**Selection Criteria for NHS England funded ICA Internship (NHSE North East and Yorkshire)**

**Pre-requisites:**

a. Registered health professional (excluding doctors and dentists) from an eligible profession <https://www.nihr.ac.uk/documents/heenihr-ica-programme-eligible-professions-and-regulators/12204>

b. Employed by NHS organisation (or another organisation where the applicant is providing NHS services free at the point of care) in the NHSE North East & Yorkshire geographical boundaries

c. Does not hold a full masters' degree or PhD (except pre-reg masters), a PgCert or PgDip is acceptable.

d. Suitable research mentor and mentorship programme in place

e. Line manager approval and workplace support: candidate can access the dedicated time for their research activities over the nine-month long programme, attend all teaching sessions, engage with the online programme, and the mentorship programme.

**Selection Criteria**

1. Able to articulate how the internship will support their personal, professional and career development.

2. Considering a future clinical academic career to include formally accredited education programmes.

3. Able to articulate how the internship and proposed project will enhance their practice, support their workplace and enhance patient care.

4. Demonstrates a readiness to learn new research skills that will enable them to undertake supervised research.

5. Demonstrates a willingness to become a workplace research champion and the ability to network and to share learning.

6. Demonstrates that they have taken an interest in and engaged with local opportunities to engage in research / audit / service evaluation.

7. Alignment of their proposed project area (where appropriate) with latest NHS England mandate\*.

8. Able to demonstrate how their proposed project / mentorship programme will enhance their understanding and learning regarding the research process and of a research career.

\* Latest NHS England Mandate:

<https://www.gov.uk/government/publications/nhs-mandate-2023/the-governments-2023-mandate-to-nhs-england#mandate-objectives>