman focused.</p> <p>The student is able to demonstrate an adequate knowledge base and can identify evidence relating to their practice that is generally accurate.</p> <p>The student is developing their ability in the application of theory to practice but needs support to do this.</p> <p>The student responds to regular prompting to consider their learning needs and to seek new learning opportunities.</p> <p>The student requires frequent prompts for actions but is beginning to show some appropriate initiative in known situations</p> <p>The student does not tend to seek feedback but responds appropriately when it is given.</p>	<p>The student's behaviour has not met the professional conduct criteria and they lack insight into why this is important.</p> <p>Evidence participation in safe, sensitive, woman focused care is limited.</p> <p>The student does not demonstrate an adequate knowledge base at this level, and therefore cannot demonstrate the application of theory to practice or identify the rationale for midwifery care.</p> <p>The student requires regular prompting to consider their learning needs and to seek new learning opportunities but does not always respond appropriately.</p> <p>The student does not demonstrate initiative even in known situations and requires continual prompts for actions that they should be aware of and be able to undertake.</p> <p>The student does not respond appropriately or consistently to feedback.</p>

Progression Plan

A progression plan is required when there is a need to address the student's progress or performance. The Practice Assessor must inform the Academic Assessor and Practice Nominated Person when an action plan is required/generated. The **SMART** principles should be used to construct the plan.

Placement area:	Names of those present at meeting:	Date agreed for review: (Timed)
What is the issue? Refer to proficiency or Professional value (S pecific), state the reason for concern and/or why proficiency has not been achieved.	What are the expectations for achievement? (Measurable) Ensure an appropriate level of expectation – refer to the expectations for the student's academic and professional level (A chievable and R ealistic)	
Practice Assessor name and signature: Date:	Student signature: Date:	Practice Nominated Person informed : Name of Academic Assessor contacted:
Review Meeting Date:	Outcome of meeting: ACHIEVED / NOT ACHIEVED	
Practice Assessor name and signature:	Student signature:	Academic Assessor name and signature:

Progression Plan

A progression plan is required when there is a need to address the student's progress or performance. The Practice Assessor must inform the Academic Assessor and Practice Nominated Person when an action plan is required/generated. The **SMART** principles should be used to construct the plan.

Placement area:	Names of those present at meeting:	Date agreed for review: (Timed)
What is the issue? Refer to proficiency or Professional value (S pecific), state the reason for concern and/or why proficiency has not been achieved.	What are the expectations for achievement? (Measurable) Ensure an appropriate level of expectation – refer to the expectations for the student's academic and professional level (A chievable and R ealistic)	
Practice Assessor name and signature: Date:	Student signature: Date:	Practice Nominated Person informed : Name of Academic Assessor contacted:
Review Meeting Date:	Outcome of meeting: ACHIEVED / NOT ACHIEVED	
Practice Assessor name and signature:	Student signature:	Academic Assessor name and signature:

Midwifery Ongoing Record of Achievement

Year 1 summary of progress				
Proficiency section	Number of practice episodes (EU requirements) recorded		Any concerns identified regarding proficiency completion?	Any concerns identified regarding professional behaviour?
Antenatal care	Universal care	Additional care	Yes / No	Yes / No
Intrapartum care	Universal care	Additional care	Yes / No	Yes / No
Postnatal care	Universal care	Additional care	Yes / No	Yes / No
Neonatal care	Universal care	Additional care	Yes / No	Yes / No
Promoting excellence			Yes / No	Yes / No
Summative holistic assessment				
Date of assessment	Descriptor awarded	Equivalent grade (if applicable)	Comments/plan	
Summary of practice hours				
Hours required	Hours recorded	Hours outstanding	Comments/plan	
Progression				
Student progression to year 2		Yes / No		
Academic Assessor verification				
Comments				
Name	Signature	Date		

Assessment Year 2

Professional behaviour	
Commitment	The student has maintained an appropriate professional attitude regarding punctuality and personal presentation that upholds the standard expected of a midwife, in accordance with the organisation and university policies.
Care	The student has made a consistent effort to engage in their learning in order to contribute to high quality, evidence-based, woman-centred maternity care.
Competence	The student has recognised and worked within the limitations of their own knowledge, skills and professional boundaries. The student has demonstrated the ability to listen, seek clarification and carry out instructions safely in order to contribute to positive health outcomes for women and the best start in life for babies.
Communication	The student has demonstrated that they can communicate clearly and consistently with colleagues, women and their families. The student has worked effectively within the multi-disciplinary team with the intent of building professional caring relationships. The student avoids any form of discriminatory language or behaviour
Courage	The student has demonstrated openness, trustworthiness and integrity, ensuring the woman is the focus of care.
Compassion	The student has contributed to the provision of holistic, responsive and compassionate midwifery care with an emphasis on respect, dignity and kindness.

Level 5: Summary credit level descriptors (adapted from SEEC Credit Descriptors for Higher Education 2016)	
Operational context	Student is able to adapt to a range of varied but predictable contexts that require the use of knowledge, competencies and professional behaviour as stated in this document. They are able to work effectively with others and recognises the factors that affect team performance and can recognise and ameliorate situations likely to lead to conflict.
Autonomy and responsibility for actions	The student recognises limits of knowledge and competence, always practises under appropriate supervision and takes responsibility for the nature and quality of their own practice.
Knowledge and understanding	The student has a detailed knowledge base of well-established concepts. The student recognises those areas where the knowledge base is most/least secure.
Ethical awareness and application	The student demonstrates an awareness of ethical issues and is able to discuss these in relation to personal beliefs and values. The student practises in accordance with The Code.
Personal evaluation and development	The student assesses their own capabilities and uses feedback to adapt own actions to reach a desired aim and reviews the impact.
Interpersonal and communication skills	Adapts interpersonal and communication skills to a range of situations, audiences and degrees of complexity

Year 2 Initial meeting

This should be completed by the Practice Assessor, ideally during the first placement week of the year or part of the programme.

