

---

## Emergency Standards for Nursing and Midwifery Education 25 March 2020 Supervision and Assessment during clinical practice

The Emergency Standards for Nursing and Midwifery Education (NMC 2020) have been published. In order to *ensure students have the appropriate supervision and support*, the NMC have implemented the Standards for Student Supervision and Assessment (NMC 2018, SSSA) for all Nursing and Midwifery Students.

This means some simple adjustments in clinical practice for the duration of the Emergency Standards:

- **Supervision:** You can work with any Registered Health and Social Care Professional, and they are known as a Practice Supervisor (PS). Their role is to support and facilitate your learning, so they can orientate you to the area, assist you to develop objectives for the shift, work alongside you for your level of practice, verify your reflections, give testimonies and sign clinical hours. Supernumery status may not be possible during this time, however, you will be *provided with protected learning time* (NMC 2020).
- **Assessment:** the term 'Mentor' has been immediately replaced by the title Practice Assessor (PA). In order to assess your level of knowledge, skills, behaviour and competence, this Nurse or Midwife must have the *suitable equivalent qualification* for your programme and Full NMC Registration [**excluding** the Temporary Register]. They must have previously been a Mentor and undertaken training within the Trust to be suitably prepared for the role of Practice Assessor.  
You will be allocated a Practice Assessor for a placement or a series of placement. If your Practice Assessor is changed to meet the needs of practice, please tell your link Lecturer.
- **Exceptional circumstances:** 'the same person may fulfil the role of practice supervisor and practice assessor during this emergency period' (NMC 2020). In absolutely exceptional circumstances, you may be assessed by the Nurse or Midwife you have been working alongside, as long as they meet the standard described above.

### Competency Assessment Document (CAD)

You will still be expected to achieve all skills and outcomes by the assessment dates. Midwifery Students will still be required to be assessed for summative grading.

- However, the following modification will be made throughout:  
***Any reference to Mentor will be now referred to as Practice Assessor.***

### Record of Skills and Experience (ROSE)

You will still be expected to consistently perform these skills safely and effectively. These skills can be signed by a suitably trained Registered Professional as a Practice Supervisor. Nursing Students will still be required to gather evidence of working with other fields of practice.

- However, the following modification will be made throughout:  
***Any reference to Mentor will be now referred to as Practice Assessor.***

### Placement hours:

You are required to complete 2,300 practice hours, so continue to complete timesheets as per normal practice.