

FOR STUDENTS ATTENDING PLACEMENTS - Policy Statement on Conflicts of Interest

Policy Statement on Students who are also employed by a Placement Provider organisation e.g. on 'bank' for an NHS provider OR where the Placement Provider organisation also employs an individual who is known to the student.

Some students may seek employment during their time as a registered student of the university.

Where the student is an employee and/or engaged in bank work for a placement provider organisation, there may be occasions when their status as a student is in conflict with their employment.

Students are advised to inform the university and their employer/bank work when they have been allocated a placement where they may also be employed. Students are advised against undertaking employed work on a ward/clinical area they have been allocated as a placement. The aim is to ensure that their status as a student is maintained during all periods (days/hours) of rostered / agreed placement learning experience.

Irrespective of whether a student is employed or not by a placement provider organisation, students are **not permitted** to work with or be supervised, mentored or assessed by an individual who is personally known by the student. This requirement helps to prevent a potential conflict of interest.

Conflict of Interest also applies to any action by the student that compromises another person. This includes, for example, asking a family member or friend to secure a placement for the student.

You are advised please to refer to the current guidelines on the Working Time Directive.