Name of Practice Assessor _____

Student: Please comment on your learning needs in relation to the proficiencies you are required to complete during this part of your programme.

Practice Assessor: Please briefly document the points raised during this meeting, particularly in relation to the evidence you will expect to review at the first review.

Please review and discuss the professional conduct criteria that the student is required to achieve for this part of the programme and explain that this must be met by the first review.

Planned date for Practice Assessor review 1: _____

Practice Assessor signature: _____

Practice Assessor preferred contact details: _____

Student Signature: _____

Date ___/___/___

Please complete the details on the assessment planner on page 15

Practice Supervisor (PS) feedback on student's performance

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 196		
Commitment	Care	Competence
Using the descriptors on page 209 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 196		
Commitment	Care	Competence
Using the descriptors on page 209 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Supervisor (PS) feedback on student's performance

Practice area:		Date:	Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?						
In relation to the expected knowledge, attitude and skills what does the student need to develop further?						
Please indicate whether the student has met the expected professional behaviour by referring to page 196						
Commitment	Care	Competence	Communication	Courage	Compassion	
Using the descriptors on page 209 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.						
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*	
Name and signature:				Contact details:		

Practice area:		Date:	Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?						
In relation to the expected knowledge, attitude and skills what does the student need to develop further?						
Please indicate whether the student has met the expected professional behaviour by referring to page 196						
Commitment	Care	Competence	Communication	Courage	Compassion	
Using the descriptors on page 209 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.						
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*	
Name and signature:				Contact details:		

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Supervisor (PS) feedback on student's performance

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 196		
Commitment	Care	Competence
Communication	Courage	Compassion
Using the descriptors on page 209 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 196		
Commitment	Care	Competence
Communication	Courage	Compassion
Using the descriptors on page 209 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Supervisor (PS) feedback on student's performance

Practice area:		Date:		Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?							
In relation to the expected knowledge, attitude and skills what does the student need to develop further?							
Please indicate whether the student has met the expected professional behaviour by referring to page 196							
Commitment		Care		Competence		Communication	
Using the descriptors on page 209 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.							
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*		
Name and signature:				Contact details:			

Practice area:		Date:		Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?							
In relation to the expected knowledge, attitude and skills what does the student need to develop further?							
Please indicate whether the student has met the expected professional behaviour by referring to page 196							
Commitment		Care		Competence		Communication	
Using the descriptors on page 209 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.							
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*		
Name and signature:				Contact details:			

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Supervisor (PS) feedback on student's performance

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 196		
Commitment	Care	Competence
Communication	Courage	Compassion
Using the descriptors on page 209 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 196		
Commitment	Care	Competence
Communication	Courage	Compassion
Using the descriptors on page 209 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Assessor Review 1

Student reflection (to be completed prior to meeting with Practice Assessor)

Review the feedback that you have had from Practice Supervisors and women that you have cared for.

What do you do well?

Which aspects of your practice do you need to develop further?

Reflect on one of the proficiencies that you have achieved but found difficult or challenging. Reflecting on what happened can help you to develop your practice and prepare to manage a similar situation in a different way.

Which proficiency are you reflecting on?

Describe what happened:

What were you thinking and feeling at the time?

What did you do well?

What went less well?

If you were in a similar situation again, what would you do differently?

Refer to the holistic assessment descriptors (on page 209) and consider which descriptor most closely describes your practice.

Which descriptor most closely matches your practice?

Use this space to add your reflection following feedback from your Practice Assessor

Student signature:

Date:

Practice Assessor Review 1	
To be completed by the Practice Assessor with the student	
Please review the records completed by the student's Practice Supervisors.	
What does the student consistently do well?	
Does the student appear to have acted on the areas highlighted for development?	
If a progression plan has been written since the previous meeting, has this now been completed?	
Yes / No* / Not applicable	
*Please contact the Academic Assessor for advice. The outcome of this review must be recorded as NOT ACHIEVED.	
Skills: please review the student's progress of completion of the proficiencies and practice episode records Comments:	
Knowledge: ascertain the student's knowledge base Ask the student to discuss one case from their practice episode records to confirm their knowledge base and application of knowledge through discussion.	
Does the student demonstrate the expected knowledge at this point in their programme? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Attitude: review feedback on professional behaviour Please review the records from the student's Practice Supervisors.	
Has the student maintained the expected professional behaviour? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Please review the student's reflection and provide constructive feedback to support the student's development:	
Holistic Assessment: Please refer to the holistic descriptor on page 209 and identify which description most closely matches the student's performance. Descriptor awarded:	
I confirm that we have reviewed the available evidence and discussed current achievement and progress.	
Outcome of Practice Assessor Review 1: ACHIEVED / NOT ACHIEVED*	
*Please complete a progression plan and contact the Academic Assessor	
Date for Practice Assessor Review 2:	
Practice Assessor signature:	Date:
Student midwife signature:	Date:

Practice Assessor Review 2	
Student reflection (to be completed prior to meeting with Practice Assessor)	
Review the feedback that you have had from Practice Supervisors and women that you have cared for.	
What do you do well?	
Which aspects of your practice do you need to develop further?	
Reflect on one of the proficiencies that you have achieved but found difficult or challenging. Reflecting on what happened can help you to develop your practice and prepare to manage a similar situation in a different way.	
Which proficiency are you reflecting on? Describe what happened:	
What were you thinking and feeling at the time?	
What did you do well?	
What went less well?	
If you were in a similar situation again, what would you do differently?	
Refer to the holistic assessment descriptors (on page 209) and consider which descriptor most closely describes your practice.	
Which descriptor most closely matches your practice?	
Use this space to add your reflection following feedback from your Practice Assessor	
Student signature:	Date:

