

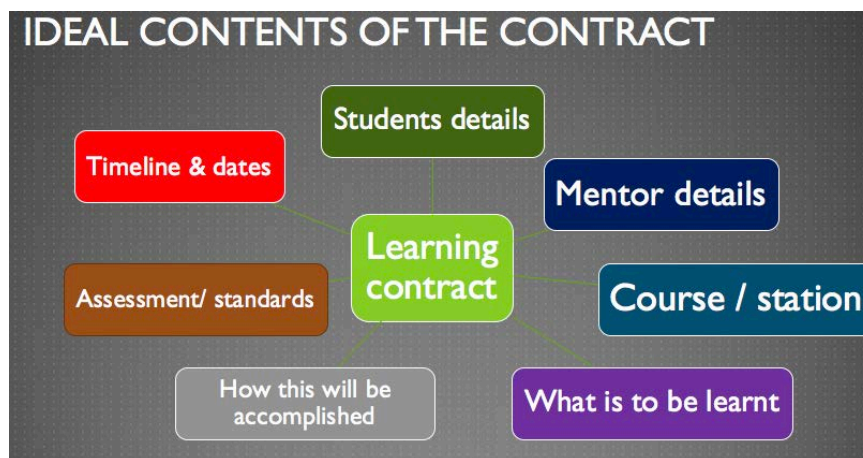
## Guide for a learning contract

### Definition

- ▶ noun 1. an agreement between two or more parties for the doing or not doing of something specified.
- ▶ 2. an agreement enforceable by law.
- ▶ 3. the written form of such an agreement.
- ▶ 4. the division of law dealing with contracts.

**“Short agreement in writing between trainee and Supervisor”**

Scottish council of post -graduate medical and dental education (SCoPMDE) (2011)



### Setting the scene...

- ▶ "Learning contracts provide an educational framework to a trainees' placement.
- ▶ They assist in marrying the individual learning needs of the trainee with the demands of the workplace
- ▶ Making efficient use of the work experience.
- ▶ Also encourage the trainee to become a more independent learner - an essential feature for personal and professional development "

This website provides useful information on learning theories: <http://www.learning-theories.com>

## A learning contract should be.....



## What you need to know before you undertake creating the learning contract....

### Knowledge of the student

- ✚ Curriculum they are studying
- ✚ Assessment documentation (Pebble pad)
- ✚ Previous placement experience
- ✚ Aims and objectives for placement
- ✚ Preferred learning styles
- ✚ How the student learns

### Knowledge of the workplace

- ✚ What learning opportunities the student will be exposed to, realistic and appropriate?
- ✚ Team members
- ✚ Routines
- ✚ Events
- ✚ Meetings

### Knowledge of yourself

- ✚ What you can offer this student
- ✚ Your strengths and limitations
- ✚ Where you might need support