

Pregnancy and Maternity Policy - students on placement

Pregnant students are strongly advised to inform the University of their pregnancy as early as possible and no later than 15 weeks before the due date to ensure that appropriate plans can be put in place to minimise risks to the student and her unborn child. (The Student Pregnancy and Maternity Policy and Procedure, 2019)

You should please refer to the university policy on <u>Additional Support for Students who may be at Higher Risk of Covid-19 Complications</u>.

Students undertake placements in a wide variety of settings, some of which may pose additional risks to students if they are pregnant.

Students who are pregnant are advised to let the University know of their pregnancy as soon as possible so that the University can support them in planning their studies, their maternity-related absence and return.

Students should also inform their placement provider in accordance with that provider's local policy so that the employer can conduct an appropriate pregnant worker risk assessment and address any additional risks.

We realise that informing the University about a pregnancy is sensitive information and therefore we wish to reassure students that communication of a pregnancy will not be shared with another party without the explicit consent of the student.