Practice Assessor Review 2	
To be completed by the Practice Assessor with the student	
Please review the records completed by the student's Practice Supervisors. What does the student consistently do well?	
Does the student appear to have acted on the areas highlighted for development?	
If a progression plan has been written since the previous meeting, has this now been completed?	
Yes / No* / Not applicable	
*Please contact the Academic Assessor for advice. The outcome of this review must be recorded as NOT ACHIEVED.	
Skills: please review the student's progress of completion of the proficiencies and practice episode records Comments:	
Knowledge: ascertain the student's knowledge base Ask the student to discuss one case from their practice episode records to confirm their knowledge base and application of knowledge through discussion.	
Does the student demonstrate the expected knowledge at this point in their programme? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Attitude: review feedback on professional behaviour Please review the records from the student's Practice Supervisors.	
Has the student maintained the expected professional behaviour? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Please review the student's reflection and provide constructive feedback to support the student's development:	
Holistic Assessment: Please refer to the holistic descriptor on page 209 and identify which description most closely matches the student's performance.	
Descriptor awarded:	
I confirm that we have reviewed the available evidence and discussed current achievement and progress.	
Outcome of Practice Assessor Review 2: ACHIEVED / NOT ACHIEVED*	
*Please complete a progression plan and contact the Academic Assessor	
Date for Summative Holistic Assessment:	
Practice Assessor signature:	Date:
Student midwife signature:	Date:

Summative Holistic Assessment	
Student reflection (to be completed prior to meeting with Practice Assessor)	
Reflect on the feedback that you have been given during this assessment period.	
With reference to the specific proficiencies and professional behaviour: What do you consistently do well?	
Which areas do you need to continue to develop?	
What have you enjoyed most during this assessment period?	
What have you found most challenging?	
What is your development plan as you progress to the final year/part of the programme?	
Refer to the holistic assessment descriptors (on page 209) and consider which descriptor most closely describes your practice.	
Which descriptor most closely matches your practice?	
Use this space to add your reflection following feedback from your Practice Assessor	
Student signature:	Date:

Practice Assessor Summative Holistic Assessment	
To be completed by the Practice Assessor with the student	
Please review the records completed by the student's Practice Supervisors. What does the student consistently do well?	
Does the student appear to have acted on the areas highlighted for development?	
If a progression plan has been written since the previous meeting, has this now been completed?	
Yes / No* / Not applicable	
*Please contact the Academic Assessor for advice. The outcome of this review must be recorded as NOT ACHIEVED.	
Skills: please review the student's progress of completion of the proficiencies and practice episode records Comments:	
Knowledge: ascertain the student's knowledge base Ask the student to discuss one case from their practice episode records to confirm their knowledge base and application of knowledge through discussion. Does the student demonstrate the expected knowledge at the summative holistic assessment point in their programme? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Attitude: review feedback on professional behaviour Please review the records from the student's Practice Supervisors. Has the student maintained the expected professional behaviour? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Please review the student's reflection and provide constructive feedback to support the student's progression to the next year/part of the programme:	
Holistic Assessment: Please refer to the holistic descriptor on the following page and identify which description most closely matches the student's performance. Descriptor awarded:	
I confirm that we have reviewed the available evidence and discussed current achievement and progress.	
Outcome of Summative Holistic Assessment: ACHIEVED / NOT ACHIEVED*	
*Please complete a progression plan and contact the Academic Assessor	
Practice Assessor signature:	Date:
Student midwife signature:	Date:

Midwifery Ongoing Record of Achievement

Holistic performance descriptors Level 5					
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory
<p>The student's behaviour meets the professional conduct criteria and they contribute to care provision in a safe, sensitive and woman focused way.</p> <p>The student has an exceptional level of knowledge & understanding of the evidence and policies that relate to their practice for this level.</p> <p>The student is developing a critical approach to reasoning and reflection and always shows insightful integration of theory and practice.</p> <p>The student is able to identify problems and consistently apply their exceptional knowledge and skills to problem solve in a variety of contexts.</p> <p>The student is always self-directed and highly motivated in identifying their learning needs; seeking and learning from new learning opportunities.</p> <p>The student uses their initiative appropriately at all times.</p> <p>The student is very self-aware and always actively seeks feedback on their performance and responds very positively.</p> <p>The student contributes to very effective team working, proactively communicating and collaborating with a range of professionals.</p>	<p>The student's behaviour meets the professional conduct criteria and they contribute to care provision in a safe, sensitive and woman focused way.</p> <p>The student has an excellent level of knowledge and understanding of the evidence and policies that relate to their practice for this level.</p> <p>The student is developing a critical approach to reasoning and reflection and always shows insightful integration of theory and practice.</p> <p>The student is able to identify problems and apply their knowledge and skills to problem solve in straightforward and some complex scenarios.</p> <p>The student is always self-directed in identifying their learning needs, seeking new learning opportunities.</p> <p>The student uses their initiative appropriately at all times.</p> <p>The student is self-aware and always seeks feedback and responds positively.</p> <p>The student proactively contributes to effective team working.</p>	<p>The student's behaviour meets the professional conduct criteria and they contribute to care provision in a safe, sensitive and woman focused way.</p> <p>The student is able to demonstrate very good knowledge and understanding of the evidence and policies that relate to their practice for this level.</p> <p>The student demonstrates a very good ability to reflect in practice and shows evidence that they can integrate theory and practice.</p> <p>The student is able to identify and solve most straightforward problems.</p> <p>The student is usually self-directed in identifying their learning needs, seeking new learning opportunities.</p> <p>The student uses their initiative in most known and some unknown situations.</p> <p>The student is self-aware and will usually seek feedback, and always respond positively.</p> <p>The student contributes to and works effectively within the team.</p>	<p>The student's behaviour meets the professional conduct criteria and they contribute to care provision in a safe, sensitive and woman focused way.</p> <p>The student is able to demonstrate good knowledge and understanding of the evidence relating to their practice for this level.</p> <p>The student can reflect and apply their knowledge, making the links between theory and practice in order to identify and consider solutions to straightforward problems.</p> <p>The student responds appropriately to occasional prompting to identify their learning needs and seek new learning opportunities.</p> <p>The student uses their initiative in known situations and responds appropriately to feedback.</p> <p>The student demonstrates developing self-awareness and will sometimes seek and always respond to feedback.</p> <p>The student is able to work effectively within the team.</p>	<p>The student's behaviour meets the professional conduct criteria and they contribute to care provision in a safe, sensitive and woman focused way, occasionally requiring guidance.</p> <p>The student is able to demonstrate a satisfactory knowledge and understanding of the evidence relating to their practice, for this level.</p> <p>The student's ability to reflect in practice is developing and the integration of theory and practice is usually made in order to identify straightforward problems.</p> <p>The student responds appropriately to frequent prompting to identify their learning needs and seek new learning opportunities.</p> <p>The student may need to be encouraged to use their initiative in known situations.</p> <p>The student demonstrates developing self-awareness and responds appropriately to feedback.</p> <p>The student is able to work within the team.</p>	<p>The student's behaviour does not meet the professional conduct criteria. Evidence of contributing to the provision of safe, sensitive, woman focused care is limited even when guidance is provided.</p> <p>The student is not able to demonstrate satisfactory knowledge and understanding of the evidence relating to their practice for this level.</p> <p>The student seems unable to demonstrate an application of theory to practice. The student's problem solving ability is limited by their lack of knowledge.</p> <p>The student requires continual prompting to identify their learning needs and seek new learning opportunities. The response is often limited.</p> <p>The student does not demonstrate using their initiative appropriately even in known situations.</p> <p>The student may lack self-awareness does not consistently respond appropriately to feedback.</p> <p>The student's ability to work within a team is limited.</p>

