

HIGHER APPRENTICESHIP

HEALTHCARE ASSISTANT PRACTITIONER

FdSc Professional Practice in Health and Social Care

► OVERVIEW

The Healthcare Assistant Practitioner Higher Apprenticeship has been developed in collaboration with our college partners and a number of NHS partners, private healthcare providers and voluntary sector organisations.

The apprenticeship is suitable for both new recruits (e.g. school leavers entering into the sector) and for developing existing or aspiring assistant or support workers in health, social or community care, who do not have a relevant degree.

The apprenticeship is designed to attract and develop band 2 and 3 workers into band 4 roles. It develops the skills and learning required by a wide range of assistant practitioners to provide patient care in a range of primary and secondary care settings and is delivered by our college partners in Barnsley, Chesterfield, Doncaster, Rotherham, Scunthorpe, Sheffield, and Stockport.

The apprenticeship provides an alternative to graduate recruitment and the opportunity to 'grow your own' talent. It includes a combination of work-based learning modules and specialist education, which allows health and social care employees to complete both the Healthcare Assistant Practitioner Higher Apprenticeship and the FdSc Professional Practice in Health and Social Care.



► BENEFITS TO YOU

- Connect with a leading university committed to working with service partners to meet the needs of the local and national health and social care sectors.
- Develop and invest in staff who have achieved a level of responsibility who wish to enhance their capabilities and upskill them for new roles.
- More than a third of the programme involves practical, work-based activity and assignments that add tangible value to the organisation.

► KEY INDUSTRY DRIVERS

- The course has been designed in response to rapidly changing workforce demands and policy initiatives aimed at modernising health and social care services and improving quality, productivity and efficiency (Department of Health, 2016; Skills for Health, 2015; Centre for workforce Intelligence, 2015; Willis, 2015; Francis, 2013).
- Assistant practitioner posts have been introduced as a cost-effective way of increasing capacity or meeting targets for waiting times (Skills for Health Assistant Practitioners in the NHS in England, 2015).
- The development of new technologies means that assistant practitioners can now undertake certain screening, diagnosis and care that might previously have been the preserve of more senior staff (Skills for Health, How do new technologies impact on workforce organisation?, 2011).

Entry requirements The usual entry requirements are GCSE English language or English literature and mathematics at Grade C or above – or equivalents such as

- level 2 adult numeracy/literacy
- level 2 key skills/application of number
- equivalency test from www.equivalencytesting.co.uk

Plus one of the following

- 48 UCAS points. We accept general studies.
- Access to HE Diploma from a QAA recognised Access to HE course

Duration • The programme is usually delivered over two years.

Delivery method • Typically learners attend college one day per week, depending on the college attended.

- The programme adopts a blended learning approach with modules delivered through a combination of lectures, class-based seminars and work-based learning facilitated through self-study and reflective practice.
- With sufficient demand from one or a small group of employers, we could offer a bespoke delivery model enabling apprentices to attend from further afield.

Assessment • The end-point assessment consists of a multiple choice and short answer test, an observation of practice undertaken in the workplace, a reflective journal completed by the apprentice and a professional discussion about the journal.

Award info • Participants will gain the Healthcare Assistant Practitioner Higher Apprenticeship and the FdSc Professional Practice in Health and Social Care.

• Learners successfully completing the foundation degree will be able to apply for the top-up BSc (Honours) Health and Social Care, as well as a number of professional courses and degree apprenticeships.

Fees • Employers who pay the apprenticeship levy can use their payments to cover course fees and assessment.

• If your organisation doesn't pay the levy, you can still access government funding to cover at least 90% of course fees.

• Fee amounts vary depending on your exact requirements. Please contact us to find out more.

READY TO BOOST YOUR WORKFORCE? 0114 225 5000

apprenticeships@shu.ac.uk | shu.ac.uk/apprenticeships | [@SHU4Business](https://twitter.com/SHU4Business)