WHAT ARE THEY?

• Work-based training programmes designed alongside employers to get the best out of new or existing recruits.
• Combine academic study at the University with on-the-job training and work experience.
• Earn a qualification ranging from level 4 to an undergraduate degree or masters.

WHAT DO THEY COVER?

• As a leading university for higher and degree apprenticeships, we offer qualifications in
  – Construction and chartered surveying
  – Digital and IT
  – Engineering
  – Facilities management
  – Finance
  – Food technology
  – Health and social care
  – Hospitality
  – Leadership and management

HOW WILL THEY BENEFIT MY BUSINESS?

• Fill higher-level skills gaps and boost productivity.
• Attract and retain talent.
• Tailored to fit the needs of your business.
HOW DO THEY WORK?

- Training mostly happens in your workplace, with occasional elements at the University via day release or training blocks.
- 2–5 years to complete.
- No age limits.
- We can work with you to find the right candidate.
- You must employ the apprentice for at least 30 hours a week, pay their salary and provide a contract, and make any necessary financial contribution to the training and accreditation costs.
- Some apprenticeships will lead to professional body registration and membership.

HOW ARE THEY FUNDED?

- The apprenticeship levy applies if you have an annual wage bill of more than £3 million. The levy is charged at 0.5% of your total wage bill, minus a £15,000 levy allowance.
- You can use your levy payments and a 10% government top-up to pay for apprenticeship course fees and assessment.
- If you don’t need to pay the levy, you can still access government funding to cover at least 90% of course fees.
- If you employ less than 50 people, you receive 100% funding for apprentices who are under the age of 19 when they start their course.
- The apprentice doesn’t have to pay for the apprenticeship, or take out a student loan to cover the course fees.