Progression Plan

A progression plan is required when there is a need to address the student's progress or performance. The Practice Assessor must inform the Academic Assessor and Practice Nominated Person when an action plan is required/generated. The **SMART** principles should be used to construct the plan.

Placement area:	Names of those present at meeting:	Date agreed for review: (Timed)
What is the issue? Refer to proficiency or Professional value (S pecific), state the reason for concern and/or why proficiency has not been achieved.	What are the expectations for achievement? (Measurable) Ensure an appropriate level of expectation – refer to the expectations for the student's academic and professional level (A chievable and R ealistic)	
Practice Assessor name and signature: Date:	Student signature: Date:	Practice Nominated Person informed : Name of Academic Assessor contacted:
Review Meeting Date:	Outcome of meeting: ACHIEVED / NOT ACHIEVED	
Practice Assessor name and signature:	Student signature:	Academic Assessor name and signature:

Progression Plan

A progression plan is required when there is a need to address the student’s progress or performance. The Practice Assessor must inform the Academic Assessor and Practice Nominated Person when an action plan is required/generated. The **SMART** principles should be used to construct the plan.

Placement area:	Names of those present at meeting:	Date agreed for review: (Timed)
What is the issue? Refer to proficiency or Professional value (S pecific), state the reason for concern and/or why proficiency has not been achieved.	What are the expectations for achievement? (Measurable) Ensure an appropriate level of expectation – refer to the expectations for the student’s academic and professional level (A chievable and R ealistic)	
Practice Assessor name and signature: Date:	Student signature: Date:	Practice Nominated Person informed : Name of Academic Assessor contacted:
Review Meeting Date:	Outcome of meeting: ACHIEVED / NOT ACHIEVED	
Practice Assessor name and signature:	Student signature:	Academic Assessor name and signature:

Year 2 summary of progress				
Proficiency section	Number of practice episodes (EU requirements) recorded		Any concerns identified regarding proficiency completion?	Any concerns identified regarding professional behaviour?
Antenatal care	Universal care	Additional care	Yes / No	Yes / No
Intrapartum care	Universal care	Additional care	Yes / No	Yes / No
Postnatal care	Universal care	Additional care	Yes / No	Yes / No
Neonatal care	Universal care	Additional care	Yes / No	Yes / No
Promoting excellence			Yes / No	Yes / No
Summative holistic assessment				
Date of assessment	Descriptor awarded	Equivalent grade (if applicable)	Comments/plan	
Summary of practice hours				
Hours required	Hours recorded	Hours outstanding	Comments/plan	
Progression				
Student progression to year 3		Yes / No		
Academic Assessor verification				
Comments				
Name	Signature	Date		

Assessment Year 3

Professional behaviour	
Commitment	In accordance with organisational and university policies, the student embodies and promotes the level of professionalism expected of a registrant in relation to punctuality, personal presentation and attitude.
Care	The student has made a consistent effort to engage in their learning in order to contribute to high quality, evidence-based, woman-centred maternity care.
Competence	The student has recognised and worked within the limitations of their own knowledge, skills and professional boundaries. The student has demonstrated the ability to listen, seek clarification and carry out instructions safely in order to contribute to positive health outcomes for women and the best start in life for babies.
Communication	The student has demonstrated that they can communicate clearly and consistently with colleagues, women and their families. The student has worked effectively within the multi-disciplinary team with the intent of building professional caring relationships. The student avoids any form of discriminatory language or behaviour
Courage	The student has demonstrated openness, trustworthiness and integrity, ensuring the woman is the focus of care.
Compassion	The student is proactive in providing holistic, responsive and compassionate midwifery care ensuring that dignity and respect are always maintained.
Level 6: Summary credit level descriptors (adapted from SEEC Credit Descriptors for Higher Education 2016)	
Operational context	The student is able to operate in known contexts which may be unpredictable, requiring selection and application from a range of often standard techniques and information sources.
Autonomy and responsibility for actions	The student acts with appropriate supervision or direction within agreed guidelines, taking responsibility for accessing support and accepting accountability for determining and achieving personal outcomes.
Knowledge and understanding	The student is developing a systematic understanding of the knowledge base and its interrelationship with other fields. The student demonstrates current understanding of some specialist areas in depth.
Ethical awareness and application	The student demonstrates an awareness of ethical issues and is able to discuss these in relation to personal beliefs and values. The student is aware of their personal responsibility and practises in accordance with The Code.
Personal evaluation and development	The student takes responsibility for own learning and development using reflection and feedback to analyse own capabilities, appraises alternatives and plans and implements actions.
Interpersonal and communication skills	Uses interpersonal and communication skills to clarify tasks and identify and rectify issues in a range of contexts. The student is effective in professional and interpersonal communication in a range of situations.

