

HEE NIHR ICA Internship North East and Yorkshire

Selection Criteria

Pre-requisites:

- a. Registered health professional from an eligible profession
- b. Employed by NHS organisation in HEE NE & Yorkshire geographical boundaries
- c. Does not hold a full masters' degree or PhD (except pre-reg masters)
- d. Suitable research mentor and mentorship programme in place
- e. Line manager approval and workplace support: candidate can access the dedicated time for their research activities over the nine month programme, attend all teaching sessions, engage with the online programme, and the mentorship programme.

Selection Criteria

1. Able to articulate how the internship will support their personal, professional and career development.
2. Considering a future clinical academic career to include formally accredited education programmes.
3. Able to articulate how the internship and proposed project will enhance their practice, support their workplace and enhance patient care.
4. Demonstrates a readiness to learn new research skills that will enable them to undertake supervised research.
5. Demonstrates a willingness to become a workplace research champion and the ability to network and to share learning.
6. Demonstrates that they have taken an interest in and engaged with local opportunities to engage in research / service evaluation.
7. Alignment of their proposed project area where possible with latest HEE mandate*.
8. Able to demonstrate how their proposed project / mentorship programme will enhance their understanding and learning regarding the research process and of a research career.

*HEE Mandate Priority Objectives 2021/22

1) Covid-19 response and recovery; 2) Government healthcare workforce priorities; 3) NHS Long Term Plan delivery; 4) long-term workforce planning and reform to transform services; 5) collaboration with social care; and 6) supply of information.

<https://www.gov.uk/government/publications/health-education-england-mandate-2021-to-2022/the-department-of-health-and-social-care-mandate-to-health-education-england-april-2021-to-march-2022>