

# HIGHER AND DEGREE APPRENTICESHIPS

## ▶ WHAT ARE THEY?

- **Work-based training** programmes designed alongside employers to get the best out of **new or existing** recruits.
- Combine **academic study** at the University with **on-the-job training** and **work experience**.
- Earn a qualification ranging from **level 4** to an **undergraduate degree** or **masters**.

## ▶ HOW WILL THEY BENEFIT MY BUSINESS?

- Fill higher-level skills gaps and boost productivity.
- Attract and retain talent.
- Tailored to fit the needs of your business.

## ▶ WHAT DO THEY COVER?

- As a **leading university** for higher and degree apprenticeships, we offer qualifications in
  - **Construction and chartered surveying**
  - **Digital and IT**
  - **Engineering**
  - **Facilities management**
  - **Finance**
  - **Food technology**
  - **Health and social care**
  - **Hospitality**
  - **Leadership and management**

## ▶ HOW DO THEY WORK?

- Training mostly happens **in your workplace**, with occasional elements at the University via day release or training blocks.
- **2–5 years** to complete.
- **No age limits.**
- We can work with you to find **the right candidate.**
- You must employ the apprentice for at least **30 hours a week**, pay their salary and provide a contract, and make any necessary financial contribution to the training and accreditation costs.
- Some apprenticeships will lead to **professional body registration and membership.**

## ▶ HOW ARE THEY FUNDED?

- The apprenticeship levy applies if you have an **annual wage bill of more than £3 million.** The levy is charged at 0.5% of your total wage bill, minus a £15,000 levy allowance.
- You can use **your levy payments** and a **10% government top-up** to pay for apprenticeship **course fees and assessment.**
- If you don't need to pay the levy, you can still access **government funding** to cover at least **90% of course fees.**
- If you employ less than 50 people, you receive **100% funding** for apprentices who are under the age of 19 when they start their course.
- The apprentice **doesn't have to pay** for the apprenticeship, or take out a student loan to cover the course fees.

**TALK TO US ABOUT HIGHER AND DEGREE  
APPRENTICESHIPS 0114 225 5000**