Year 3 Initial meeting

This should be completed by the Practice Assessor, ideally during the first placement week of the year or part of the programme.

Name of Practice Assessor _____

Student: Please comment on your learning needs in relation to the proficiencies you are required to complete during this part of your programme.

Practice Assessor: Please briefly document the points raised during this meeting, particularly in relation to the evidence you will expect to review at the first review.

Please review and discuss the professional conduct criteria that the student is required to achieve for this part of the programme and explain that this must be met by the first review.

Planned date for PA review 1: _____

Practice Assessor signature: _____

Practice Assessor preferred contact details: _____

Student Signature: _____

Date ___/___/___

Please complete the details on the assessment planner on page 15

Practice Supervisor (PS) feedback on student's performance

Practice area:		Date:		Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?							
In relation to the expected knowledge, attitude and skills what does the student need to develop further?							
Please indicate whether the student has met the expected professional behaviour by referring to page 213							
Commitment		Care		Competence		Communication	
Using the descriptors on page 226 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.							
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*		
Name and signature:				Contact details:			

Practice area:		Date:		Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?							
In relation to the expected knowledge, attitude and skills what does the student need to develop further?							
Please indicate whether the student has met the expected professional behaviour by referring to page 213							
Commitment		Care		Competence		Communication	
Using the descriptors on page 226 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.							
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*		
Name and signature:				Contact details:			

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Supervisor (PS) feedback on student's performance

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 213		
Commitment	Care	Competence
Communication	Courage	Compassion
Using the descriptors on page 226 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 213		
Commitment	Care	Competence
Communication	Courage	Compassion
Using the descriptors on page 226 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Supervisor (PS) feedback on student's performance

Practice area:		Date:		Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?							
In relation to the expected knowledge, attitude and skills what does the student need to develop further?							
Please indicate whether the student has met the expected professional behaviour by referring to page 213							
Commitment		Care		Competence		Communication	
Using the descriptors on page 226 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.							
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*		
Name and signature:				Contact details:			

Practice area:		Date:		Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?							
In relation to the expected knowledge, attitude and skills what does the student need to develop further?							
Please indicate whether the student has met the expected professional behaviour by referring to page 213							
Commitment		Care		Competence		Communication	
Using the descriptors on page 226 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.							
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*		
Name and signature:				Contact details:			

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Supervisor (PS) feedback on student's performance

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 213		
Commitment	Care	Competence
Communication	Courage	Compassion
Using the descriptors on page 226 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

Practice area:	Date:	Number of hours worked with the student:
<p>In relation to the expected knowledge, attitude and skills, what does the student do well?</p> <p>In relation to the expected knowledge, attitude and skills what does the student need to develop further?</p>		
Please indicate whether the student has met the expected professional behaviour by referring to page 213		
Commitment	Care	Competence
Communication	Courage	Compassion
Using the descriptors on page 226 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.		
Outstanding	Excellent	Very good
Good	Satisfactory	Unsatisfactory*
Name and signature:		Contact details:

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Supervisor (PS) feedback on student's performance

Practice area:		Date:		Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?							
In relation to the expected knowledge, attitude and skills what does the student need to develop further?							
Please indicate whether the student has met the expected professional behaviour by referring to page 213							
Commitment		Care		Competence		Communication	
Using the descriptors on page 226 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.							
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*		
Name and signature:				Contact details:			

Practice area:		Date:		Number of hours worked with the student:			
In relation to the expected knowledge, attitude and skills, what does the student do well?							
In relation to the expected knowledge, attitude and skills what does the student need to develop further?							
Please indicate whether the student has met the expected professional behaviour by referring to page 213							
Commitment		Care		Competence		Communication	
Using the descriptors on page 226 please indicate the level you consider the student has achieved whilst working with you by circling the most accurate descriptor.							
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory*		
Name and signature:				Contact details:			

***If you have indicated that the student's performance is unsatisfactory, please contact the student's PA immediately**

Practice Assessor Review 1	
Student reflection (to be completed prior to meeting with Practice Assessor)	
Review the feedback that you have had from Practice Supervisors and women that you have cared for.	
What do you do well?	
Which aspects of your practice do you need to develop further?	
Reflect on one of the proficiencies that you have achieved but found difficult or challenging. Reflecting on what happened can help you to develop your practice and prepare to manage a similar situation in a different way.	
Which proficiency are you reflecting on? Describe what happened:	
What were you thinking and feeling at the time?	
What did you do well?	
What went less well?	
If you were in a similar situation again, what would you do differently?	
Refer to the holistic assessment descriptors (on page 226) and consider which descriptor most closely describes your practice.	
Which descriptor most closely matches your practice?	
Use this space to add your reflection following feedback from your Practice Assessor at the first review	
Student signature:	Date:

Practice Assessor Review 1	
To be completed by the Practice Assessor with the student	
Please review the records completed by the student's Practice Supervisors. What does the student consistently do well?	
Does the student appear to have acted on the areas highlighted for development?	
If a progression plan has been written since the previous meeting, has this now been completed?	
Yes / No* / Not applicable	
*Please contact the Academic Assessor for advice. The outcome of this review must be recorded as NOT ACHIEVED.	
Skills: please review the student's progress of completion of the proficiencies and practice episode records Comments:	
Knowledge: ascertain the student's knowledge base Ask the student to discuss one case from their practice episode records to confirm their knowledge base and application of knowledge through discussion.	
Does the student demonstrate the expected knowledge at this point in their programme? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Attitude: review feedback on professional behaviour Please review the records from the student's Practice Supervisors.	
Has the student maintained the expected professional behaviour? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Please review the student's reflection and provide constructive feedback to support the student's development:	
Holistic Assessment: Please refer to the holistic descriptor on page 226 and identify which description most closely matches the student's performance.	
Descriptor awarded:	
I confirm that we have reviewed the available evidence and discussed current achievement and progress.	
Outcome of Practice Assessor Review 1: ACHIEVED / NOT ACHIEVED*	
*Please complete a progression plan and contact the Academic Assessor	
Date for Practice Assessor Review 2:	
Practice Assessor signature:	Date:
Student midwife signature:	Date:

Practice Assessor Review 2

Student reflection (to be completed prior to meeting with Practice Assessor)

Review the feedback that you have had from Practice Supervisors and women that you have cared for.

What do you do well?

Which aspects of your practice do you need to develop further?

Reflect on one of the proficiencies that you have achieved but found difficult or challenging. Reflecting on what happened can help you to develop your practice and prepare to manage a similar situation in a different way.

Which proficiency are you reflecting on?

Describe what happened:

What were you thinking and feeling at the time?

What did you do well?

What went less well?

If you were in a similar situation again, what would you do differently?

Refer to the holistic assessment descriptors (on page 226) and consider which descriptor most closely describes your practice.

Which descriptor most closely matches your practice?

Use this space to add your reflection following feedback from your Practice Assessor

Student signature:

Date:

Practice Assessor Review 2	
To be completed by the Practice Assessor with the student	
Please review the records completed by the student's Practice Supervisors. What does the student consistently do well?	
Does the student appear to have acted on the areas highlighted for development?	
If a progression plan has been written since the previous meeting, has this now been completed?	
Yes / No* / Not applicable	
*Please contact the Academic Assessor for advice. The outcome of this review must be recorded as NOT ACHIEVED.	
Skills: please review the student's progress of completion of the proficiencies and practice episode records Comments:	
Knowledge: ascertain the student's knowledge base Ask the student to discuss one case from their practice episode records to confirm their knowledge base and application of knowledge through discussion.	
Does the student demonstrate the expected knowledge at this point in their programme? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Attitude: review feedback on professional behaviour Please review the records from the student's Practice Supervisors.	
Has the student maintained the expected professional behaviour? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Please review the student's reflection and provide constructive feedback to support the student's development:	
Holistic Assessment: Please refer to the holistic descriptor on page 226 and identify which description most closely matches the student's performance.	
Descriptor awarded:	
I confirm that we have reviewed the available evidence and discussed current achievement and progress.	
Outcome of Practice Assessor Review 2: ACHIEVED / NOT ACHIEVED*	
*Please complete a progression plan and contact the Academic Assessor	
Date for Summative Holistic Assessment:	
Practice Assessor signature:	Date:
Student midwife signature:	Date:

Practice Assessor Summative Holistic Assessment

Student reflection (to be completed prior to meeting with Practice Assessor)

Reflect on the feedback that you have been given during this assessment period.

With reference to the specific proficiencies and professional behaviour:

What do you consistently do well?

Which areas do you need to continue to develop?

What have you enjoyed most during this assessment period?

What have you found most challenging?

What is your professional development plan as you progress from student midwife to midwifery registrant?

Refer to the holistic assessment descriptors (on page 226) and consider which descriptor most closely describes your practice.

Which descriptor most closely matches your practice?

Use this space to add your reflection following feedback from your Practice Assessor

Student signature:

Date:

Practice Assessor Summative Holistic Assessment	
To be completed by the Practice Assessor with the student	
Please review the records completed by the student's Practice Supervisors. What does the student consistently do well?	
Does the student appear to have acted on the areas highlighted for development?	
If a progression plan has been written since the previous meeting, has this now been completed?	
Yes / No* / Not applicable	
*Please contact the Academic Assessor for advice. The outcome of this review must be recorded as NOT ACHIEVED.	
Skills: please review the student's progress of completion of the proficiencies and practice episode records	
Have all the proficiencies been achieved? Yes / No*	
Please complete a progression plan and contact the Academic Assessor.	
Knowledge: ascertain the student's knowledge base	
Ask the student to discuss one case from their practice episode records to confirm their knowledge base and application of knowledge through discussion.	
Does the student demonstrate the expected knowledge at the summative holistic assessment point for progression to the NMC register? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Attitude: review feedback on professional behaviour	
Please review the records from the student's Practice Supervisors.	
Has the student maintained the expected professional behaviour? Yes / No*	
*Please complete a progression plan and contact the Academic Assessor. The outcome of this review must be recorded as NOT ACHIEVED.	
Please review the student's reflection and provide constructive feedback to support the student's development from student to midwifery registrant:	
Holistic Assessment: Please refer to the holistic descriptor on the following page and identify which description most closely matches the student's performance. Descriptor awarded:	
I confirm that we have reviewed the available evidence and discussed current achievement and progress.	
Outcome of Summative Holistic Assessment: ACHIEVED / NOT ACHIEVED*	
*Please complete a progression plan and contact the Academic Assessor	
Practice Assessor signature:	Date:
Student midwife signature:	Date:

Holistic performance descriptors Level 6					
Outstanding	Excellent	Very good	Good	Satisfactory	Unsatisfactory
<p>The student's behaviour meets the professional conduct criteria required of a registrant and safe, sensitive, woman focused care is consistently provided to an exceptional standard.</p> <p>The student demonstrates exceptional knowledge and understanding of the theories, evidence, and policies that relate to their practice and always shows self-direction, being highly motivated to seek new knowledge.</p> <p>The student has a critical approach and the ability to debate and challenge appropriately. The student motivates others to enhance their knowledge and understanding.</p> <p>The student consistently shows insightful application of theory to practice, even in complex or unpredictable situations. The student discusses new questions and connections relating to theory and practice.</p> <p>The student always uses their initiative appropriately, is very self-aware, always actively seeks feedback and takes clear actions to enhance their performance and enhances the work of the team.</p> <p>The student uses a range of skills to effectively teach, coach and support junior members of the team.</p>	<p>The student's behaviour meets the professional conduct criteria required of a registrant and safe, sensitive, woman-focused care is consistently provided to an excellent standard.</p> <p>The student demonstrates detailed and comprehensive knowledge of the theories, evidence, and policies that relate to their practice and always shows self-direction, being motivated to seek new knowledge.</p> <p>The student has a critical approach and the ability to debate and challenge appropriately.</p> <p>The student demonstrates insightful application of theory to practice, even in complex or unpredictable situations.</p> <p>The student always uses their initiative appropriately, is self-aware, actively seeks and responds positively to feedback.</p> <p>The student can facilitate effective team working.</p> <p>The student makes excellent efforts to teach, coach and support junior members of the team.</p>	<p>The student's behaviour meets the professional conduct criteria required of a registrant and safe, sensitive, woman-focused care is consistently provided to a very good standard.</p> <p>The student demonstrates very good knowledge of the theories, evidence and policies that relate to their practice and is usually motivated, showing self-direction in seeking new knowledge.</p> <p>The student is developing a critical approach and engages in professional debate.</p> <p>The student demonstrates good evidence of applying the underpinning theory to their practice in known situations and in some more complex scenarios.</p> <p>The student uses their initiative appropriately in most situations, is self-aware, seeks and responds positively to feedback.</p> <p>The student contributes well to effective team working.</p> <p>The student makes very good efforts to teach and support junior members of the team.</p>	<p>The student's behaviour meets the professional conduct criteria required of a registrant and safe, sensitive, woman-focused care is consistently provided to a good standard.</p> <p>The student demonstrates good knowledge of the evidence and policies that relate to their practice, with some evidence of critical appraisal. The student may need occasional prompts to seek new knowledge and responds appropriately.</p> <p>The student demonstrates an understanding of the theory that underpins their practice in known situations.</p> <p>The student uses their initiative appropriately in known situations, is self-aware and responds positively to feedback.</p> <p>The student demonstrates self-awareness and contributes appropriately within the team.</p> <p>The student makes good efforts to teach, coach and support junior members of the team.</p>	<p>The student's behaviour meets the professional conduct criteria required of a registrant and safe, sensitive, woman-focused care is provided to an acceptable standard.</p> <p>The student demonstrates a satisfactory knowledge of the evidence and policies relating to their practice. They sometimes require prompting to be analytical and to seek new knowledge but respond appropriately to this.</p> <p>The student can make links between the underpinning theory and their practice in known situations. The student may occasionally seek prompts or direction.</p> <p>The student uses their initiative appropriately in known situations and responds to feedback.</p> <p>The student is aware of their own behaviours and can work within the team.</p> <p>The student makes sufficient efforts to teach, coach and support junior members of the team.</p>	<p>The student's behaviour does not meet the professional conduct expected of a registrant and evidence of the provision of safe, sensitive, woman-focused care is limited.</p> <p>The student does not demonstrate the required knowledge of the evidence and policies relating to their practice. They require constant prompting to seek new knowledge and may not always respond appropriately.</p> <p>The student seems unable to make the link between theory and practice due to limited knowledge and is therefore unable to problem-solve even in known situations.</p> <p>The student does not always use their initiative even in known and predictable situations</p> <p>The student does not seek feedback. When feedback is given, a lack of or negative response may be shown.</p> <p>The student lacks self-awareness, which may be detrimental to care provision or to effective team working.</p> <p>The student does not make appropriate efforts to teach, coach or support junior members of the team.</p>

Progression Plan

A progression plan is required when there is a need to address the student's progress or performance. The Practice Assessor must inform the Nominated Person and Academic Assessor when an action plan is required/generated. The **SMART** principles should be used to construct the plan.

Placement area:	Names of those present at meeting:	Date agreed for review: (Timed)
What is the issue? Refer to proficiency or Professional value (S pecific), state the reason for concern and/or why proficiency has not been achieved.	What are the expectations for achievement? (Measurable) Ensure an appropriate level of expectation – refer to the expectations for the student's academic and professional level (A chievable and R ealistic)	
Practice Assessor name and signature: Date:	Student signature: Date:	Practice Nominated Person informed : Name of Academic Assessor contacted:
Review Meeting Date:	Outcome of meeting: ACHIEVED / NOT ACHIEVED	
Practice Assessor name and signature:	Student signature:	Academic Assessor name and signature:

Progression Plan

A progression plan is required when there is a need to address the student's progress or performance. The Practice Assessor must inform the Nominated Person and Academic Assessor when an action plan is required/generated. The **SMART** principles should be used to construct the plan.

Placement area:	Names of those present at meeting:	Date agreed for review: (Timed)
What is the issue? Refer to proficiency or Professional value (S pecific), state the reason for concern and/or why proficiency has not been achieved.	What are the expectations for achievement? (Measurable) Ensure an appropriate level of expectation – refer to the expectations for the student's academic and professional level (A chievable and R ealistic)	
Practice Assessor name and signature: Date:	Student signature: Date:	Practice Nominated Person informed : Name of Academic Assessor contacted:
Review Meeting Date:	Outcome of meeting: ACHIEVED / NOT ACHIEVED	
Practice Assessor name and signature:	Student signature:	Academic Assessor name and signature:

Year 3 summary of progress				
Proficiency section	Number of practice episodes (EU requirements) recorded		Are all proficiencies completed?	Has there been any concerns identified regarding professional behaviour?
Antenatal care	Universal care	Additional care	Yes / No	Yes / No
Intrapartum care	Universal care	Additional care	Yes / No	Yes / No
Postnatal care	Universal care	Additional care	Yes / No	Yes / No
Neonatal care	Universal care	Additional care	Yes / No	Yes / No
Promoting excellence			Yes / No	Yes / No
Summative holistic assessment				
Date of assessment	Descriptor awarded	Equivalent grade (if applicable)	Comments/plan	
Summary of practice hours				
Hours required	Hours recorded	Hours outstanding	Comments/plan	
Progression				
Student progression recommended		Yes / No		
Academic Assessor verification				
Comments				
Name	Signature	Date		

Record of complementary placement experience

Date	Details of placement experience:	Time spent (days/hours):
Student reflection on learning:		
Practitioner comments		
Practitioner's Signature:	Date:	

Record of complementary placement experience

Date	Details of placement experience:	Time spent (days/hours):
Student reflection on learning:		
Practitioner comments		
Practitioner's Signature:	Date:	

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Date	Details of placement experience:	Time spent (days/hours):
Student reflection on learning:		
Practitioner comments		
Practitioner's Signature:	Date:	

Record of complementary placement experience

Date	Details of placement experience:	Time spent (days/hours):
Student reflection on learning:		
Practitioner comments		
Practitioner's Signature:	Date:	

Records of meetings/periodic observation

Record any meetings between the student and Practice Supervisors, Practice Assessors, Academic representative, Academic Assessor or Practice Nominated Person. This page can also be used to record periodic observations.

Date	Summary of meeting or periodic observation	Name, signature and designation

Midwifery Ongoing Record of Achievement

Date	Summary of meeting or periodic observation	Name, signature and designation

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About me

This section of the MORA is designed for you to document any information that you feel would be helpful to share with those who support your practice learning. You can update it during the programme to reflect your ongoing personal development and any changing practice learning requirements.

My transferable skills

As you begin your midwifery education, you may like to think about how you can draw on your previous experiences to support your clinical learning. What transferable skills have you developed and how can you apply these to your midwifery practice?

How I learn best

What kind of learner are you? Different people learn in different ways and identifying some of the ways that help you learn most effectively can help you to get the most out of your practice learning opportunities. This section is designed to enable you to document any information which you feel would assist practice partners to support your learning most effectively.

Reasonable adjustments for practice learning¹⁴	
<p>Approved Education Institutions (AEIs) together with practice learning partners must take account of students' individual needs and personal circumstances when allocating their practice learning opportunities, including making reasonable adjustments for students with disabilities. The purpose of reasonable adjustments is to prevent students with disabilities from being at a substantial disadvantage, and requires changes to be made to accommodate disability or learning differences as set out in equalities and human rights legislation (NMC Standards for pre-registration midwifery programmes 2019, p.11-12)</p> <p>You are able to document any reasonable adjustments that are required to support your practice learning, if you wish to do so. It is up to you to decide whether you want to disclose any information.</p> <p>Before completing this section please discuss your needs with the appropriate person in the university setting who has access to your personal records where the reasonable adjustments you require will be documented. If you are not sure who to discuss this with, please ask your course leader or Lead Midwife for Education.</p>	
<p>What adjustments are needed in the clinical practice learning environment?</p>	
<p>Is any specialist equipment required? Details:</p>	<p>Yes / No</p>
<p>Signed (university contact):</p>	<p>Date:</p>
<p>Name:</p>	<p>Contact details:</p>
<p>Signed (student midwife)</p>	<p>Date:</p>
Details of additional or altered adjustments required in the clinical practice learning environment	
<p>Signed (university contact):</p>	<p>Date:</p>
<p>Name:</p>	<p>Contact details:</p>
<p>Signed (student midwife)</p>	<p>Date:</p>

¹⁴ Adapted from an original idea from the University of Hertfordshire and University of Bedfordshire

What adjustments are needed in the clinical practice learning environment?	
Is any specialist equipment required? Details:	Yes / No
Signed (university contact):	Date:
Name:	Contact details:
Signed (student midwife)	Date:
Details of additional or altered adjustments required in the clinical practice learning environment	
Signed (university contact):	Date:
Name:	Contact details:
Signed (student midwife)	Date:

What adjustments are needed in the clinical practice learning environment?	
Is any specialist equipment required? Details:	Yes / No
Signed (university contact):	Date:
Name:	Contact details:
Signed (student midwife)	Date:
Details of additional or altered adjustments required in the clinical practice learning environment	
Signed (university contact):	Date:
Name:	Contact details:
Signed (student midwife)	Date:

Midwifery Ongoing Record of Achievement

Record of practice hours

To be completed as per your local university requirements

Please ensure all details are printed CLEARLY and sickness days identified.

All alterations and totals should be initialled by the midwife you have been working with.

Day	Date	Placement	Total Hrs	Signature of MW	Shift Type		Date	Placement	Total Hrs	Signature of MW	Shift Type
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Total hours completed on this page:

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Signed: _____ (Student)

Date: _____

It is expected that the student will work a range of shifts to meet NMC requirements

Shift Codes

E = Early **L** = Late **D** = Day shift **LD** = Long Day **ND** = Night Duty **S** = Sickness **A** = Absent **TMU** = Time Made Up
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This MORA document has been developed by the Midwifery Practice Assessment Collaboration in partnership with midwifery practice partners, academic staff, students and service users across England and Northern Ireland.

Steering Group Chair: Judith Sunderland, City, University of London
j.sunderland@city.ac.uk

Project Lead: Lindsay Gillman, Kingston University and St. George's University of London
l.gillman@sgul.kingston.ac.uk

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